

ICETSMC'2018

ISBN:978-93-87793-48-4

Certificate

This Certificate Acknowledges and honours

MRS. C. AUMA

for participating & presenting his/her paper on

**The impact of Human resource management practice on
Organizational performance**

in

International Conference on Emerging Trends in Social Science, Management and Commerce

held on 29th-30th September 2018 at

Mahratta Chamber of Commerce, Industries and Agriculture

Tilak Road, Pune (India)

