

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT : Tamil

NAME OF THE STAFF: Dr. P. Ezhilasi

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.			✓	
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature			✓	
3.2	Guidance about higher education / career planning	✓		✓	
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓		✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓	✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:			✓	
6.1	Use of library books, periodicals, journals, etc			✓	

Performance Indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
1	Participation in seminars / conferences / workshops		✓		
2	Writing articles in State and National level periodicals.		✓	✓	
3	Delivering speech in other institutions.				✓
4	Memberships of professional bodies, Awards and Honours				
5	Co-curricular Activities				
6	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
8	Contribution to maintaining student discipline in general.	✓		✓	
9	Ability to work as resource person.				
10	Administrative Functions:				
11	Worked as clubs/ committee incharge		✓		
12	Willingness to take up higher responsibility		✓		
13	Student & Interested Parties Feedback				
14	Student Feedback back on Performance	✓			
15	Achievement of Goals				
16	Student Result Analysis on Subjects handled		✓		
17	Leadership	✓			
18	Decision making	✓			
19	Ability to resolve problems	✓			
20	Ability to Coordinate and lead the team	✓			
21	Ensure overall discipline in the department	✓			
TOTAL NUMBER OF SCORES		16	4	9	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member is good in the performance.

The faculty has to improve in learning resource development & getting

membership in professional body

& preparation of e-content



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PEER REVIEW OF HOD

DEPARTMENT :

English

NAME OF THE STAFF:

Dr. K. Lavanya

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓	✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
11	Leadership	✓			
11.1	Decision making	✓			
11.2	Ability to resolve problems	✓			
11.3	Ability to Coordinate and lead the team	✓			
11.4	Ensure overall discipline in the department	✓			
TOTAL NUMBER OF SCORES		15	18	4	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The score obtained by the faculty member is high except for Delivering speech in other Institutions as resource person & membership in professional bodies



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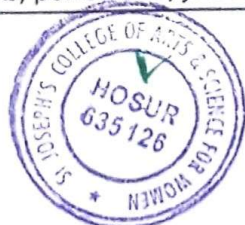
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PEER REVIEW OF HOD

DEPARTMENT : Computer Science

NAME OF THE STAFF: Dr. Dhina Suresh

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



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Dr. H. W.

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
	Participation in seminars / conferences / workshops	✓	✓		
	Writing articles in State and National level periodicals.				✓
	Delivering speech in other institutions.		✓		
	Memberships of professional bodies, Awards and Honours				
	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
	Contribution to maintaining student discipline in general.	✓		✓	
	Ability to work as resource person.				
	Administrative Functions:				
	Worked as clubs/ committee incharge	✓			
	Willingness to take up higher responsibility	✓			
	Student & Interested Parties Feedback				
	Student Feedback back on Performance	✓			
	Achievement of Goals				
	Student Result Analysis on Subjects handled				
	Leadership	✓			
	Decision making	✓			
	Ability to resolve problems	✓			
	Ability to Coordinate and lead the team	✓			
	Ensure overall discipline in the department	✓			
TOTAL NUMBER OF SCORES		24	12	2	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member has got excellent score in most of the performance and she has to improve the number of speech delivery in other person as resource person.



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PEER REVIEW OF HOD

DEPARTMENT : *Bus Management*

NAME OF THE STAFF: *Mrs C. Magila*

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process			✓	
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓	✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	✓
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		✓
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓	✓	
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership				
11.1	Decision making		✓		
11.2	Ability to resolve problems		✓		
11.3	Ability to Coordinate and lead the team	✓	✓		
11.4	Ensure overall discipline in the department		✓		
TOTAL NUMBER OF SCORES		9	20	5	4
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member has got good score in class room control and planning and she has to improve in learning resource development and Seminar & Training



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PEER REVIEW OF HOD

DEPARTMENT: Bio-technology

NAME OF THE STAFF: Mrs A. Margaret Kanimozhi

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
11	Leadership	✓			
11.1	Decision making		✓		
11.2	Ability to resolve problems		✓		
11.3	Ability to Coordinate and lead the team	✓			
11.4	Ensure overall discipline in the department	✓			
TOTAL NUMBER OF SCORES		15	16	5	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member is good in class room planning, student guidance, Assignment & Evaluation works but has to improve the seminar & Planning.



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PEER REVIEW OF HOD

DEPARTMENT: Commerce

NAME OF THE STAFF: Dr. Reena Ray

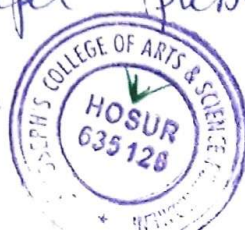
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓	✓		
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship				
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓	✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership				
11.1	Decision making	✓			
11.2	Ability to resolve problems	✓			
11.3	Ability to Coordinate and lead the team	✓			
11.4	Ensure overall discipline in the department	✓			
TOTAL NUMBER OF SCORES		24	13	1	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member is excellent in all

the performance

She has to improve paper publication and
work as resource person



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PEER REVIEW OF HOD

DEPARTMENT :

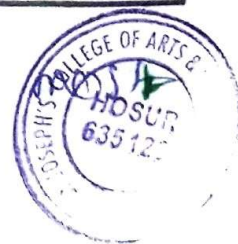
NAME OF THE STAFF: Mrs B K Taleesha

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓	✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓		✓	
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.				✓
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership	✓			
11.1	Decision making		✓		
11.2	Ability to resolve problems		✓		
11.3	Ability to Coordinate and lead the team		✓		
11.4	Ensure overall discipline in the department		✓		
TOTAL NUMBER OF SCORES		18	15	3	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty got good score in
of the performance indicators

She has to improve in getting
membership in academic
& preparation of



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PEER REVIEW OF HOD

DEPARTMENT: *Physics*

NAME OF THE STAFF: *Mrs. T. Srinivas*

Performance indicator to be assessed	4	3	2	1
	Excellent	Good	Average	Poor
Classroom Planning and Control				
1 Planning of lessons throughout the academic year	✓			
2 Effective communication of subject matter and clarity of speech		✓		
3 Management of lecture and class control		✓		
4 Involvement of students in learning process		✓		
5 Use of media such as charts, models using PPT, Online mode		✓		
Additional skills				
1 Arranging special lectures of eminent persons.			✓	
2 Conducting remedial classes for weak students		✓	✓	
3 Preparation and display of instructional material.			✓	
Students Guidance and Counseling:				
3.1 Guidance to students about books and literature			✓	
3.2 Guidance about higher education / career planning		✓		
3.3 Guidance about job opportunities / entrepreneurship			✓	
3.4 Guidance for preparing for interviews / personality development.	✓			
3.5 Guidance for independent study technique		✓		
3.6 Guidance on moral values	✓			
Assignments / Evaluation				
4.1 Giving assignments regularly and assessing promptly.	✓			
4.2 Maintaining quality and standard of questions / evaluation	✓			
4.3 Providing feedback to the students about shortcomings.	✓			
4.4 Record keeping of students' profile	✓			
Curriculum / Learning Resources Development				
5.1 Preparing question banks.		✓		
5.2 Giving handouts / notes necessary for the subject		✓		
5.3 Preparation of e-content as a teaching aid.		✓		
Seminars / Training:				
6.1 Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
2	Participation in seminars / conferences / workshops			✓	
3	Writing articles in State and National level periodicals.				✓
4	Delivering speech in other institutions.				✓
5	Memberships of professional bodies, Awards and Honours				✓
Co-curricular Activities					
3	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
3	Contribution to maintaining student discipline in general.	✓			
4	Ability to work as resource person.			✓	
Administrative Functions:					
1	Worked as clubs/ committee incharge		✓		
2	Willingness to take up higher responsibility			✓	
Student & Interested Parties Feedback					
1	Student Feedback back on Performance		✓		
Achievement of Goals					
1	Student Result Analysis on Subjects handled		✓		
1	Leadership				
1	Decision making	✓			
2	Ability to resolve problems		✓		
3	Ability to Coordinate and lead the team	✓	✓		
4	Ensure overall discipline in the department		✓		
TOTAL NUMBER OF SCORES		10	17	9	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					

The faculty member is good in most of the performance indicators. She has to improve in Preparation of e-content.



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PEER REVIEW OF HOD

DEPARTMENT: Chemistry

NAME OF THE STAFF: Mrs. Shiny Rubige

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process			✓	
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓	✓	
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship				
4	Guidance for preparing for interviews / personality development.				
5	Guidance for independent study technique	✓	✓		
6	Guidance on moral values				
7	Assignments / Evaluation				
7.1	Giving assignments regularly and assessing promptly.	✓			
7.2	Maintaining quality and standard of questions / evaluation	✓			
7.3	Providing feedback to the students about shortcomings.	✓	✓		
7.4	Record keeping of students' profile				
8	Curriculum / Learning Resources Development				
8.1	Preparing question banks.	✓			
8.2	Giving handouts / notes necessary for the subject		✓		
8.3	Preparation of e-content as a teaching aid.		✓		
9	Seminars / Training:				
9.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
Participation in seminars / conferences / workshops			✓	✓	✓
Writing articles in State and National level periodicals.				✓	✓
Delivering speech in other institutions.					✓
Memberships of professional bodies, Awards and Honours					✓
Co-curricular Activities					
Organizing cultural programmes / sports / extra-curricular activities, etc				✓	
Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓	
Contribution to maintaining student discipline in general.		✓		✓	
Ability to work as resource person.				✓	
Administrative Functions:					
1 Worked as clubs/ committee incharge			✓		
2 Willingness to take up higher responsibility			✓		
Student & Interested Parties Feedback					
1 Student Feedback back on Performance			✓		
Achievement of Goals					
0.1 Student Result Analysis on Subjects handled		✓			
1 Leadership			✓		
1.1 Decision making			✓		
1.2 Ability to resolve problems			✓		
1.3 Ability to Coordinate and lead the team			✓		
1.4 Ensure overall discipline in the department			✓		
TOTAL NUMBER OF SCORES		7	20	7	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS					
OVERALL SCORE					



The faculty member has to improve
 seminar & Preparation & display
 of Instructional material & Preparation
 of e-Content

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Dr. H. [Signature]

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PEER REVIEW OF HOD

DEPARTMENT: Nutrition & Dietetics.

NAME OF THE STAFF: Mrs. M. Monica

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process			✓	
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance Indicator to be assessed	4	3	2	1
	Excellent	Good	Average	Poor
Participation in seminars / conferences / workshops				
Writing articles in State and National level periodicals.			✓	
Delivering speech in other institutions.			✓	
Memberships of professional bodies, Awards and Honours				✓
Co-curricular Activities				✓
Organizing cultural programmes / sports / extra-curricular activities, etc				
Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
Contribution to maintaining student discipline in general.			✓	
Ability to work as resource person.		✓		
				✓
Administrative Functions:				
Worked as clubs/ committee incharge	✓			
Willingness to take up higher responsibility			✓	
Student & Interested Parties Feedback				
Student Feedback back on Performance		✓		
Achievement of Goals				
Student Result Analysis on Subjects handled	✓			
Leadership				
11.1 Decision making		✓		
11.2 Ability to resolve problems		✓		
11.3 Ability to Coordinate and lead the team		✓		
11.4 Ensure overall discipline in the department	✓	✓		
TOTAL NUMBER OF SCORES	6	18	11	3
WEIGHTS	4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS				
OVERALL SCORE				

The faculty member has to improve in delivering speech as resource person and presentation.



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PEER REVIEW OF STAFF

DEPARTMENT : TAMIL

NAME OF THE STAFF: Mrs. C. HEMALATHA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature			✓	
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile			✓	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				✓
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			✓	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		11	10	8	5
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		44	30	16	5
OVERALL SCORE		95			

1. Quality of teaching is Good.
2. Improve the computer knowledge.
3. To attend the seminars and Publication of Papers.

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PEER REVIEW OF STAFF

DEPARTMENT : TAMIL

NAME OF THE STAFF: Mrs. E. KAVITHA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile			✓	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				✓
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				✓
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			✓	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		9	12	7	5
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		36	36	14	
OVERALL SCORE		86			

1. Teaching is good.
2. Improve her computer knowledge.
3. Present the papers and attend the seminars.

P. S. Raju
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M. H. Kumar
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PEER REVIEW OF STAFF

DEPARTMENT : TAMIL

NAME OF THE STAFF: Mrs. N. KANIMOZHI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.			✓	
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			✓	



	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
6.2	Participation in seminars / conferences / workshops			✓	✓
6.3	Writing articles in State and National level periodicals.			✓	✓
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				✓
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		11	14	4	4
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		44	42	8	4
OVERALL SCORE		98			

1. Teaching is good.

2. To improve your organizing capacity.

3. To attend the seminars publishing the papers to present

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PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

NAME OF THE STAFF: Dr. P. SANGUVATHI

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓		✓	✓
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓	✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓	✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		12	12	7	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		48	36	7	3
OVERALL SCORE		94.			

1. Teaching is good.

2. Improve the quality of all.

3. Presentation, and Publication

P. B. Eng. is
Head and Assistant Professor
of Tamil
for Women

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PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

NAME OF THE STAFF: DR. S. GEETHA.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				✓
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				✓
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		11	14	5	A
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		44	42	10	4
OVERALL SCORE		102			

1. Teaching is good.

2. delivering the speech to outside to improve.

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PEER REVIEW OF STAFF

NAME OF THE STAFF: <i>Ms. Rabiya Aileen.s</i>					
		4	3	2	1
Performance indicator to be assessed		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode				✓
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.			✓	
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship				✓
3.4	Guidance for preparing for interviews / personality development.				✓
3.5	Guidance for independent study technique				✓
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.			✓	
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.				✓
6	Seminars / Training:				



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PEER REVIEW OF STAFF

NAME OF THE STAFF: <i>Ms. Janu Magdalene P</i>					
		4	3	2	1
Performance indicator to be assessed		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:	✓			
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development	✓			
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				



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PEER REVIEW OF STAFF

NAME OF THE STAFF: Mrs. Ramya.K					
		4	3	2	1
Performance indicator to be assessed		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year			✓	
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature			✓	
3.2	Guidance about higher education / career planning				✓
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation				✓
4.3	Providing feedback to the students about shortcomings.			✓	
4.4	Record keeping of students' profile				✓
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.			✓	
5.2	Giving handouts / notes necessary for the subject				✓
5.3	Preparation of e-content as a teaching aid.				✓
6	Seminars / Training:				



6.1	Use of library books, periodicals, journals, etc				✓
6.2	Participation in seminars / conferences / workshops				✓
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.				✓
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
11	Leadership				
11.1	Decision making			✓	
11.2	Ability to resolve problems				✓
11.3	Ability to Coordinate and lead the team			✓	
11.4	Ensure overall discipline in the department		✓		
	TOTAL NUMBER OF SCORES	4	51	16	13
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	16	153	32	13
	OVERALL SCORE	214			

Have to improve decision making and giving lecture notes to the students and active participation in writing of articles in state and National level periodicals.

A. K. Kumar
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PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

NAME OF THE STAFF: MRS. C. A. UMA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process			✓	
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject			✓	
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			✓	

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			✓	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES					
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		44	42	18	-
OVERALL SCORE		104			

Positive comments

→ Good leadership skills

→ Good Motivator

Negative comments

→ Lot of mistakes in work

M. H. W.

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C. Magi A

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PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

NAME OF THE STAFF: Mrs. C. SUGANTHI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES					
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		64	33	14	-
OVERALL SCORE		111			

Positive comments

- Good knowledge in subjects
- systematic planner

Negative comments

- Not doing extra work

C. Magill

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PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

NAME OF THE STAFF: MYS. SARASWATHI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours	✓			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	33	10	-
	OVERALL SCORE	115			

Positive comments

- Excellent knowledge in subjects
- More Helping tendency

Negative comments

- work delay

M. J. W.

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C. Magh

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PEER REVIEW OF STAFF

DEPARTMENT : CHEMISTRY

NAME OF THE STAFF: Y. QUEEN ROSARY SHEELA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				



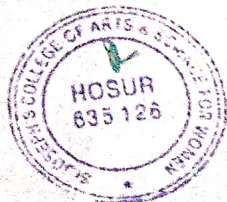
	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.	✓			
6.5	Memberships of professional bodies, Awards and Honours	✓			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			✓	
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		17	10	6	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		68	30	12	
OVERALL SCORE		110			

COMMENTS:

The staff member demonstrates effective problem solving skills. They Approach problems systematically analysing the situation, Identifying possible solutions.

G. G. Shetty

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PEER REVIEW OF STAFF

DEPARTMENT: CHEMISTRY

NAME OF THE STAFF: S.V. ISHWARYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			



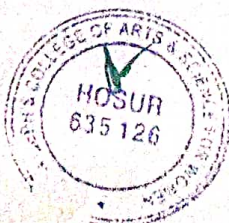
	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓	✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓	✓		
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		16	13	5	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		64	39	10	
OVERALL SCORE		113			

COMMENTS:

The staff member exhibits a proactive approach to their work, taking initiative to identify and address tasks without waiting for explicit instructions.

G. G. Shetty

Head and Assistant Professor
Department of Chemistry
St. Joseph's College of Arts and Science for Women
Hosur - 635 126, Krishna District.



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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: CHEMISTRY

NAME OF THE STAFF: P. PARIMOLU

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode				✓
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.			✓	
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.			✓	
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.		/		
6.4	Delivering speech in other institutions.			/	
6.5	Memberships of professional bodies, Awards and Honours			/	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	/			
7.3	Contribution to maintaining student discipline in general.	/			
7.4	Ability to work as resource person.	/			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		/		
8.2	Willingness to take up higher responsibility		/		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	/			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	/			
TOTAL NUMBER OF SCORES		12	12	9	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		48	36	18	1
OVERALL SCORE		106			

COMMENTS :

The staff member displays adaptability and flexibility, readily adjusting to changes and accommodating shifting priorities. They are supportive of their colleagues and willingly offer assistance when needed.

A. U. Sharma Pte



M. J. L. W.

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PEER REVIEW OF STAFF

DEPARTMENT : CHEMISTRY

NAME OF THE STAFF: V. MONISHA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech			✓	
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students	✓		✓	
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.	✓	✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				✓
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.	✓			
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		13	14	6	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		52	42	12	1
OVERALL SCORE		107			

COMMENTS :

The staff member effectively communicates their ideas and contributions during every commitments and Activities.

G. G. Shrivastha



Dr. H. M. Srinivas
Principal
ST. JOSEPH'S COLLEGE OF ARTS
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Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri-Dist.



St. Joseph's College of Arts and Science for Women, Hosur.

Affiliated to Periyar University, Salem 11.

Peer Review of Staff
Department of Computer Science

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT : COMPUTER SCIENCE

NAME OF THE STAFF: ANTO RAMYA S.I


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control		✓		
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech				
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours	✓			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		18	15	1	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	45	2	-
OVERALL SCORE		119			

Mrs. Anto Ramya S.I proactive approach to problem solving and willingness to help teammates navigate challenges make her a reliable and valued member of the team.


Head and Assistant Professor
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PEER REVIEW OF STAFF


DEPARTMENT: *Computer Science*

NAME OF THE STAFF: *S. Bobby*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓	✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.	✓		✓	
6.4	Delivering speech in other institutions.		✓	✓	
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓	✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		18	14	2	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	42	2	
OVERALL SCORE		120			

Mrs S. BOBBY exhibits exceptional attention to detail and consistently meet deadlines with high quality work, contributing significantly to team success.


Head and Assistant Professor
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PEER REVIEW OF STAFF


DEPARTMENT: COMPUTER SCIENCE

NAME OF THE STAFF: Mrs. G. AMALREDDY


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		18	12	4	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	36	8	
OVERALL SCORE		116			

Mrs. G. Amal Reddy creativity and innovative thinking bring fresh perspectives to our projects, driving continuous improvement and inspiring her peers.


 Head and Assistant Professor
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PEER REVIEW OF STAFF

DEPARTMENT: *Computer science*

NAME OF THE STAFF: *SI. ASWINI*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.			✓	
4.4	Record keeping of students' profile			✓	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			✓	

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	/			
6.3	Writing articles in State and National level periodicals.		/		
6.4	Delivering speech in other institutions.	/			
6.5	Memberships of professional bodies, Awards and Honours		/		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		/		
7.3	Contribution to maintaining student discipline in general.		/		
7.4	Ability to work as resource person.	/			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	/	/		
8.2	Willingness to take up higher responsibility	/			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			/	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled			/	
TOTAL NUMBER OF SCORES		16	12	6	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		64	36	12	
OVERALL SCORE		112			

Mrs. Aswini demonstrates Strong Leadership Skills by effectively coordinating projects and fostering collaboration among team to achieve common goals.


Head and Assistant Professor
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PEER REVIEW OF STAFF


DEPARTMENT: *Computer Science*

NAME OF THE STAFF: *P. Jayanthi*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.			✓	
4.4	Record keeping of students' profile			✓	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			✓	

	Performance Indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.	✓			
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.			✓	
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			✓	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled			✓	
TOTAL NUMBER OF SCORES		13	13	7	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		52	39	14	
OVERALL SCORE		105			

Mrs. Jayanthi dedication to her work and willingness to take on new responsibilities make her a dependable and resourceful team member.


Head and Assistant Professor
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PEER REVIEW OF STAFF


DEPARTMENT: Computer Science

NAME OF THE STAFF: ANUSHA PREM T.


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓	✓		
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		18	12	4	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	36	8	-
OVERALL SCORE		116			

Mrs. Anusha Prem consistently goes above and beyond expectations, providing invaluable support to colleagues and consistently delivering outstanding results.


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PEER REVIEW OF STAFF


DEPARTMENT : *Computer Science*

NAME OF THE STAFF: *Mrs. V. Niranjana*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓	✓	

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		17	15	2	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		68	45	4	—
OVERALL SCORE		117			

Mr. V. Nirajana's strong analytical skills and attention to details ensure accurate data analysis, enabling informed decision-making and driving academic success.


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PEER REVIEW OF STAFF

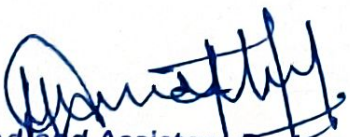
DEPARTMENT: Computer Science

NAME OF THE STAFF: N. Mageswari

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.			✓	
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		19	12	3	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		76	36	6	
OVERALL SCORE		118			

Mrs. Mageswari positive attitude and willingness to collaborate create a supportive work environment that fosters teamwork and productivity


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PEER REVIEW OF STAFF


DEPARTMENT: *Computer Science*

NAME OF THE STAFF: *M. Suguna*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓	✓		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		22	10	2	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		88	30	4	
OVERALL SCORE		122			

Mrs. Suguna M strong interpersonal skills and ability to build positive relationship, make enhance our team's reputation and contribute to


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PEER REVIEW OF STAFF

DEPARTMENT: *Computer Science*

NAME OF THE STAFF: *M. Greshajali*


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓	✓		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		22	10	2	
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		88	30	4	
OVERALL SCORE		122			

Mrs Greetranjali consistently demonstrates professionalism and integrity in her work, earning the trust and respect of both colleagues and all.


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PEER REVIEW OF STAFF

DEPARTMENT : *computer science*

NAME OF THE STAFF: *Sr. Arackia John rani*

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	

6.5	Memberships of professional bodies, Awards and Honours	✓			
	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				✓
10	Achievement of Goals				
10	Student Result Analysis on Subjects handled	✓			
11	Leadership		✓		
11	Decision making		✓		
11	Ability to resolve problems	✓			
11	Ability to Coordinate and lead the team			✓	
11	Ensure overall discipline in the department			✓	
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	68	48	10	1
	OVERALL SCORE	127			

St. Prockia Valan rani consistently display a high level of Profession and dedication, delivering quality work within tight deadlines and positively impacting team morale.

[Signature]
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PEER REVIEW OF STAFF

DEPARTMENT: COMPUTER SCIENCE

NAME OF THE STAFF: LOGESWARI


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		10	24		
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		40	72		
OVERALL SCORE		117			

Mrs. Lokeswari consistently meets or exceeds Performance expectations, demonstrating a strong work, ethic and dedication to achieving excellence.


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PEER REVIEW OF STAFF

DEPARTMENT : computer science

NAME OF THE STAFF: Mrs. Cauvery


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✓	✓		
2	Additional skills		✓	✓	
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile			✓	
5	Curriculum / Learning Resources Development			✓	
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:			✓	
6.1	Use of library books, periodicals, journals, etc	✓			
6.2	Participation in seminars / conferences / workshops	✓	✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		

6.5	Memberships of professional bodies, Awards and Honours	✓			
			✓		
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities	✓			
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:		✓		
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback		✓		
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10	Student Result Analysis on Subjects handled	✓			
11	Leadership		✓		
11	Decision making		✓		
11	Ability to resolve problems			✓	
11	Ability to Coordinate and lead the team			✓	
11	Ensure overall discipline in the department	✓			
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	88	63	14	
	OVERALL SCORE	165			

Mrs. Cauvery exhibits strong leadership quality and effective communication, fostering teamwork and achieving milestones efficiently.


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PEER REVIEW OF STAFF


DEPARTMENT: Computer Science

NAME OF THE STAFF: D.T. VIMALA


		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			✓	

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:			✓	
8.1	Worked as clubs/ committee incharge			✓	
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback	✓			
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		20	6	8	-
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		80	18	16	0
OVERALL SCORE		114			

Mrs. DT. Vimala's strong organizational skills and ability to prioritize tasks effectively contribute to academic process and successful outcomes.


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PEER REVIEW OF STAFF

DEPARTMENT : ENGLISH.

NAME OF THE STAFF: DR. L. JENNIFER.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

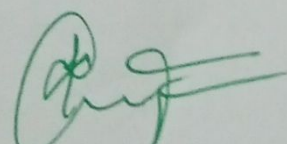
	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours	✓			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		30	04	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		120	12	—	—
OVERALL SCORE		132.			

It is great to have Dr. L. Senniffer in the English Department.

A demonstrative professor.

Dr. H. M. ...
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PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Ms. E. VINODHINI

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		23	10	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		92	30	—	—
OVERALL SCORE		122			

A. dedicated staff for the department,
Sincere and hard working person.

P. H. W.

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PEER REVIEW OF STAFF

DEPARTMENT: **ENGLISH**

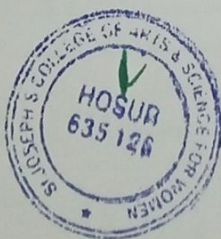
NAME OF THE STAFF: **Ms. L. ANJALIN MARY.**

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		27	04	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		108	12	—	—
OVERALL SCORE		120			

Highly informative person with positive attitude. A boon for students.

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PEER REVIEW OF STAFF

DEPARTMENT : ENGLISH.

NAME OF THE STAFF: Ms. V. MONISHA.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		26	04	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		104	12	—	—
OVERALL SCORE		126			

A good looking, kind and positive person.
You gave a practical approach to problem-solving.

Dr. J. L. Kumar
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PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: MS. GLADIO SHILPA VINCE V.S.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓	✓	✓	✓
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	—	—	—	—
6.3	Writing articles in State and National level periodicals.	—	—	—	—
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		12	16	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		48	48	—	—
OVERALL SCORE		96			

Time to time you showed your creativity in offering solutions to problems.

Can try to present papers & publish in reputed journals more.

P. H. Kumar

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PEER REVIEW OF STAFF

DEPARTMENT : ENGLISH.

NAME OF THE STAFF: MS. P. VITAXALAKSHMI.

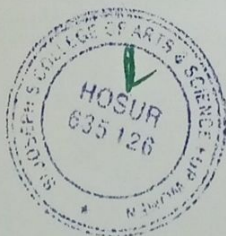
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	-	-	-	-
6.3	Writing articles in State and National level periodicals.	-	-	-	-
6.4	Delivering speech in other institutions.	-	-	-	-
6.5	Memberships of professional bodies, Awards and Honours	-	-	-	-
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.	-	-	-	-
8	Administrative Functions:	✓			
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		12	17	-	-
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		48	51	-	-
OVERALL SCORE		99			

Good in pre-planning to organize a programme.
 Ability in Controlling and Solving problems.
 Can publish papers and show interest in research.

M. J. [Signature]

PRINCIPAL
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 Mookandapalli, Sipcot,
 HOSUR - 635 126, Krishnagiri - Dist.



[Signature]

Head and Assistant Professor
 Department of English
 St. Joseph's College of Arts and Science for Women
 SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Ms. S. JULIA PERSIS.

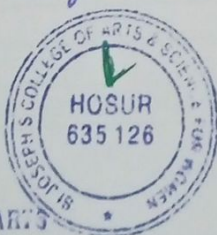
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	—	—	—	—
6.3	Writing articles in State and National level periodicals.	—	—	—	—
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		07	22	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		28	66	—	—
OVERALL SCORE		94			

You have shown marked improvement over our last review in terms of productivity and result analysis.

M. J. Kumar

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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Ms. M.R. ANCILIN

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.	—	—	—	—
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		15	16	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		60	48	—	—
OVERALL SCORE		108			

An enthusiastic and positive personality.
Shows interest in teaching and learning.

P. J. Mary

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PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Ms. P. PRATHIMASREE

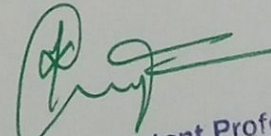
	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	—	—	—	—
6.3	Writing articles in State and National level periodicals.	—	—	—	—
6.4	Delivering speech in other institutions.	—	—	—	—
6.5	Memberships of professional bodies, Awards and Honours	—	—	—	—
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	—	—	—	—
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		02	22	05	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		08	66	10	—
OVERALL SCORE		74.			

For extra curricular and performance need to improve.

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PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH

NAME OF THE STAFF: MS. S. PRICILLA.

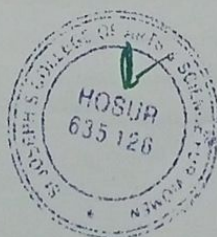
	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development		✓		
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
2	Participation in seminars / conferences / workshops	✓	✓	✓	✓
3	Writing articles in State and National level periodicals.	✓	✓	✓	✓
4	Delivering speech in other institutions.	✓	✓	✓	✓
5	Memberships of professional bodies, Awards and Honours	✓	✓	✓	✓
Co-curricular Activities					
7	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.1	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.2	Contribution to maintaining student discipline in general.	✓			
7.3	Ability to work as resource person.	✓	✓	✓	✓
7.4					
Administrative Functions:					
8	Worked as clubs/ committee incharge		✓		
8.1	Willingness to take up higher responsibility		✓		
8.2					
Student & Interested Parties Feedback					
9	Student Feedback back on Performance		✓		
9.1					
Achievement of Goals					
10	Student Result Analysis on Subjects handled		✓		
10.1					
TOTAL NUMBER OF SCORES		06	23	—	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		24	69	—	—
OVERALL SCORE		93			

She has the Knack to think outside the box and Can show improvement/interest to clear SET/NET Examination.

H. H. H.

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Head and Assistant Prof
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SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli , Hosur - 635 126.


PEER REVIEW OF STAFF

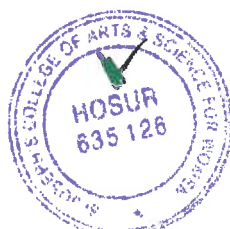
DEPARTMENT : MATHEMATICS


NAME OF THE STAFF: *Ms. T. MAHALAKSHMI*

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		15	12	06	01
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		60	36	12	01
OVERALL SCORE		109			


 Assistant Professor
 Department of Mathematics
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PEER REVIEW OF STAFF

DEPARTMENT : MATHEMATICS


NAME OF THE STAFF: Mrs. M. MEENAKSHI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours.		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person:			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		11	17	04	02
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		44	51	08	02
OVERALL SCORE		105			


 Head and Assistant Professor
 Department of Mathematics
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PEER REVIEW OF STAFF

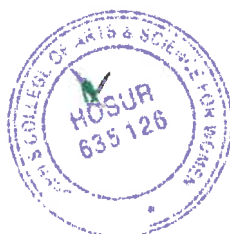
DEPARTMENT : MATHEMATICS


NAME OF THE STAFF: Mrs. M. SHOBANA PRIYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development	✓			
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours.		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
7.3	Contribution to maintaining student discipline in general.			✓	
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			✓	
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		05	20	07	02
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		20	60	14	02
OVERALL SCORE		96			


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PEER REVIEW OF STAFF

DEPARTMENT : MATHEMATICS


NAME OF THE STAFF: Dr. J. JOAN PRINCIYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours.		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals		✓		
10.1	Student Result Analysis on Subjects handled				
TOTAL NUMBER OF SCORES		05	22	04	03
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		20	66	08	03
OVERALL SCORE		97			


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PEER REVIEW OF STAFF


DEPARTMENT : MATHEMATICS

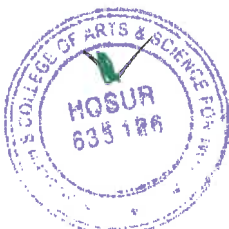
NAME OF THE STAFF: DR. V. THANGA MURUGESHWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.			✓	
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject			✓	
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.	✓			
6.5	Memberships of professional bodies, Awards and Honours		✓		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.			✓	
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		15	14	05	—
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		60	42	10	—
OVERALL SCORE		112			


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PEER REVIEW OF STAFF


DEPARTMENT : MATHEMATICS

NAME OF THE STAFF: DR. S. RAJESHWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control	✓			
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.				✓
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values			✓	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours.			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.			✓	
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			✓	
8.2	Willingness to take up higher responsibility			✓	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		05	16	10	03
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		20	48	20	03
OVERALL SCORE		91			


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PEER REVIEW OF STAFF


DEPARTMENT : MATHEMATICS

NAME OF THE STAFF: Mrs. B. DEEPA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person:		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		08	17	07	02
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		32	51	14	02
OVERALL SCORE		99			


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PEER REVIEW OF STAFF


DEPARTMENT : MATHEMATICS

NAME OF THE STAFF: Sr. M. Lincy SELESTINE

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning			✓	
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person:		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		07	18	08	01
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		28	54	16	01
OVERALL SCORE		99			


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PEER REVIEW OF STAFF

DEPARTMENT : MATHEMATICS


NAME OF THE STAFF: Mrs. S. BHUVANESHWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control			✓	
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person:			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		06	16	10	02
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		24	48	20	02
OVERALL SCORE		94			


 Head of Department
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PEER REVIEW OF STAFF

DEPARTMENT : *MATHEMATICS*


NAME OF THE STAFF: *Ms. A. KULANDHAI THERESE*

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				✓
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship			✓	
3.4	Guidance for preparing for interviews / personality development.			✓	
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours.			✓	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		✓		
TOTAL NUMBER OF SCORES		07	19	06	02
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		28	57	12	02
OVERALL SCORE		99			


 Head and Assistant Professor
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PEER REVIEW OF STAFF

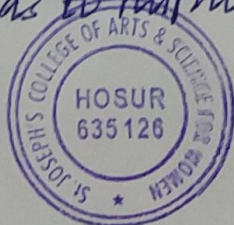
DEPARTMENT :NUTRITION & DIETETICS

NAME OF THE STAFF: Mrs. P. PRAILIN					
		4	3	2	1
Performance indicator to be assessed		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	-	✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.	✓			

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership		✓		
11.1	Decision making		✓		
11.2	Ability to resolve problems	✓			
11.3	Ability to Coordinate and lead the team		✓		
11.4	Ensure overall discipline in the department	✓			
	TOTAL NUMBER OF SCORES	48	72	4	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	192	216	8	1
	OVERALL SCORE	417			

Mrs. R. Praplin has excellent in planning of lessons throughout the academic year and has to improve attending the seminars.

Moni. M
Head and Assistant Professor
Department of Nutrition and Dietetics
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Dr. J. L. Kumar
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PEER REVIEW OF STAFF

DEPARTMENT :NUTRITION & DIETETICS

NAME OF THE STAFF: <u>Mrs. M. SEMMALAR.</u>					
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		✓		
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours				✓
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership				
11.1	Decision making		✓		
11.2	Ability to resolve problems		✓		
11.3	Ability to Coordinate and lead the team		✓		
11.4	Ensure overall discipline in the department	✓			
	TOTAL NUMBER OF SCORES	36	84	2	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	144	252	4	1
	OVERALL SCORE	401			

Mrs. M. Annamalai has excellent in management of lecture and class control and have to improve preparation of e-content.

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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

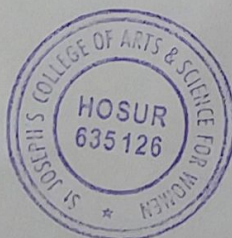
DEPARTMENT :NUTRITION & DIETETICS

NAME OF THE STAFF: <u>Ms. R. SHRUTHI</u>					
		4	3	2	1
Performance indicator to be assessed		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique			✓	
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership		✓		
11.1	Decision making		✓		
11.2	Ability to resolve problems		✓		
11.3	Ability to Coordinate and lead the team			✓	
11.4	Ensure overall discipline in the department	✓			
	TOTAL NUMBER OF SCORES	32	72	12	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	128	216	24	1
	OVERALL SCORE	369			

Ms. R. Shanthi has excellent in record keeping of students profile and have to improve conditioning remedial classes for weak students.

Mom. A
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PEER REVIEW OF STAFF

DEPARTMENT : PHYSICS

NAME OF THE STAFF: V. MOULIKA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		✓		
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	✓			
6.3	Writing articles in State and National level periodicals.	✓			
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES					
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		18	14		
OVERALL SCORE		114			

COMMENTS :- Excellent Job. Try to improve on guidance on moral values to the students.

T. Srinivas
Signature of the HOD
Head and Assistant Professor
Department of Physics
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.



M. J. Kumar
Signature of the Principal
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PEER REVIEW OF STAFF

DEPARTMENT :

PHYSICS

NAME OF THE STAFF:

S. SARANYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values		✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES					
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		14	17		
OVERALL SCORE		107			

COMMENTS:- I appreciate your efforts. Your Contributions to the team are highly valued.

T. Srinivas
Signature of the HOD
Head and Assistant Professor
Department of Physics
St. Joseph's College of Arts and Science for Women
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M. H. Kumar
Signature of the principal
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PEER REVIEW OF STAFF

DEPARTMENT : PHYSICS

NAME OF THE STAFF: TH. GANANASOUNDARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		



	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback	✓			
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES					
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		16	15		
OVERALL SCORE		109			

COMMENTS: Keep up the Good work. Try to improve to usage of teaching aids such as ppt, models.

T. S. Nagaraj
Signature of the HOD
Head and Associate Professor
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K. J. Logan
Signature of the Principal
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PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Ms. Vijaya Jenita Mary (Economics)

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process		✓		
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		20	9	3	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		80	27	6	2
OVERALL SCORE		115			

She can get memberships in professional bodies and contribute more to research

Dr. H. M. M. M.
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PEER REVIEW OF STAFF


DEPARTMENT : *Mr M. Priya.*

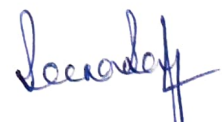
NAME OF THE STAFF:

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours				✓
					✓
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.1					
	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.2					
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
	TOTAL NUMBER OF SCORES	24	6	2	2
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	96	18	4	2
	OVERALL SCORE	120			

She can use more new methodologies of teaching.


PRINCIPAL
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Head and Assistant Professor
 Department of Commerce
 St. Joseph's College of Arts and Science for Women
 SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT : *Commerce*

NAME OF THE STAFF: *Ms. Ruhitha Ponwidi. B*

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✗		✓	
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile		✓		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		✓		
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.	✗	✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.		✓		
6.5	Memberships of professional bodies, Awards and Honours		✓		✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		25	7	1	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		100	21	2	1
OVERALL SCORE		124			

She can give regular assignments
and get membership in professional bodies

Secretary

Head and Assistant Professor
Department of Commerce
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SIPCOT, Hosur - 635 126.

P. H. Kumar

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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Mrs. Bann Priya .G.

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		27	5	1	1
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		108	15	2	1
OVERALL SCORE		126			

She can prepare some material as e-content for better delivery of subject.

Secretary

Head and Assistant Professor
Department of Commerce
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Dr. H. H. H.

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PEER REVIEW OF STAFF

DEPARTMENT : *Commerce*

NAME OF THE STAFF: *Ms. Vadiam N.*

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✓			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.		✓		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓			

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
	TOTAL NUMBER OF SCORES	29	3	1	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	116	9	2	1
	OVERALL SCORE	128			

She can prepare some material as e-content for better delivery of her subjects

Secretary

Head and Assistant Professor
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Dr. H. H. H.
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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Dr. Bhuvana D.

	Performance indicator to be assessed	4 Excellent	3 Good	2 Average	1 Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		✓		
6.3	Writing articles in State and National level periodicals.		✓		
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		24	7	1	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		96	21	2	2
OVERALL SCORE		121			

She can call eminent persons for lectures in our subjects.

[Signature]
Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

[Signature]
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PEER REVIEW OF STAFF

DEPARTMENT : *Commerce.*

NAME OF THE STAFF: *Mr. Mangilal R.*

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		23	5	4	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		92	15	8	2
OVERALL SCORE		117			

She can contribute more towards research.

Secretary
 Head and Assistant Professor
 Department of Commerce
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Dr. H. H. H.
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PEER REVIEW OF STAFF

DEPARTMENT : *Commerce*

NAME OF THE STAFF: *Ms. Shashikala R.S*

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✓			
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.			✓	
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		24	5	3	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		96	15	6	2
OVERALL SCORE		119			

She can contribute more towards research and arrange industrial visits

Secretary

Head and Assistant Principal
Department of Commerce
St. Joseph's College of Arts and Science for Women
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M. J. Kumar

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PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Dr. Marithuli P.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech		✓		
1.3	Management of lecture and class control		✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓	✓		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	✓	✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.			✓	
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		✓		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		14	12	4	2
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		56	36	8	2
OVERALL SCORE		110			

She has to participate in paper presentation and publication.

Secretary

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
- SIPCOT, Hosur - 635 126.

Dr. H. H. H.

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT : *Commerce*

NAME OF THE STAFF:

Mrs. Jayalakshini ASB

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode	✗	✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✗	✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓			
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		✓		
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			✓	
8.2	Willingness to take up higher responsibility		✓		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		21	7	3	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		84	21	6	1
OVERALL SCORE		112			

She has to contribute more towards research

Secretary
 Head and Assistant Professor
 Department of Commerce
 St. Joseph's College of Arts and Science for Women
 SIPCOT, Hosur - 635 126.

P. H. Kumar
 PRINCIPAL
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 HOSUR - 635 126, Krishnagiri - Dist.

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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Mrs. Vasanthi R.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		18	9	3	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	27	6	3
OVERALL SCORE		108			

She has to present more papers and participate in publication

Seenuddy
Head and Assistant Professor
Department of Commerce
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SIPCOT, Hosur - 635 126.

Dr. H. K. Kumar
PRINCIPAL
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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Mrs. Samundeeswari B

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		✓		
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode		✓		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.		✓		
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		18	8	5	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	24	10	3
OVERALL SCORE		109			

She has to contribute more towards research

[Signature]

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

[Signature]

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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Mrs. Aruna . S

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

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PEER REVIEW OF STAFF

DEPARTMENT : Commerce

NAME OF THE STAFF: Mrs. Deena . S

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.	✓	✗		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		✓		
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		22	3	6	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		88	9	12	3
OVERALL SCORE		112			

She has to contribute more towards preparation of e-content and publication

Sanjay

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

Dr. H. H. H.
PRINCIPAL

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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT : Commerce

NAME OF THE STAFF: Mrs. Logeshwari

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓	✓		
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students		✓		
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique		✓		
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject			✓	
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

	Performance indicator to be assessed	4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			✓	
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			✓	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.			✓	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals	✓			
10.1	Student Result Analysis on Subjects handled				
TOTAL NUMBER OF SCORES		18	5	8	3
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		72	15	16	3
OVERALL SCORE		106			

She can prepare e-content for better delivery of the subject.

Sanjay

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

M. H. Mary

PRINCIPAL
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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Mr. Purnitha

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓	✓		
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			✓	
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.		✓		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning		✓		
3.3	Guidance about job opportunities / entrepreneurship		✓		
3.4	Guidance for preparing for interviews / personality development.		✓		
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation		✓		
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject	✓		✓	
5.3	Preparation of e-content as a teaching aid.	✓			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		✓		

Performance indicator to be assessed				
	4	3	2	1
	Excellent	Good	Average	Poor
6.2 Participation in seminars / conferences / workshops				✓
6.3 Writing articles in State and National level periodicals.				✓
6.4 Delivering speech in other institutions.				✓
6.5 Memberships of professional bodies, Awards and Honours				✓
7 Co-curricular Activities				✓
7.1 Organizing cultural programmes / sports / extra-curricular activities, etc				
7.2 Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3 Contribution to maintaining student discipline in general.			✓	
7.4 Ability to work as resource person.	✓			
8 Administrative Functions:		✓		
8.1 Worked as clubs/ committee incharge				
8.2 Willingness to take up higher responsibility	✓			
9 Student & Interested Parties Feedback	✓			
9.1 Student Feedback back on Performance				
10 Achievement of Goals				
10.1 Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES				
	17	8	5	4
WEIGHTS				
	4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS				
	68	24	10	4
OVERALL SCORE				
	106			

She has to participate more towards research.

[Signature]

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

[Signature]
PRINCIPAL
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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT :

Commerce

NAME OF THE STAFF:

Ms. Rajeswari. A.

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	✓			
1.2	Effective communication of subject matter and clarity of speech	✓			
1.3	Management of lecture and class control	✓			
1.4	Involvement of students in learning process	✓			
1.5	Use of media such as charts, models using PPT, Online mode			✓	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	✗	✓		
2.2	Conducting remedial classes for weak students	✓			
2.3	Preparation and display of instructional material.	✓			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	✓			
3.2	Guidance about higher education / career planning	✓			
3.3	Guidance about job opportunities / entrepreneurship	✓			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	✓			
3.6	Guidance on moral values	✓			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	✓			
4.2	Maintaining quality and standard of questions / evaluation	✓			
4.3	Providing feedback to the students about shortcomings.	✓			
4.4	Record keeping of students' profile	✓			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	✓			
5.2	Giving handouts / notes necessary for the subject		✓		
5.3	Preparation of e-content as a teaching aid.			✓	
6	Seminars / Training:			✓	
6.1	Use of library books, periodicals, journals, etc				

Performance indicator to be assessed		4	3	2	1
		Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.				✓
6.4	Delivering speech in other institutions.				✓
6.5	Memberships of professional bodies, Awards and Honours				✓
					✓
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	✓			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			✓	
7.3	Contribution to maintaining student discipline in general.	✓			
7.4	Ability to work as resource person.		✓		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	✓			
8.2	Willingness to take up higher responsibility	✓			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	✓			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
TOTAL NUMBER OF SCORES		23	4	3	4
WEIGHTS		4	3	2	1
TOTAL NUMBER OF SCORES * WEIGHTS		92	12	6	4
OVERALL SCORE		114			

She has to contribute more towards research.

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