



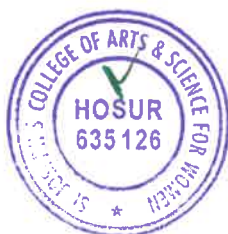
REPORT OF THE ACTIVITIES OF ANTI – SEXUAL HARASSMENT/INTERNAL COMPLAINTS COMMITTEE (ICC): 2022 – 2023


The ICC of the college was reconstituted by the executive authority with members at the academic year's start.

1. Dr. P. Ezhilarasi, Head & Assistant Professor, Department of Tamil.
2. Ms. B. K. Jaleesha, Head & Assistant Professor, Department of Mathematics.
3. Ms. C. Magila, Head & Assistant Professor, Department of Management.
4. External Member/NGO: Ms. Soundari, Advocate.
5. Ms. Jancy, Senior Clerk, St. Joseph's College of Arts and Science for Women, Hosur.
6. Ms. Suganthi, St. Joseph's College of Arts and Science for Women, Hosur.
Student members (if the matter involves students)
7. Ms. Swathy. M, Student's Chairperson, St. Joseph's College of Arts and Science for Women, Hosur.
8. Ms. Sebateena Mary Faustina, Student Secretary, St. Joseph's College of Arts and Science for Women, Hosur.

On July 4, 2022, at 1:30 p.m., the ICC assembled in the principal's chamber to plan for the year. It recommended using tutorial hours for senior students (II, III, UG, and PG) to tackle the ethical and legal dimensions of sexual harassment. The ICC policy document, available on the college website, will be explained to students. Furthermore, the induction program for first-year students, overseen by the college union, will incorporate this subject matter. This proactive approach demonstrates the ICC's commitment to promoting awareness and addressing sexual harassment issues within the college community. By integrating education on ethical and legal aspects of sexual harassment into both academic and introductory programs, the ICC aims to foster a safer and more informed environment for all students, faculty, and staff.

The ICC received no complaints this year.




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REPORT OF THE ACTIVITIES OF ANTI – SEXUAL HARASSMENT/INTERNAL COMPLAINTS COMMITTEE (ICC): 2021 – 2022

The ICC of the college was reconstituted by the executive authority with members at the academic year's start.

1. Dr. P. Ezhilarasi, Head & Assistant Professor, Department of Tamil.
2. Ms. B. K. Jaleesha, Head & Assistant Professor, Department of Mathematics.
3. Ms. C. Magila, Head & Assistant Professor, Department of Management.
4. External Member/NGO: Ms. Soundari, Advocate.
5. Ms. Jancy, Senior Clerk, St. Joseph's College of Arts and Science for Women, Hosur.
6. Ms. Suganthi, St. Joseph's College of Arts and Science for Women, Hosur.
Student members (if the matter involves students)
7. Ms. Jainul Sabura Student Chairperson, St. Joseph's College of Arts and Science for Women, Hosur.
8. Ms. Serina, Student Secretary, St. Joseph's College of Arts and Science for Women, Hosur.

On **June 9, 2021**, the ICC convened virtually via Google Meet to outline the year's agenda. Reflecting on the previous year's efforts, it expressed satisfaction with anti-sexual harassment awareness activities. Given continued online instruction due to the pandemic, the committee opted not to introduce additional online lectures. Acknowledging the strain on students' well-being from prolonged screen time, one tutorial hour was designated for addressing ethical and legal aspects of sexual harassment. The ICC policy document, available on the college website, would be elucidated to students. HoDs would report to the committee after each tutorial to ensure implementation.

The ICC received no complaints this year.



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REPORT OF THE ACTIVITIES OF ANTI – SEXUAL HARASSMENT/INTERNAL COMPLAINTS COMMITTEE (ICC): 2020 – 2021

The ICC of the college was reconstituted by the executive authority with members at the academic year's start.

1. Dr. P. Ezhilarasi, Head & Assistant Professor, Department of Tamil.
2. Ms. B. K. Jaleesha, Head & Assistant Professor, Department of Mathematics.
3. Ms. C. Magila, Head & Assistant Professor, Department of Management.
4. External Member/NGO: Ms. Soundari, Advocate.
5. Ms. Jancy, Senior Clerk, St. Joseph's College of Arts and Science for Women, Hosur.
6. Ms. Suganthi, St. Joseph's College of Arts and Science for Women, Hosur.

The ICC met digitally on **October 5, 2020**, through Google Meet to schedule the year's events amid the epidemic. It decided not to introduce more online lectures after seeing the stress that increased screen time was putting on pupils. Rather, an instructional hour would be devoted to discussing the moral and legal implications associated with sexual harassment. Students would be explained the ICC policy document, which is available on the college website. After every lesson, HoDs would report to the committee to guarantee implementation. Furthermore, faculty members attended an awareness presentation on anti-sexual harassment via Google Meet, which was given by Ms. Soundari, the legal advisor, on November 5, 2020. In the face of difficult conditions, this all-encompassing strategy seeks to inform and assist faculty, staff, and students while cultivating a safer and more conscious campus environment.

The ICC received no complaints this year.



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REPORT OF THE ACTIVITIES OF ANTI – SEXUAL HARASSMENT/INTERNAL COMPLAINTS COMMITTEE (ICC): 2019 – 2020

The ICC of the college was reconstituted by the executive authority with members at the academic year's start.

1. Dr. P. Ezhilarasi, Head & Assistant Professor, Department of Tamil.
2. Ms. B. K. Jaleesha, Head & Assistant Professor, Department of Mathematics.
3. Ms. C. Magila, Head & Assistant Professor, Department of Management.
4. External Member/NGO: Ms. Soundari, Advocate.
5. Ms. Jancy, Senior Clerk, St. Joseph's College of Arts and Science for Women, Hosur.
6. Ms. Suganthi, St. Joseph's College of Arts and Science for Women, Hosur.
Student members (if the matter involves students)
7. Ms. Nagarachana, Student Chairperson, St. Joseph's College of Arts and Science for Women, Hosur.
8. Ms. Ramya, Student Secretary, St. Joseph's College of Arts and Science for Women, Hosur.

The ICC met on **June 24, 2019, at 11:30 a.m.**, the ICC convened in the Principal's chamber to strategize for the academic year 2019- 2020. It proposed utilizing tutorial hours for senior students (II, III, UG, and PG) to address ethical and legal aspects of sexual harassment. The ICC policy document, accessible on the college website, will be elucidated to students. Additionally, the induction program for first-year students, managed by the College Union, will include this information.

The ICC received no complaints this year.



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REPORT OF THE ACTIVITIES OF ANTI – SEXUAL HARASSMENT/INTERNAL COMPLAINTS COMMITTEE (ICC) 2018 – 2019

The ICC of the college was reconstituted by the executive authority with members at the academic year's start.

1. Dr. P. Ezhilarasi, Head & Assistant Professor, Dept. of Tamil
2. Ms. Jaleesha, Head & Assistant Professor, Dept. of Mathematics
3. Ms. C. Magila, Head & Assistant Professor, Dept. of Management
4. External Member/NGO: Ms. Soundari, Advocate.
5. Ms. Jancy, Senior Clerk, St. Joseph's College of Arts and Science for Women
6. Ms. Suganthi, St. Joseph's College of Arts and Science for Women
Student members (if the matter involves students)
7. Ms. Srividya, Student Chairperson, St. Joseph's College of Arts and Science for Women
8. Ms. Linda Rose Babu, Student Secretary, St. Joseph's College of Arts and Science for Women

On July 16th, 2018, at 1:30 PM, the Institutional Coordination Committee (ICC) gathered in the principal's chamber to plan strategies for the upcoming year. The committee proposed a proactive approach to address ethical and legal dimensions of sexual harassment by utilizing tutorial hours for senior students (II, III, UG, and PG). It was decided that the ICC policy document, available on the college website, would be thoroughly explained to students. Furthermore, the induction program for first-year students, overseen by the college union, would incorporate information on preventing and reporting sexual harassment. This comprehensive initiative aims to raise awareness and foster a culture of respect and safety within the college community. By integrating education and awareness into both academic and extracurricular spheres, the college endeavors to promote a supportive environment for all its members.

The ICC received no complaints this year.



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