

A STUDY ON THE CIRCUIT PRODUCTION DEPARTMENT OF RAGUL AUTO TECH PRIVATE LIMITED

Report on Internship Training submitted to Periyar University, Salem

In Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

NAME: ARULJOTHI. G

REG.NO: C21UG152CCA006

Under the guidance of

Mrs. Vasanthi M.com., M.Phil.,



DEPARTMENT OF COMMERCE

**ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN
HOSUR**

(Affiliated to Periyar University, Salem)

July 2023

PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	Aruljothi. G
2	University Examination Registration Number	C21UG152CCA006
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B. Com (CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul Auto Tech private Limited, Hosur.
6	Guide/Supervisor underwood the training undertaken	Mrs. Vasanthi M.com., M.Phil.,
7	Title of the training	A study on the manufactures of two-wheeler parts, three-wheel parts, six wheelers spare parts.
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-World issues can now be applied in real-life business environment.

Aruljothi. G

Signature of the

student

2. Vasanthi M.

Signature of the

Guide

Devasagayam

Head of the

Department

Dr. S. S. S.

Principal

B. S. S.

Internal Examiner

A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES IN RAGUL AUTO TECH PRIVATE LIMITED

INTRODUCTION

RAGUL AUTO TECH PRIVATE LIMITED Established in year 2006, Ragul

Industries is counted amongst the prominent Manufacturer, Wholesaler and Retailer of a wide range of Press Tools, Precision Pressed Components, Precision Sheet Metal Components and Jig Fixture and more. All our manufactured products are in accordance with global quality standards. Offered products are made by considering only quality approved materials given by the authentic vendors of the market. Under the valuable supervision of our mentor Mr. Kenchappa V (Proprietor), we have achieved a reputed place in the market.

FINANCE AND PRODUCTS / SERVICES AND INTERNSHIP RESPONSIBILITIES

PROCESSING OF MAKING TWO WHEELER, THREE WHEELER MATERIAL

- Sheet metal
- Shearing
- Pressing
- Buffing
- DM / Dematerialized water.
- Powder coating / painting.
- Welding.
- Packing.

FINANCE ACCOUNTING

- Journal entry
- Ledger
- Balance sheet
- Profit and loss account

PRESS COMPONENTS

- Precision sheet metal component
- Automotive sheet metal components
- Sheet metal components
- Industrial press tools
- Punch press die
-

MANUFACTURING DEPARTMENT

Automatic manufacturing is the process of assembling component to build automobiles, and motor vehicles.

This process is complex and involves many stages from designing the vehicle and its components to assembling the parts, testing the vehicle and finally delivering it to customers.

DESIGNING

In the manufacturing process of automotive products, the first step is designing .Here designers create the plans, specifications and bill of materials for the vehicles that will be produced.

QUALITY CHECKS

After the vehicle sir built, a service of safety tests and quality checks you can sell them to dealers or customers.

The machine industry or machinery industry is a subsector of the industry, that produces and maintains machines for consumers, the industry, and most other companies in the economy.

SHIPPING

This is the last step in the automotive manufacturing process where In you step your vehicle to dealership. Thus, logistics transportations some into the play here.

CONCLUSION

The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field.



RAGUL INDUSTRIES

No. 701/1F, Kothur Road, Kothagondapalli, HOSUR - 635 109.

E-mail : ragulindustries@gmail.com

Cell : 9443636196



Date :

Ref No: RI/2023-24/010
Date: 12th -July- 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. ARUL IOTHI. G Student of IIIrd Year B. Com (Computer Applications) bearing (REG No.C2IUG152CCA006)** From St. Joseph's Collage of Arts and Science for Women Hosur, has successfully completed her Fifteen Days project training in Our Organization. During the period from **26th June 2023 to 12th July 2023.**

During the period, the student's behavior and conduct was found to be good.

We wish all the best for future Endeavour.

For Ragul Industries

Authorized Signature: 12/7/23



**A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES
IN RAGUL AUTO TECH PRIVATE LIMITED**

Report on Internship Training submitted to Periyar University, Salem In
Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE (CA)

Submitted by

**NAME: ARUNDHADHI S
REG.NO:C21UG152CCA007**

Under the guidance of

Mrs.R.Vasanthi,M.Com.,M.Phil



DEPARTMENT OF COMMERCE

**ST.JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN
HOSUR**

(Affiliated to Periyar University, Salem)

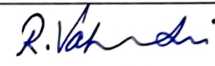
JULY 2023

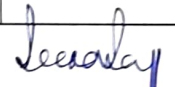
PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	Arundhadhi S
2	University Examination Registration Number	C21UG152CCA007
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B.Com(CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul auto tech private limited
6	Guide/Supervisor underwood the training undertaken	Mrs.R.Vasanthi,M.Com.,M.Phil
7	Title of the training	a study on training and development of employees in Ragul auto tech private limited . Accounts Department
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining both the theoretical and practical knowledge.
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-World issues can now be applied in real-life business environment.


Signature of the
Student


Signature of the
Guide


Head of the
Department


Principal

Internal Examiner



A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES IN RAGUL AUTO TECH PRIVATE LIMITED INTRODUCTION

INTRODUCTION

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FINANCE ACCOUNTING

- Journal entry

- Ledger
- Balance sheet
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MANUFACTURING DEPARTMENT

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This process is complex and involves many stages from designing the vehicle and its components to assembling the parts, testing the vehicle and finally delivering it to customers.

DESIGNING

In the manufacturing process of automotive products, the first step is designing .Here designers create the plans, specifications and bill of materials for the vehicles that will be produced.

QUALITY CHECKS

After the vehicle sir built, a service of safety tests and quality checks you can sell them to dealers or customers.

The machine industry or machinery industry is a subsector of the industry, that produces and maintains machines for consumers, the industry, and most other companies in the economy.

SHIPPING

This is the last step in the automotive manufacturing process where In you step your vehicle to dealership. Thus, logistics transportations some into the play here.

LEARNING

- Purchase bill, sales bill, tally prime (auditing process).
- In tally prime entry of ledger, voucher (purchase, sales, contra entry) profit and loss, balance sheet of sales and purchase of goods.
- Calculation in tally helps to file GSTRI,GSTR 2A, GSTR 3B to find clients turn over.
- GSTR-1 is filed only when sales are entered with proper HSN code. GSTR-3B is filed with purchase of goods.

- Calculation of trading, profit and loss A/C and balance sheet with previous year IT statement and ITR filing.
- ITR filing (use to file information about their client's income earned and tax applicable), Bank statement (Calculation of debit and credit), bills reconciliation (Comparing company entry with government portal).

CONCLUSION

The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field.



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RAGUL INDUSTRIES

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Date :

Ref No: RI/2023-24/011
Date: 12th -July- 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. ARUNDHADHI. S Student of IIIrd Year B. Com (Computer Applications) bearing (REG No.C2IUG152CCA007) From St. Joseph's Collage of Arts and Science for Women Hosur, has successfully completed her Fifteen Days project training in Our Organization. During the period from 26th June 2023 to 12th July 2023.

During the period, the student's behavior and conduct was found to be good.

We wish all the best for future Endeavour.

For Ragul Industries

Authorized Signature 
12/7/23



**A STUDY ON THE CIRCUIT PRODUCTION DEPARTMENT OF RAGUL
AUTO TECH PRIVATE LIMITED**

Report on Internship Training submitted to Periyar University, Salem

In Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

NAME: CHITHRA.N

REG.NO: C21UG152CCA016

Under the guidance of

Mrs.R.VASANTHI M.com., M.Phil.,



DEPARTMENT OF COMMERCE

**ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN
HOSUR**

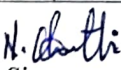
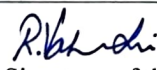
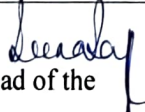

(Affiliated to Periyar University, Salem)

July 2023

PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	Chithra.N
2	University Examination Registration Number	C21UG152CCA016
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B. Com (CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul Auto Tech private Limited, Hosur.
6	Guide/Supervisor underwood the training undertaken	Mrs.R.Vasanthi M.com., M.Phil.,
7	Title of the training	A study on the manufactures of two-wheeler parts, three-wheelparts, six wheelers spare parts.
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-World issues can now be applied in real-life business environment.

   
Signature of the student Signature of the Guide Signature of the Head of the Department Principal


Internal Examiner

A STUDY ON THE CIRCUIT PRODUCTION DEPARTMENT OF RAGUL

INTRODUCTION

HI-TECH INDUSTRIES were introduced in the year of 1985. It is a certified company operating with three fabrication and one powder coating unit employing around 800 people in all. We take pride in being a dedicated supplier to "TVS MOTOR COMPANY LTD", GREAVES ELECTRIC MOBILITY. We are a single source supplier for a number of critical and intricate sheet metal press components. This company has developed a state of the infrastructure facility and they are successful going ahead in this innovation industry.

MANUFACTURING DEPARTMENT:

Automotive manufacturing is the process of assembling component to build automobiles, trucks and other motor vehicles.

This process is complex and involves many stages from designing the vehicle and its components to assembling the parts, testing the vehicle and finally delivering it to customers.

DESIGNING:

In the manufacturing process of automotive products, the first step is designing. Here designers and engineers create the plans, specifications and bill of materials for the vehicles that will be produced.

BUILDING :

Here thus, assembly lines and industrial robots come into play. While the assembly process is used to assemble of the various parts of the cabs, robots are used for task such as painting and welding.

QUALITY CHECKS :

After the vehicle is built, they will undergo a service of safety tests and quality checks before you can sell them to dealers or customers.

SHIPPING:

This is the last step in the automotive manufacturing process where in you step your vehicle to dealership. Thus, logistics and transportations come into the play here.

FLEXIBLE PRODUCTION LINE:

A flexible production line or discrete manufacturing is quite similar to a conventional production line. However, this type of manufacturing has more production flexibility.

CONCLUSION

- HI-TECH Industry main motive is to be upgrade the quality of the product and to satisfy the vender. They also change their product innovation according to the trend manner and needs.
- And I finally express my gratitude to the HI-TECH Industry, Manager of the company for giving this opportunity and as well as the HR, who give the permission for the internship.



Cell : 9443636196

RAGUL INDUSTRIES

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E-mail : ragulindustries@gmail.com



Date :

Ref :

Ref No: RI/2023-24/009
Date: 12th -July- 2023


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. CHITHRA. N Student of IIIrd Year B. Com (Computer Applications) bearing (REG No.C2IUG152CCA016) From St. Joseph's Collage of Arts and Science for Women Hosur, has successfully completed her Fifteen Days project training in Our Organization. During the period from 26th June 2023 to 12th July 2023.

During the period, the student's behavior and conduct was found to be good.

We wish all the best for future Endeavour.

For Ragul Industries

 Authorized signature 12/7/23

**A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES IN
RAGUL AUTO TECH PRIVATE LIMITED**

Report on Internship Training submitted to Periyar University, Salem

In Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE (COMPUTER APPLICATION)

Submitted by

NAME: GEETHANJALI.V

REG.NO: C21UG152CCA026

Under the guidance of

Mrs. A.S.B. JAYALAKSHMI M.COM.,



DEPARTMENT OF COMMERCE

ST.JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN HOSUR

(Affiliated to Periyar University, Salem)


JULY 2023

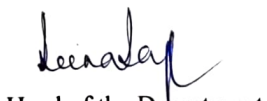
PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	GEETHANJALI.V
2	University Examination Registration Number	C21UG152CCA026
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B.Com(CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul auto tech private limited
6	Guide/Supervisor underwood the training undertaken	Mrs. A.S.B JayaLakshmi M. com.,
7	Title of the training	A study on training and development of employees in Ragul auto tech private limited. Accounts Department
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining both the theoretical and practical knowledge.
10	Outcome of the training	Job Experience


Signature of the
Student


Signature of the
Guide


Head of the Department


Principal


Internal examiner

A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES IN RAGUL AUTO TECH PRIVATE LIMITED

INTRODUCTION

RAGUL AUTO TECH PRIVATE LIMITED Established in year 2006, Ragul Industries is counted amongst the prominent Manufacturer, Wholesaler and Retailer of a wide range of Press Tools, Precision Pressed Components, Precision Sheet Metal Components and Jig Fixture and more. All our manufactured products are in accordance with global quality standards. Offered products are made by considering only quality approved materials given by the authentic vendors of the market. Under the valuable supervision of our mentor Mr. Kenchappa V (Proprietor), we have achieved a reputed place in the market.

OBJECTIVES OF THE STUDY

- To gain the employees opinion about motivation provides in the organization
- To know the various factors which influence employees motivation
- To understand the employees satisfaction towards rewards and recognize.

SCOPE OF THE STUDY

- ✓ This study was conducted to analyse motivating methods among the employee in qualities
- ✓ This study covers the overall development of employment after they get motivated

PRESS COMPONENTS

- Precision Sheet Metal Component
- Automotive Sheet Metal Components
- Sheet Metal Components
- Industrial Press Tools
- Punch Press Die

MANUFACTURING DEPARTMENT

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BUILDING

Here thus, assembly lines and industrial robots come into play. While the assembly process is used to assemble the various parts of the cabs ,roborts are used for task such as painting and welding.

SHIPPING

This is the last step in the automotive manufacturing process where In you step your vehicle to dealership. Thus, logistics transportations some into the play here.

CONCLUSION

This internship has been a very useful experience for me. I can safely say that my outstanding of the job environment has increased greatly however. I do think that there are some aspects of the job that I could have done better and that I need to work on the overall experience was positive and everything I learned would be useful in my future career in this field.

Cell : 9443636196

RAGUL INDUSTRIES

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E-mail : ragulindustries@gmail.com



Date :

Ref No: RI/2023-24/012
Date: 12th -July- 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. GEETHANJALI. V Student of IIIrd Year B. Com
(Computer Applications) bearing (REG No.C2IUG152CCA026) From St. Joseph's Collage
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training in Our Organization. During the period from 26th June 2023 to 12th July 2023.

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We wish all the best for future Endeavour.

For Ragul Industries

Authorized Signature 12/7/23.

**A STUDY ON THE CIRCUIT PRODUCTION DEPARTMENT OF RAGUL
AUTO TECH PRIVATE LIMITED**

Report on Internship Training submitted to Periyar University, Salem

In Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE

Submitted by

NAME: KAVYA.S

REG.NO: C21UG152CCA044

Under the guidance of

Mrs. S. Aruna M.com., M.Phil., (Ph.D.,)



DEPARTMENT OF COMMERCE

**ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN
HOSUR**


(Affiliated to Periyar University, Salem)

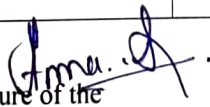
July 2023

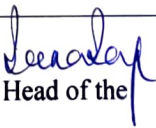
PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	Kavya.S
2	University Examination Registration Number	C21UG152CCA044
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B. Com (CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul Auto Tech private Limited, Hosur.
6	Guide/Supervisor underwood the training undertaken	Mrs. S. Aruna M.com., M.Phil., (Ph.D.,)
7	Title of the training	A study on the manufactures of two-wheeler parts, three-wheel parts, six wheelers spare parts.
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-World issues can now be applied in real-life business environment.


Signature of the
student


Signature of the
Guide


Head of the
Department


Principal


Internal Examiner

A STUDY ON THE CIRCUIT PRODUCTION DEPARTMENT OF RAGUL AUTO TECH PRIVATE LIMITED

INTRODUCTION

In October 30, 2006 the Company was converted into a Company and the lame public limited ulas to Ragul Industries During the year 2006-2019 at Company added additional facilities for manufacturing Connector, tapping, champers. RAGUL INDUSTRIES is one of the leading Manufactures of two wheeler parts, three wheeler & six wheelers spare parts. The company is the business of manufacturing Suppliers pressed sheet metal components.

OBJECTIVES OF THE STUDY

- i. To Know the employee caption about motivation provide in the organization.
- ii. To know the various factors which influence employer's motivation.
- iii. To know the whether the employee satisfaction with the motivation technique used in the organization.

SCOPE THE STUDY

- i. This study was conducted in order to analysis motivating methods among the employee in quantities.
- ii. This study covers the overall development of employment after they get motivated.
- iii. This study will be helpful to measure the employer's satisfaction among the Company.

MISSION:

- i. Adopting new technology
- ii. Conserving environment.
- iii. Producing zero defects product.
- iv. Less carbon emission.

VISSION:

- i. To meet the customer requirement with the fullest satisfaction by providing best quality

Conclusion

The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field.



Cell : 9443636196

RAGUL INDUSTRIES

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E-mail : ragulindustries@gmail.com



Date :

Ref:

Ref No: RI/2023-24/008
Date: 12th -July- 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. KAVYA.S Student of IIIrd Year B. Com (Computer Applications) bearing (REG No.C2IUG152CCA044) From St. Joseph's Collage of Arts and Science for Women Hosur, has successfully completed her Fifteen Days project training in Our Organization. During the period from 26th June 2023 to 12th July 2023.

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For Ragul Industries

Authorized Signature 
12/7/23



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Report on Internship Training submitted to Periyar University, Salem

In Partial fulfillment of requirement for the award of the degree of

BACHELOR OF COMMERCE (CA)

Submitted by

NAME: KOWSALYA.M

REG.NO: C21UG152CCA0045

Under the guidance of

MRS.S.ARUNA, M.COM, M.Phil.,(Ph.D)



DEPARTMENT OF COMMERCE

**ST.JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN
HOSUR**

(Affiliated to Periyar University, Salem)

JULY 2023

PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

1	Name of the candidate	KOWSALYA.M
2	University Examination Registration Number	C21UG152CCA045
3	Name of the College	St. Joseph's college of arts and science for women Hosur
4	Name of the Department/Degree	Commerce/B.Com(CA)
5	Name of the Industry/Institute in which for internship training undergone	Ragul auto tech private limited
6	Guide/Supervisor underwood the training undertaken	MRS.S.ARUNA M.COM.,M.Phil.,(Ph.D)
7	Title of the training	a study on training and development of employees in Ragul auto tech private limited . Accounts Department
8	Brief output of the training (not more than 2 pages) - Attach Annexure	(ENCLOSED)
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10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-World issues can now be applied in real-life business environment.

M.Kowsalya.
Signature of
the student

signature of the
Guide

Head of the
Department

Principal

Internal
Examiner

A STUDY ON TRAINING AND DEVELOPMENT OF EMPLOYEES IN

RAGUL AUTO TECH PRIVATE LIMITED

INTRODUCTION

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- Sheet metal
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- Powder coating / painting.
- Welding.
- Packing.

FINANCE ACCOUNTING

- Journal entry
- Ledger
- Balance sheet
- Profit and loss account

EXPERIENCE

1. Visited income tax department
2. Visited to office of additional director general of foreign trade.
3. Training given on depreciation calculation and practice on double entry along with proper narration.
4. Verification of entry in the tally software with bank statement, as the entry made by client earlier.
5. Taught about 5 major heads of income, chargeable to income tax, and also about long term capital gain and short term capital gain on immovable assets.

CONCLUSION

The internship programme assisted in gaining the overall experience was positive and everything I learned would be useful in my future career in this field.



Cell : 9443836196

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Date :

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We wish all the best for future Endeavour.

For Ragul Industries



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21/7/23

A STUDY ON THE MANUFACTURING OF VEHICLE SPARE PARTS

RAGUL INDUSTRIES., HOSUR.

Report on internship training submitted to Periyar University, Salem.

In partial fulfilment of the requirement for the award of the degree of

BACHELOR OF COMMERCE (CA)

Submitted by

NAME: MADHU MITHA.R

REG.NO: C21UG152CCA050

Under the guidance of

Mrs. B. SAMUNDEESWARI, M.COM, M.phil, S.E.T., (Ph.D)

Assistant professor



DEPARTMENT OF COMMERCE

**ST.JOSEPH COLLEGE OF ARTS AND SCIENCE FOR WOMEN,
HOSUR**

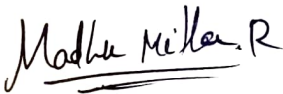
(Affiliated to Periyar University, Salem)

JULY 2023

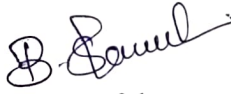
PERIYAR UNIVERSITY

INTERNSHIP TRAINING REPORT FORMAT

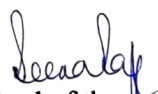
1	Name of the Candidate	MADHU MITHA.R
2	University Examination Registration Number	C21UG152CCA050
3	Name of the College	St. Joseph college of arts and science for women, Hosur.
4	Name of the department / degree	Commerce / B.COM (CA)
5	Name of the industry / Institute in which for Internship training undergone	RAGUL INDUSTRIES
6	Guide / Supervisor under whom the training undertaken	Mrs. B. SAMUNDEESWARI, M.COM,M.PHIL,S.E.T.,(Ph.D)
7	Title of the training	A study on the manufacturing of vehicle spare parts, Ragul industries, Hosur.
8	Brief output of training (not more than 2 pages) - Attach annexure – I	(ENCLOSED)
9	Conclusion	The internship programme assisted in gaining both theoretical and practical knowledge.
10	Outcome of the training	The knowledge and skills acquired during the internship programme and the exposure to real-world issues can now be applied in real-life business environment.



Signature of the
Student



Signature of the
Guide



Head of the
Department



Principal



Internal examiner

INTRODUCTION

This Study Was Conducted at the Ragul industries Pvt Ltd Project is about the employee about Motivation. The Main objective of the study is to find out factor influencing motivation of employee. Labour for in the internal and import components of wealth of company employee factor is different from other factors land capital machine.

SCOPE OF THE STUDY

- This study was conducted in order to analysis motivating methods among the employee in qualities.
- This study covers the overall development of employment after they get motivated.
- This study will be helpful to measure the employee satisfaction among the company.
- This study lover the company throught regarding customer satisfaction and committed to society.
- The sample size of my study is done among the employees.

OBJECTIVES OF THE STUDY

- To know the employers caption about motivation provide in the organization.
- To know the various factor which influence employees motivation.
- To know the whether the employee are satisfied with the motivation technique used in the organization.
- To study about the overall performance of an employee after motivating them.
- To understand the employee satisfaction toward rewards and Recognize.

TYPES OF TAXES

- ✓ Direct Tax
- ✓ Indirect Tax

Direct Tax:

Direct tax Means the persons who Pay the tax from his own products is known as direct tax.

Example: Income Tax, Gift Tax

Indirect Tax:

Indirect tax means the person who collects tax from the customer pays to the Government is known as Indirect tax.

Example: Excise Duty, Custom Duty

Invoice Number

- Invoice number has to enter into the Number of sales and purchase bills.
- And need to enter the date/fZ is used for changes in date.
- Prices enter the invoice Number of press ctrl +A[2 times]
- Before Amount
- Final Amount

And after the procedures is Completed once need to check the enterprises are connect or wrong if any wrong need to change the entry in the purchase or sales bills.

CONCLUSION

This internship has been a very useful experience for me. I can safely say that my understanding of the Job environment has increased greatly however I do think that there are some aspects of the job that I could have done better and that I need to work on. The overall experience was positive and everything I learned would be useful in my future Career in this field.



Cell : 9443636196

RAGUL INDUSTRIES

No. 701/1F, Kothur Road, Kothagondapalli, HOSUR - 635 109.

E-mail : ragulindustries@gmail.com



Date :

Ref No: RI/2023-24/006
Date: 12th -July- 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. MADHUMITHA. R Student of IIIrd Year B. Com (Computer Applications) bearing (REG No.C2IUG152CCA050)** From St. Joseph's Collage of Arts and Science for Women Hosur, has successfully completed her Fifteen Days project training in Our Organization. During the period from **26th June 2023 to 12th July 2023.**

During the period, the student's behavior and conduct was found to be good.

We wish all the best for future Endeavour.

For Ragul Industries

Authorized Signature 
