

**A STUDY ON MANUFACTURING AND PRODUCTION DEPARTMENT OF  
WIREFORM COMPONENTS (INDIA) PRIVATE LIMITED, ATTIBELE.**

**Report on Internship Training Submitted to Peryiar University, Salem**

**BACHELOR OF COMMERCE**

**Submitted by**

**NAME:LAVANYA.S**

**REG.NO:C21UG152CCA049**

**Under the guidance of**

**Mrs.B.Samundeeswari M.Com., M.Phil., SET., Ph.D.**

**Assistant professor**



**DEPATMENT OF COMMERCE**

**ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN, HOSUR**


**(Affiliated to Periyar university, Salem)**

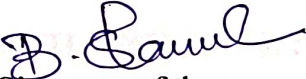
**JULY 2023**

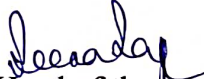
# PERIYAR UNIVERSITY

## INTERNSHIP TRAINING REPORT FORMAT

1.	Name of the candidate	Lavanya.s
2.	University Examination registration Number	C21UG152CCA049
3.	Name of the College	ST. Joseph's College of Arts & Science for Women, Hosur
4.	Name of Department/Degree	Commerce/B. Com (CA)
5.	Name of the Industry/Institute in which for Internship Training Undergone	WireForm Components (India)Private limited, Attibele.
6.	Guide supervisor under Whom the training undertaken	Mrs.B. Samundeeswari M.Com., M.Phil., SET., Ph.D.
7.	Title of the training	A study on the processing and weaving department of WireForm Components (India)Private Limited,Attibele.
8.	Brief output of training (not more than 2 pages)-Attach Annexure-1	(ENCLOSED)
9.	Conclusion	The internship programme assisted in gaining both theoretical and practical knowledge
10.	Outcome of the Training	The knowledge and skills acquired during the internship programme and the exposure to real-world issues can now be applied in real-life business environment

  
Signature of the  
Student

  
Signature of the  
guide

  
Head of the  
Department

  
Principal

  
Internal examiner

# **A STUDY ON MANUFACTURING AND PRODUCTION DEPARTMENT OF WIREFORM COMPONENTS(INDIA)PVT LTD**

## **INTRODUCTION**

**WIREFORM COMPONENTS(INDIA)PVT LTD** continues to grow the business becomes more and more complices. Doing the right thing has become more complicated and is more important than ever as over reach extend further across the globe. The code of conduct is intended to the team members the information they need to guide their action in an ever challenging environment. It is critical that wireform components India employees conduct themselves with the highest ethical standard. So that they can earn trust of the customers, suppliers, employees and with the communities in which they operate.

## **Aim and objective**

To provide an employee of easy and reality accessible for prompt disposal of their day-to-day grievances.

## **Nature of grievances**

Complaints affecting their individual workers in respect of their wages, payment of overtimes, increment seniority, work assignment, working conditions, output of work man, training settlement of terminal business.

## **ENVIRONMENT, HEALTH AND SAFETY**

### **OBJECTIVES:**

- Educate, train and motivate the wireform colleagues to work in safe environmentally responsible manner
- Select suppliers and business partners with consideration of their ability to run safe and environmentally responsible operation
- Reduce the EHS impact of the product throughout their life cycle



## **QUALITY POLICY**

Wireform components India pvt.ltd are committed to meet the customer expectation and continual improvement through involvement of employee to achieve total customer satisfaction by on time delivery of quality product and to excel in the field of plastic injection molding

## **QUALITY OBJECTIVES:**

- To improve customer satisfaction
- To reduce customer complaints
- To reduce internal rejection
- To reduce machine breakdown hours
- To ensure on time delivery

## **CORPORATE RESPONSIBILITY:**

Social responsibility is an inescapable element of long-term success of company just as it is for stakeholders business partners employees and customers. A plan for sustainability requires not only that they are good global citizenship but that they remain competitive in long term.

## **INTELLECTUAL PROPERTY:**

The company's various types of intellectual property are highly valuable assets. They are key to our global strategy of using innovation to sell world class products that are both unique and technologically superior.

## **APPROPRIATE WORKING HOURS AND OVERTIME:**

All employee has a right to work in a safe work place with basic amenities and hygiene

Date: 10/07/2023


**To Whomsoever It May Concern**

This is to certify that Ms.Lavanya. S student of St.Joseph College of Arts And Science For Women has undergone internship training for Fifteen Days from 26th June 2023 to 10<sup>th</sup> July 2023.During his stay we found her hard-working with an aptitude for learning.

We wish her all success in her future endeavours.

Yours Sincerely,

Wireform Components India Pvt Ltd.  
Bangalore-562107



Lokesh K  
HR and Admin