

Ref.:

DATE: 12<sup>th</sup> FEB 2023

# TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. SARIKA B student of III – BBA (CA) Reg No: 20UBX1135 of St. Joseph's College Of Arts & Science For Women, Hosur – has undergone her one-month project title on "PERFORMANCE MANAGEMENT" in our organization from 11.01.2023 To 11.02.2023.

During the project "PERFORMANCE MANAGEMENT" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

SUMIT CHAVAN

Proprietor



Ref.

DATE: 12<sup>th</sup> FEB 2023

# TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. SANDHYA A student of III — BBA (CA) Reg No: 20UBX1132 of St. Joseph's College Of Arts & Science For Women, Hosur — has undergone her one-month project title on "CONSUMER SATISFACTION SURVEY" in our organization from 11.01.2023 To 11.02.2023.

During the project "CONSUMER SATISFACTION SURVEY" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

SUMIT CHAVAN



Ref.:

DATE:

12<sup>th</sup> FEB 2023

# TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. JANSI RANI V student of III – BBA (CA) Reg No: 20UBX1114 of St. Joseph's College Of Arts & Science For Women, Hosur – has undergone her one-month project title on "WORKER'S PARTICIPATION IN MANAGEMENT" in our organization from 11.01.2023 To 11.02.2023.

During the project "WORKER'S PARTICIPATION IN MANAGEMENT" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

SUMIT CHAVAN



Ref.:

DATE : 12<sup>th</sup> FEB 2023

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. DIVYA K student of III – BBA (CA) Reg No: 20UBX1109 of St. Joseph's College Of Arts & Science For Women Hosur – has undergone her one-month project title on "JOB SATISFACTION" in our organization from 11.01.2023 To 11.02.2023.

During the project "JOB SATISFACTION" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

**SUMIT CHAVAN** 

Ref .:

DATE : 12<sup>th</sup> FEB 2023

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. MANASA Y student of III – BBA (CA) Reg No: 20UBX1123 of St. Joseph's College Of Arts & Science For Women, Hosur – has undergone her one-month project title on "HUMAN RESOURCES STRATEGIES" in our organization from 11.01.2023 To 11.02.2023.

During the project "HUMAN RESOURCES STRATEGIES" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

SUMIT CHAVAN



Ref.:

DATE : 12<sup>th</sup> FEB 2023

# TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. BHAVANI N student of III — BBA (CA) Reg No: 20UBX1104 of St. Joseph's College Of Arts & Science For Women, Hosur — has undergone her one-month project title on "GROUP DYNAMICS" in our organization from 11.01.2023 To 11.02.2023.

During the project "GROUP DYNAMICS" in detail explained and trained the student. She showed keen interest in learning, observing, analyzing & reporting and she completed the project work successfully in our organization. Her behavior was found to be good.

We wish her all the best in her future Endeavour.

For ARCH INDUSTRIES

**SUMIT CHAVAN**