

**A STUDY ON VARIOUS DEPARTMENTS IN THE MANUFACTURING
SECTOR OF BATA COMPANY HOSUR- TAMILNADU**

Report on Internship Training submitted to Periyar University, Salem
In partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE

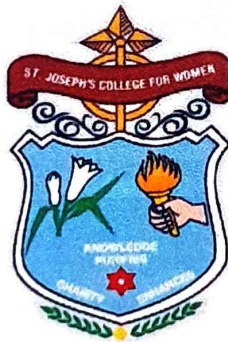
Submitted by

NAME: TEJASWINI S

REG NO: C21UG152COM105

Under the guidance of

Dr. BHUVANA M. COM., M.PHIL, B.Ed., B.Litt (Tamil), Ph.D.



DEPARTMENT OF COMMERCE

**ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN,
HOSUR.**


(Affiliated to Periyar University, Salem)


July 2023

PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

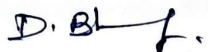
1	Name of the Candidate	TEJASWINI S
2	University Examination Registration Number	C21UG152COM105
3	Name of the College	St. Joseph's College of Arts & Science For Women, Hosur.
4	Name of the Department/Degree	Commerce/B.COM
5	Name of the Industry/Institute in which for Internship Training Undergone	Bata India Ltd., Hosur.
6	Guide/Supervisor under whom the training undertaken	DR. BHUVANA
7	Title of the Training	A study on the processes undertaken by the various departments in the manufacturing sector of Bata company.
8	Brief output of training (not more than 2 pages) -Attach Annexure-I	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining both theoretical and practical knowledge.
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real world issues can now be applied in real-life business environment.


Signature of the
Student


Signature of the
Guide


Head of the
Department


Principal


Internal examiner

A STUDY ON PROCESSES UNDERTAKEN BY VARIOUS DEPARTMENTS IN THE MANUFACTURING SECTOR OF BATA COMPANY- HOSUR

INTRODUCTION

Bata India is the largest retailer and leading manufacturer of footwear in India and is a part of Bata shoes organization. Incorporated as Bata Shoe Company Private Limited in 1931, the company was setup initially as a small operation in Konnagar (near Calcutta) in 1932. It was also the first manufacturing company in the Indian shoes industry to receive the ISO: 9001 certifications.

The company also operates a large non-retail distribution network through its urban wholesale division and caters to millions of customers through over 30,000 dealers. The company's product portfolio comprises slippers, sandals, formal shoes, casual wear shoes, infant shoes and sports shoes. Bata's smart looking new stores supported by a range of better quality products are aimed at offering a superior shopping experience to customers.

COMMERCIAL DEPARTMENT

The commercial department is meant for making orders regarding purchasing and restocking of required raw materials needed for the manufacturing of shoes. The items purchased as raw materials by the company are leather sheets, foam rolls, synthetics, insoles, Shangs, and threads, etc.

PRODUCTION DEPARTMENT

A system called batch production is handled here. Products are produced in batch wise production and are segregated according to their type and variety of models that are already designed as per the trends in the market. The units are produced as per the targeted numbers that the workers are allotted to manufacture with the provided stock of raw materials and advanced machineries.

QUALITY DEPARTMENT

This department is to ensure the quality of the footwear at all levels of production because, the brand Bata itself is highly known for its quality and durability of the footwear produced by them. It is the most trusted band by people worldwide.

If any defects or damages are found the whole item will be dismissed by the department while checking. They always strive towards the customer satisfaction in the first place. The checking is done technically through labs and also through physical testing

FINANCE DEPARTMENT

The finance department maintains the records of all the financial transactions that are done by the company in the process of manufacturing the footwear including cost incurred for the purchase of raw materials, labour wages, salaries to staffs, and all other expenses that occur in the company.

LEARNING EXPERIENCE

- The work in the commercial department was to make entries of purchase order called as PO which is prepared for the purchase of raw materials to manufacture goods.
- The work in the production department was to monitor the process how the shoes are being manufactured.
- The work in the quality department is to make entries of the qualified and disqualified shoes being manufactured by the production department.
- The work allotted for me in the finance department was to generate e-invoice and e-way bill with the details provided by the company.

CONCLUSION

I conclude that this internship project helped me to gain real time experience of obtaining practical knowledge in a renowned organization. I sincerely express my gratitude to the company and I am indeed grateful to the college for providing me with this opportunity and encouragement.

Bata India Limited

Post Box No. 39
74, Sipcot, Phase-I,
Hosur - 635 126,
Tamil Nadu, India.

CIN : L19201WB1931PLC007261

GSTIN : 33AABCB1043Q1ZT

Website : www.bata.in

Ph : (04344) 661209 / 661203



TO WHOMEVER IT MAY CONCERN

This is to certify that Ms. S. Tejaswini Reg No C21UG152COM105, B. Com from ST Joseph College of Arts & Science for Women Hosur, has successfully completed the internship program from 26/06/2023 to 11/07/2023 at Bata India Limited. This internship focused on providing practical experience and knowledge in Industrial training.

We congratulate Ms. S. Tejaswini on her successful completion of Internship program and wish her continued success in her future endeavors in the respective field.

For BATA INDIA LIMITED



AUTHORISED SIGNATORY

All correspondence should be addressed to the Company and not to individuals

Regd. Office : 27B, Camac Street, 1st Floor, Kolkata - 700 016, West Bengal. India.
Head Office : 418/02, Sector - 17, Gurgaon Mehrauli Road, Gurgaon - 122 002, Haryana.

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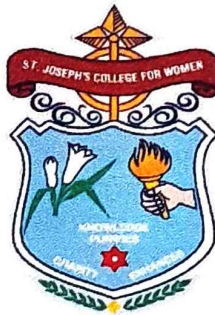
Submitted by

NAME: VARSHINI M

REG NO: C21UG152COM109

Under the guidance of

Dr. BHUVANA M. COM., M.PHIL, B.Ed., B.Litt (Tamil)., Ph.D.



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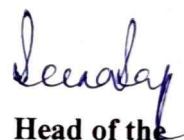
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PRODUCTION DEPARTMENT

In production department, a system called batch processing is handled. Batch wise production is undertaken and the shoes produced are segregated as per their type and model that has been already designed according to today's trend in the market. The workers are said to manufacture the shoes in units as per the allotted target to be manufactured in a day.

COMMERCIAL DEPARTMENT

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