SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT:

1		4	3	2	1
4	Performance indicator to be assessed	Excellent	Good	Average	Poor
-	Classroom Planning and Control			-	
1	Planning of lessons throughout the academia			+	-
2	Effective communication of subject matter and clarity of speech	V			-
3	Management of lecture and class control		/		
4	Involvement of students in learning process	//			
5	Use of media such as about				
3	Use of media such as charts, models using PPT, Online mode			1	
	Additional skills				
1	Arranging special lectures of eminent persons.				
.2	conducting remedial classes for weak student		/		
.3	Preparation and display of instructional material.		./		
	, ay or mistractional material.			V	
3	Students Guidance and Counseling:				
.1	Guidance to students about books and literature				-
.2	Guidance about higher education (-
3.3	Guidance about higher education / career planning	/		-	-
	Guidance about job opportunities / entrepreneurship			1	
3.4	Guidance for preparing for inter-			1	
3.5	Guidance for preparing for interviews / personality development. Guidance for independent study technique		1		
3.6	Guidance on moral values			1	
	- values	1			
4	Assignments / Free Land	1			
4.1	Assignments / Evaluation				
4.2	Giving assignments regularly and assessing promptly. Maintaining quality and standard for the standard for	-			
4.3		-	1		
4.4	Providing feedback to the students about shortcomings.				_
	Record keeping of students' profile				-
5		/			-
5.1	Curriculum / Learning Resources Development Preparing question banks			+	-
5.2	Preparing question banks.			+	-
5.3	The mandouts / not			-	
	Preparation of e-content as a teaching aid.		1		
6	Semin .		V		
6.	Seminars / Training:		-	-	
	Use of library books, periodicals, journals, etc				

	4	3	2	
	xcellent	Good	Average	Poor
performance indicator to be assessed	ACCILCAGE			
		1		
ractionation in seminars / conferences / workshops		1		
— Land in State and National level periodicals.		1	V	
A CONTRACTOR OF THE CONTRACTOR				1
chas of professional bodies, Awards and Honours		1		
inder Activities		-		
Organizing cultural programmes / sports / extra-curricular		1/		
and off		1	1	
industrial visits / study tours for students or taking				
Interest in NCC / NSS / blood donation / plantation / medical	1			
		+		
Contribution to maintaining student discipline in general.		+-	1	1
Ability to work as resource person.		+-	+	
Sono		+	-	
Administrative Functions:		1	-	
Worked as clubs/ committee incharge		1V	+	
to take up higher recognibility		1		
Willingness to take up higher responsibility		-		+
Student & Interested Parties Feedback		-	-	-
Student Feedback back on Performance	/	`	-	-
. Statement		-	-	-
Achievement of Goals			1	+-
1.1 Student Result Analysis on Subjects handled		1	-	+
	1	-	-	-
11 Leadership	V	-		-
1.1 Decision making	4	-	-	
1.2 Ability to resolve problems	1	-	-	
1.3 Ability to Coordinate and lead the team	12,			-
1.4 Ensure overall discipline in the department	/		-	-
			10	1
TOTAL NUMBER OF SCORES	116	A	9	
WEIGHTS	5 4	3	2	1
WEIGHTS	9 4	- 3	4	+ -
TOTAL NUMBER OF SCORES * WEIGHTS	5			
TOTAL NUMBER OF SCORES WEIGHT	1			
OVERALL SCOR	E			

The faculty member is good in thosur 635 126 is the perference.

The faculty has to improve in 635 126 is learning resource development & getting principal principal membership in professional boolyst. Josephis Collection in profession in profession in profession in profession in profession

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT: English

	1
ce indicator to be assessed Excellent Good Average	Poor
anning and Control	
ssons throughout the academic year	
munication of subject matter and clarity of speech	
or lecture and class control	
of students in learning process	
such as charts, models using PPT, Online mode	
kills	
ecial lectures of eminent persons.	-
emedial classes for weak students	
and display of instructional material.	
y actional material.	
idance and Counseling:	
students about books and literature	
out higher education / career planning	
out job opportunities / entrepreneurship	
77 territors / Criticepreneurship	
preparing for interviews / personality development.	
independent study technique	
moral values	
s / Evaluation	
ments regularly and assessing promptly.	1
quality and standard of questions / evaluation	+-
duack to the students about shortcomic	+-
ing of students' profile	+-
	+-
/ Learning Resources Development	-
estion banks.	+-
outs / notes necessary for the subject	
of e-content as a teaching aid.	
e content as a teaching aid.	
Training:	
books, periodicals, journals, etc	
/ books periodicals in a l	_

	Performance:	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
- 0				4	
6.2	Participation in seminars / conferences / workshops		V	1	-
6.3	Writing articles in State and National level periodicals. Delivering speech in other institutions.			-	
6.4	Memberships of professional butter				V
6.5	Memberships of professional bodies, Awards and Honours Co-curricular Activities				1
7					<u> </u>
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				1
	Organizing industrial visits / study tours for students or taking	-			
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	-	1	,	
7.4	Ability to work as resource person.	-	~		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		./	1	
8.2	Willingness to take up higher responsibility	/			
	periodity				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		5/	1	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
11	Leadership				
11.1		VA	1 -		
	Ability to resolve problems	4/.			
	Ability to Coordinate and lead the team	1//			
11.4	Ensure overall discipline in the department				
	TOTAL NUMBER OF SCORES	15	18	A	2
	WEIGHTS	4	3		
		7	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS				
	OVERALL COOR				
	OVERALL SCORE				

The Scare oblamed by member is high except for
Speech in other Institution as
person & members in interpretation in the faculto HOSUR

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN

Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT: Computer Science

	NAME OF THE STAFF: Ds. Dhing Sugar				
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control	/			
1.1	Planning of lessons throughout the academic year	1			
1.2	Effective communication of subject matter and clarity of				
1.3	ividing circuit of lecture and class control	-	1/		
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				-
2.2	Conducting remedial classes for weak students	V /			
2.3	Preparation and display of instructional material.		1		
	display of instructional material.		/		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		1		
3.2	Guidance about higher education / career planning		1		
3.3	Guidance about job opportunities / entrepreneurship		\		
3.4	Guidance for preparing for interviews /				
3.5	Guidance for preparing for interviews / personality development. Guidance for independent study technique	V/			
3.6	Guidance on moral values	1			
3.0	dudance on moral values			اد .	
4	Assignments / Evaluation				,
4.1	Giving assignments regularly and assessing promptly.	/			
1.2	Maintaining quality and standard of questions / evaluation	/			
1.3	Providing feedback to the students about shortcomings.	1			
1.4	Record keeping of students' profile				-
				-	
5	Curriculum / Learning Resources Development				
5,1	Preparing question banks.	1			
5.2	Giving handouts / notes necessary for the subject		1-/		
5.3	Preparation of e-content as a teaching aid.				
_					
6	Seminars / Training:				
5.1	Use of library books, periodicals, journals, etc		/		

HOSUR OF ASSISTANCE OF ASSISTA

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& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

E6 Woris

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
		-			
	Participation in seminars / conferences / workshops	_	V		
	Writing articles in State and National level periodicals.	-			1
	Delivering speech in other institutions.		1		
	Memberships of professional bodies, Awards and Honours		-		
-	Co-curricular Activities				
-	Organizing cultural programmes / sports / extra-curricular		/	1	
	activities, etc		~		
-	Organizing industrial visits / study tours for students or taking			,	
	interest in NCC / NSS / blood donation / plantation / medical				
	camps		~		1
_	Contribution to maintaining student discipline in general.			1	-
	Ability to work as resource person.			10	+
_			-	-	+
_	Administrative Functions:	/	1		+
	Worked as clubs/ committee incharge	V,		-	+
	Willingness to take up higher responsibility			-	-
_	y mingress to a property of the property of th				
_	Student & Interested Parties Feedback		1		+
	Student Feedback back on Performance			-	+
_					+
1	Achievement of Goals		-		+
1	Student Result Analysis on Subjects handled			1.	-
_					-
_	Leadership		-		-
1	Decision making	1			-
	Ability to resolve problems	·/			-
3	Ability to Coordinate and lead the team	/			
4	I !: !!!- the department	/			
_					
_	TOTAL NUMBER OF SCORES	24	12	9	+
	WEIGHTS	4	3	2	1
	WEIGHTS	1	+ -	-	
,	TOTAL NUMBER OF SCORES * WEIGHTS				
	TOTAL NOMBER OF SCORES WEIGHTS				
	OVER 11 COOR				
	OVERALL SCORE	-1		*	

The faculty member has got excellent score

n most of the performance and she has to

morne the performance of speech delivery

often often structure of speech delivery

st. Joseph's college of ARTS

& SCIENCE FOR WOMEN

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HOSUR - 635 126 Krishnagiri Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

- TO A DETAILED (T)	of Hob	
DEPARTMENT:	Ma M	
	anagement	
OF THE CT.		
NAME OF THE STAFF:	Marc C M	

	Performance indicators	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control			- Tronge	1.001
1.1	Planning of lessons through	/		+	
1.2	Planning of lessons throughout the academic year	1			-
1.3				1	-
1.4	Management of lecture and class control	 	1	1./	-
	Involvement of students in learning process			- V	-
1.5	Use of media such as charts, models using PPT, Online mode		1	·	
2	Additional skills				
2.1-	Arranging special lectures of omi-	1			
2.2	Tellieuldi Ciaccoc for				
2.3	Preparation and display of instructional material.				
	opiny of instructional material.		11/		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and the				
3.2	odidance about higher education / arm	V	7		
3.3	Guidance about job opportunities / entrepreneurship				
	pportunities / entrepreneurship		11		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique		./		
3.6	Guidance on moral values		~		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	1			
4.2	Maintaining quality and standard of questions / evaluation	V			_
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile				
			1		
5.	Curriculum / Learning Resources Development				-
5.1	Preparing question banks.				-
5.2	Giving handouts / notes necessary for the subject		./		-
5.3	Preparation of e-content as a teaching aid.			1	-
	and,			1	-
6	Seminars / Training:	7			-
6.1	Use of library books, periodicals, journals, etc			1	1

		T 4	3	2	Poor .
	Performance indicator to be assessed	Excellent	Good	Average	POOI
	reliamental malcator to be assessed				
	Participation in seminars / conferences / workshops			V	1
6.2	Writing articles in State and National level periodicals.				
6.3	Delivering speech in other institutions.				-
6.4	Memberships of professional bodies, Awards and Honours				-
6.5	Co-curricular Activities				
7	Organizing cultural programmes / sports / extra-curricular			/	
	Organizing cutcural programmes / sports / extra-curricular			V	
7.1	activities, etc Organizing industrial visits / study tours for students or taking			1	
	interest in NCC / NSS / blood donation / plantation / medical				
7	camps Contribution to maintaining student discipline in general.				
7.3	Ability to work as resource person.	-			N
7.4	Ability to work as resource person.				
	Administrative Functions:	1	7		
8	Worked as clubs/ committee incharge		./	/	
8.1	Willingness to take up higher responsibility				
8.2	Willing 11635 to take up mgher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals	1			
10.1	Student Result Analysis on Subjects handled				
11	Leadership	. 1			
	Decision making		1		
	Ability to resolve problems				
	Ability to Coordinate and lead the team		1		
11.4	Ensure overall discipline in the department				
	TOTAL NUMBER OF COORSE				
	TOTAL NUMBER OF SCORES	9	20	5	4
	WEIGHTS	4	2		
	WEIGHTS	4	3	2	11
	TOTAL NUMBER OF SCORES * WEIGHTS		/		
	OVERALL SCORE	-			

The faculty member has got good
Score in class soon london and planning
and she has to in prove in learn
learning resource (HOSUR ST. JOSEPH'S COLLEGE OF ART.

Seminar & Training Science For WOMEN
Machander WOMEN in learning ST. JOSEPH'S COLLEGE OF ARTS

Mookandapalli, Sipcot, HOSUR - 635 126 Krishnadiri - Diet

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF HOD DEPARTMENT: Brotechno NAME OF THE STAFF: rased Kanimorki 1 3 Performance indicator to be assessed Poor Average Excellent Good Classroom Planning and Control Planning of lessons throughout the academic year Effective communication of subject matter and clarity of speech 1.3 Management of lecture and class control Involvement of students in learning process 1.5 Use of media such as charts, models using PPT, Online mode Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3.1 Guidance to students about books and literature 3.2 Guidance about higher education / career planning 3.3 Guidance about job opportunities / entrepreneurship 3.4 Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. Record keeping of students' profile 5 Curriculum / Learning Resources Development Preparing question banks. Giving handouts / notes necessary for the subject 5.3 Preparation of e-content as a teaching aid. 6 Seminars / Training: 6.1 Use of library books, periodicals, journals, etc

		4		3	2	
	Performance indicator to be assessed	Excelle	ent	Good	Average	Poo
	Participation in seminars / conferences / workshops	-	7			+-
6.2	Writing articles in State and National level periodicals.	-	\dashv		1	+-
6.3	Delivering speech in other institutions.		-		+	1
6.4	Memberships of professional bodies, Awards and Honours		-		+	10
6.5	Co-curricular Activities	+	\dashv		+	1
7	Co-curricular Activities		\dashv		-	+
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			/		
-	Organizing industrial visits / study tours for students or taking	T	\neg			
	interest in NCC / NSS / blood donation / plantation / medical					
	camps	1 /				
	Contribution to maintaining student discipline in general.	14	1			-
	Ability to work as resource person.		T			
4	Admit		1			
+	Administrative Functions:	1	1			
-	Worked as clubs/ committee incharge	1	1		1	
-+	Willingness to take up higher responsibility		\top			
2	Willing too to take a property of the property		1			
1	Student & Interested Parties Feedback		1			
	Student Feedback back on Performance		1			
+	of date.		T			
7	Achievement of Goals					
	Student Result Analysis on Subjects handled					
+	, and the same of					
1	eadership					
_	Decision making		1			
	Ability to resolve problems		i			
3 A	bility to Coordinate and lead the team	V	1	4 1		
I E	nsure overall discipline in the department					
\dagger	TOTAL NUMBER OF SCORES	15	1	G	5	2
+						
T	WEIGHTS	4		3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS					

The faculty member in good in Class noon plaining, Students gendonce, Class noon plaining, Students gendonce, but Assignment & Exhibition works but Assignment & Exhibition works but Semmen to propose to propose semmen.

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PRINCIPAL ST. JOSEPH'S COLLEGE OF AKIS & SCIENCE FOR WOMEN Mookandapalli, Sipcot,

HOSUR - 635 126, Krishnagiri - Dist.

	ST. JOSEPH'S COLLEGE OF ARTS AND SCIE	NCE FO	R WO	MEN	po gradu a de la constante de
1	SIPCOT, Mookandapalli , Hosur - 635	126.			
	PEER REVIEW OF HOD				
-	DEPARTMENT: Commerce				
	DEPARTMENT				
	NAME OF THE STAFF: Ds. Rooma Ray				
_	U	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
	Classroom Planning and Control				
1	-ing of lessons throughout the academic year	1		-	
1.1	to the communication of subject matter and eleviting for and	1		,	
1.2	went of locture and alone and alone	V	1		
1.3	hamont of students in learning process		1		
1.4			1		
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills	1			
2.1	Arranging special lectures of eminent persons.				-
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship			~	
			1		
	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	-			
3.6	Guidance on moral values				-
4	Assignments / Evaluation				
1.1	Giving assignments regularly and assessing promptly.		,		
1.2	Maintaining quality and standard of questions / evaluation		/		1
.3	Providing feedback to the students about shortcomings.		1		1
	Record keeping of students' profile				
	need a reching of students of the				1
5	Curriculum / Learning Resources Development	1			
.1	Preparing question banks.				
.2	Giving handouts / notes necessary for the subject			/	
	Preparation of e-content as a teaching aid.		~	,	
6	Som:			-	-
. 1	Seminars / Training:		-	-	-
- 1	Use of library books, periodicals, journals, etc	1		1	

_	Desferance	4	3	2	1
_	Performance indicator to be assessed	Excellent	Good	Average	Poor
	Participation in seminars / conferences / workshops			-	-
6.2	Writing articles in State and National level periodicals.	1	-	-	
5.3	Delivering speech in other institutions.		V	1	,
5.4	Memberships of professional bodies, Awards and Honours		- 34	-	1
5.5	Co-curricular Activities			-	-
	Organizing cultural programmes / sports / extra-curricular activities, etc				
7.1	Organizing industrial visits / study tours for students or taking			-	-
	interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in NCC / NSS / blood do and interest in				
	interest in NCC / NSS / blood donation / plantation / medical camps				
.2		V			
1.3	Contribution to maintaining student discipline in general.		100		
.4	Ability to work as resource person.		00		-
8	Administrative Functions:				-
.1	Worked as clubs/ committee incharge	/			
.2	Willingness to take up higher responsibility	V			
	This gives to take up higher responsibility	V/			
9	Student & Interested Parties Feedback	V			
.1	Student Feedback back on Performance	/			
	and a deck of the frontiance	V			
0	Achievement of Goals				
).1	Student Result Analysis on Subjects handled	-		****	
	, and a peak managed	V			
1	Leadership				
.1	Decision making	V			
.2	Ability to resolve problems		-		
.3	Ability to Coordinate and lead the team	7			
	Ensure overall discipline in the department	7			
	TOTAL NUMBER OF SCORES	24	13	1	1
1		W.A.	12		
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS				
	OVERALL SCORE				

The faculty member is excellent in all
the perference

She horto Improve Paper Publication

PRINCIP

Worth on Resource Person (SUGEOF ARTS)

ST. JOSEPH'S COLL

& SCIENCE FOR Pager publication and

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF HOD DEPARTMENT : NAME OF THE STAFF: MS BK Jaloosha 3 2 performance indicator to be assessed Excellent Good Poor Average Classroom Planning and Control planning of lessons throughout the academic year effective communication of subject matter and clarity of speech Management of lecture and class control involvement of students in learning process Use of media such as charts, models using PPT, Online mode Additional skills Arranging special lectures of eminent persons. 22 Conducting remedial classes for weak students 23 Preparation and display of instructional material. 3 Students Guidance and Counseling: 3.1 Guidance to students about books and literature 32 Guidance about higher education / career planning 33 Guidance about job opportunities / entrepreneurship 34 Guidance for preparing for interviews / personality development. 35 Guidance for independent study technique 3.6 Guidance on moral values 4 Assignments / Evaluation 41 Giving assignments regularly and assessing promptly. Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. Record keeping of students' profile Curriculum / Learning Resources Development Preparing question banks. Giving handouts / notes necessary for the subject Preparation of e-content as a teaching aid.

Seminars / Training:

Use of library books, periodicals, journals, etc

	Performance indicator to	4	3	2	
	Performance indicator to be assessed	Exceller	t Good	Average	Poo
	Participation in seminars / conferences / workshops				
- 1	Writing articles in State and National level periodicals.		V		-
,3	Delivering speech in other institutions.			V	
4	Memberships of professional bodies, Awards and Honours				1
5	Co-curricular Activities				U
1	Co-cultural program				
	Organizing cultural programmes / sports / extra-curricular				
1 1	activities, etc				
10	Organizing industrial visits / study tours for students or taking				
li	nterest in NCC / NSS / blood donation / plantation / medical				
10	amps	*			
3 0	Contribution to maintaining student discipline in general.	1	 		
A	bility to work as resource person.		 		1
1		+	 		
A	dministrative Functions:	-	-		
	Vorked as clubs/ committee incharge	1./		-	
1	Willingness to take up higher responsibility			-	-
+	o topolisionity	- V		-	
S	tudent & Interested Parties Feedback	-			
	tudent Feedback back on Performance				
+	- Thanks				
A	chievement of Goals				-
_	udent Result Analysis on Subjects handled				
-	, to the capitod number				
Le	eadership	1			
-	ecision making				
+-	pility to resolve problems	-			
-	oility to Coordinate and lead the team				
-	Isure overall discipline in the department		V/		-
1-"	sure over an discipline in the department				
+	TOTAL NUMBER OF SCORES	18	1.5	3	3
-	10.7.11.10.11.1.1.1.10.11.1.2.1	10	الاا	2	
-	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS				
	OVERALL SCORE				
	OVERALL SCORE				

The faculty got good Score in Control of Good Score in Goo

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT: Physics

	NAME OF THE STAFF: May T. Swapnye	4	3	2	1
-	Performance indicator to be assessed	Excellent	Good	Average	Poor
-	Classroom Planning and Control				
	Planning of lessons throughout the acceded	-		-	_
1	Effective communication of subject matter and clarity of speech	V	-		
	Management of lecture and class control		V	-	
	Involvement of students in learning process		V		
	Use of media such as short				
-	Use of media such as charts, models using PPT, Online mode		/		1
	Additional skills			-	
1	Arranging special lectures of eminent persons.				
2	Conducting remedial classes for weak students			V	
3	Preparation and display of instructional material.		/	/	
-	, -, - man detional material.			V	
	Students Guidance and Counseling:			-	
1	Guidance to students about books and literature			1	
2	Guidance about higher education / career planning			1	
3	Guidance about job opportunities / entrepreneurship	1			
4	Guidance for preparing for interviews / personality development.				
5	Guidance for independent study technique		1	1	-
6	Guidance on moral values	/			
1	Assignments / Evaluation				
.1	Giving assignments regularly and assessing promptly.	1		-	
2	Maintaining quality and standard of questions / evaluation	1		-	
3	Providing feedback to the students about shortcomings.	1		-	
4	Record keeping of students' profile	1			
5	Curriculum / Learning Resources Development				
1	Preparing question banks.			-	
2	Giving handouts / notes necessary for the subject		-	,	
.3	Preparation of e-content as a teaching aid.		V	-	
			~	+	
6	Seminars / Training:			-	
6.1	Use of library books, periodicals, journals, etc		1	4	

ellent	Good	Average	Poor
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
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	\ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	\		
	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	V		
	V	1	
	V	1	
	V		
	1	1	
		-	-
		4	-
	-	1	-
	-/	4	-
		1	
			-
	/		
	1		1
	/		1
2	17	9	3
4	3	3	
	3	2	1

The faculty member is good in early most of the performance indication 8h for to improve in Preparate participal of the content of the participal of the content of the participal of the content of the

ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN

Mookandapalli, Sipcot, POSUR - 635 126 Krishnagiri Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

L	Classroom Planning and Control Planning of lessons throughout the academic year Effective communication of subject matter and clarity of speech Management of lecture and class control Involvement of students in learning process Use of media such as charts, models using PPT, Online mode Additional skills Arranging special lectures of eminent persons. Conducting remedial classes for weak students Preparation and display of instructional material. Students Guidance and Counseling: Guidance to students about books and literature Guidance about higher education / career planning Guidance about job opportunities / entrepreneurship Guidance for preparing for interviews / personality development. Guidance for independent study technique Guidance on moral values Assignments / Evaluation Giving assignments regularly and assessing promptly. Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings.				
	DEPARTMENT: (10 m 15 mg				
-					
	NAME OF THE STAFF: No. Shiny Rubige		2	7	1
-					Poor
	Performance indicator to be assessed	Excellent	Good	Average	
-				-	
-	Classroom Planning and Control		-	-	
1	planning of lessons throughout the academic year		-	-	
2	- and clarity of speech	-	V		
.3	Management of lecture and class control		V	-	
4				1	
-					
5	Use of friedra social states				
2	Additional skills				
2	Arranging special lectures of eminent persons.		1/		
.1	Conducting remedial classes for weak students			-	
3	Preparation and display of instructional material.				
.0	ricparation and asp.				
3	Students Guidance and Counseling:		~		
1	Guidance to students about books and literature		/		
2	Guidance about higher education / career planning				
3	Guidance about job opportunities / entrepreneurship				
-					
4	Guidance for preparing for interviews / personality development.				
-	Guidance for independent study technique	-	1		
		V	~		
	Curdance Of the	-	martin Marian Transport		
	Assignments / Evaluation				
7	and assessing prompty.	V,			
- 1	titus and standard of questions,	V			
+	Providing feedback to the students about shortcomings.	-	\checkmark		
+	Record keeping of students' profile	~			The state of the same of the s
T					
1	Curriculum / Learning Resources Development				
- 14	les sation banks				
1	siving handouts / notes necessary for the subject		/		
-	reparation of e-content as a teaching aid.				
-	reparation of e-content				
4	eminor / Training			,	
1	eminars / Training: ise of library books, periodicals, journals, etc				
	se of abrary books, period	The state of the s			-

-		1 4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
4					-
	Participation in seminars / conferences / workshops		1.7		-
	Writing articles in State and National level periodicals.				-
	Delivering speech in other institutions.				1
	Memberships of professional bodies, Awards and Honours				
H	Co-curricular Activities				
H	Organizing cultural programmes / sports / extra-curricular			//	
	activities, etc			V	
H	Organizing industrial visits / study tours for students or taking				•
	interest in NCC / NSS / blood donation / plantation / medical				
	camps				
1	Contribution to maintaining student discipline in general.				
1	Ability to work as resource person.			V	
\neg					
	Administrative Functions:		1		
1	Worked as clubs/ committee incharge		1	-	
2	Willingness to take up higher responsibility		1		
_	Student & Interested Parties Feedback				
1	Student Feedback back on Performance				
0	Achievement of Goals		-		
_	Student Result Analysis on Subjects handled	1	`		
1	Leadership				
_	Decision making				
_	Ability to resolve problems		/		
	Ability to Coordinate and lead the team		V		
.4	Ensure overall discipline in the department		/		
	TOTAL AUGUSTIN OF COORES	-	2	. 0	
_	TOTAL NUMBER OF SCORES	7	20	7	3
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS				
	OVERALL SCORE				

The faculty maraba las to improve

Preponation & Preponation & Chipley

Posur 5000 Molecul & Preponation

Market Science for women

& science for women

Mookandapalli, Sipcot,

Mookandapalli, Sipcot, CL JOSEPH'S COLLEGE OF ART

EOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF HOD

DEPARTMENT: Nutrition & Dietics.

NAME OF THE STAFF: Mass. M. Mahica	4	3	2	1
Performance indicator to be assessed	Excellent	Good	Average	Poor
				-
Classroom Planning and Control				-
Planning of lessons throughout the academic year		/		-
Effective communication of subject matter and clarity of speech		/		-
Management of lecture and class control		/		-
Involvement of students in learning process			V	-
Involvement of students in learning process Use of media such as charts, models using PPT, Online mode				-
Additional skills				
Arranging special lectures of eminent persons.			-	-
Conducting remedial classes for weak students				-
Preparation and display of instructional material.				
Students Guidance and Counseling:				
Guidance to students about books and literature		V	-	
Guidance about higher education / career planning		V		
Guidance about job opportunities / entrepreneurship		/		_
Guidance for preparing for interviews / personality development.			1	
Guidance for independent study technique			V	
Guidance on moral values	V		-	
Assignments / Evaluation				
Giving assignments regularly and assessing promptly.	1/			
Maintaining quality and standard of questions / evaluation	/			
Providing feedback to the students about shortcomings.		/		
Record keeping of students' profile		/		
Curriculum / Learning Resources Development				-
Preparing question banks.				1
Giving handouts / notes necessary for the subject		1	1	
Preparation of e-content as a teaching aid.			1	
Seminars / Training:				-
Use of library books, periodicals, journals, etc		-	4	-

	Bordonnano I. II				
	Performance indicator to be assessed	Excellent	3	2	1
		Excellent	Good	Average	Poor
partici	pation in seminars / conferences / workshops				
Willin	g afficies in State and National level periodical			W	
Delive	ring speech in other institutions			V	
Memb	erships of professional bodies, Awards and Honours	-			
Co-cu	rricular Activities				
Organi	zing cultural programmes / sports / extra-curricular		-		
activiti	es, etc			1	
Organi	zing industrial visits / study tours for students or taking				
interes camps	t in NCC / NSS / blood donation / plantation / medical				
Contrit	oution to maintaining student discipline in general.				
Ability	to work as resource person.		0		
Day of the last of	estabolité person.				1
Admin	istrative Functions:				~
Worker	d as clubs/ committee incharge				
Willing	eness to take up blob				
1	ness to take up higher responsibility			1	
Studen	t & Interested Parties Feedback				
Studen	t Feedback back on Performance				
State	rreedback back on Performance		1		ju-
Achieve	ement of Goals				
Stagen	t Result Analysis on Subjects handled	1			-
Leaders	hip				
Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whi	n making		,•		
			1		
Ability	o resolve problems		1	-	
Focus t	o Coordinate and lead the team			-	
ensure	overall discipline in the department				
			~		
-	TOTAL NUMBER OF SCORES	6	18	11	3
			10		
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS				
	01/50				
	OVERALL SCORE				

The faculty member has to be 635,300 mprove no Delivering Speach as PRINCIPAL OF AGAINTED & SCIENCE FOR WOMEN

& SCIENCE FOR WOMEN Mookandapalli, Sincot,

1 22 126, Krishnagiri-Dist

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

NAME OF THE STAFF: MXR. C. HEMALATHA

	NAME OF THE STAFF: MXR. C. HEMALATHA	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	~			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control		V		
1.4	Involvement of students in learning process		/		
1.5	Use of media such as charts, models using PPT, Online mode			~	_
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	4			
2.2	Conducting remedial classes for weak students	V			_
2.3	Preparation and display of instructional material.	/			-
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				-
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-
3.4	Guidance for preparing for interviews / personality development.	V	- 3		
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values	V			
4	Assignments / Evaluation	4.4			
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation		~	1	
4.3	Providing feedback to the students about shortcomings.	- 1 Fac-	~		
	Record keeping of students' profile				. 16
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		V		+
5.2	Giving handouts / notes necessary for the subject	V	200		
5.3	Preparation of e-content as a teaching aid.	~			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	1		A A S	

	51-40-275703230-33-33-33-33-33-33-33-33-33-33-33-33-3	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	14.7			~
6.3	Writing articles in State and National level periodicals.			11 -	~
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			/	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				~
7.3	Contribution to maintaining student discipline in general.		✓		
7.4	Ability to work as resource person.		✓	-	-
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	/			
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			/	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		~		
13	TOTAL NUMBER OF SCORES	11	10	8	5
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	44	30	16	5
	OVERALL SCORE	(95		

1. Quality of teaching is Good.

a. improve the computer knotedge.

3. To attend the seminors and Publication

Of Papers.

Head and Assistant Professor

Head and Assistant Professor

Department of Tamil

Subsepti's College of Arts and Science for Women

SIPCOT, Hosur - 635126.

PRINCIPAL

ST. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-Bist.



ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF DEPARTMENT: JAHIL NAME OF THE STAFF: MYR. F. KAVITHA Performance indicator to be assessed Poor Average Excellent Good Classroom Planning and Control Planning of lessons throughout the academic year 1.1 Effective communication of subject matter and clarity of speech 1.2 Management of lecture and class control 1.3 Involvement of students in learning process 1.4 Use of media such as charts, models using PPT, Online mode 1.5 Additional skills Arranging special lectures of eminent persons. 2.1 Conducting remedial classes for weak students 2.2 Preparation and display of instructional material. **Students Guidance and Counseling:** Guidance to students about books and literature 3.1 Guidance about higher education / career planning 3.2 Guidance about job opportunities / entrepreneurship Guidance for preparing for interviews / personality development. Guidance for independent study technique 3.6 Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation 4.3 Providing feedback to the students about shortcomings. 4.4 Record keeping of students' profile Curriculum / Learning Resources Development 5.1 Preparing question banks. 5.2 Giving handouts / notes necessary for the subject 5.3 Preparation of e-content as a teaching aid.

Seminars / Training:

6.1 Use of library books, periodicals, journals, etc



	Porformance in It	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / worksh		0.47 - 14	131 2 44 - 1 -	/
6.3	Writing articles in State and National level postadiant		-7.11		~
6.4	Delivering speech in other institutions		7215		-
6.5	Memberships of professional bodies, Awards and Honours				~
	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	lactivities, etc	7		4	/
	Organizing industrial visits / study tours for students or taking			1000125	
	interest in NCC / NSS / blood donation / plantation / medical				Fig. Later
7.2	camps	\checkmark		1	-1
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		~		
	poson.			V	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
6.2	Willinghess to take up higher responsibility		~		
9	Student & Interested Parties Feedback		-	-	
9.1	Student Feedback back on Performance			1	+
				 '	+
10	Achievement of Goals			+	
10.1	Student Result Analysis on Subjects handled			The state of	-
		V			
	TOTAL NUMBER OF SCORES	9	12	-	
j.	Section Sectio	7 10	19	+	15
1	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	36	36	14	The second
The same of the same of	OVERALL SCORE		86		

Teaching is good.

improve her computer knoledge. Present the Papers and attend.

the 8eminors.

Head and Assistant Professor Department of Tamil & Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.



SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

NAME OF THE STAFF: MYR. N. KANIMOZHI

	NAME OF THE STAFF: 1978, N. KANIMOZH	4	3	2	1
\Box	Performance indicator to be assessed	Excellent	Good	Average	Poor
\dashv	Classroom Planning and Control				
.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech	1			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode	/			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			\	
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:			in	
3.1	Guidance to students about books and literature		~	100	1
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship	V			-
3.4	Guidance for preparing for interviews / personality development.		/		
3.5	Guidance for independent study technique		V		1
3.6	Guidance on moral values				
4	Assignments / Evaluation		- 14 M		
4.1	Giving assignments regularly and assessing promptly.	V		1 3	
4.2	Maintaining quality and standard of questions / evaluation	A stranger of the stranger	V	Art Art S	
4.3	Providing feedback to the students about shortcomings.	1 1 1 1	V		
4.4	Record keeping of students' profile		V		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	1000	T don	V	
5.2	Giving handouts / notes necessary for the subject	1	\ \ <u>\</u>		
5.3	Preparation of e-content as a teaching aid.	1	1	- 100 N	
•					- 47
6	Seminars / Training:			1	
6.1	Use of library books, periodicals, journals, etc	Selection of	1000		

_		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
4	participation in seminars / conferences / workshops				~
	writing articles in State and National level periodicals.			V	-
' }	Delivering speech in other institutions.	7			
;	Memberships of professional bodies, Awards and Honours		1		-
4	Co-curricular Activities				
1	Organizing cultural programmes / sports / extra-curricular activities, etc				~
	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				✓
-	Contribution to maintaining student discipline in general.		1		
4	Ability to work as resource person.			~	
+	Administrative Functions:				
1	Worked as clubs/ committee incharge	\	1		
2	Willingness to take up higher responsibility	_		-	
	Student & Interested Parties Feedback				
1	Student Feedback back on Performance		✓		
	Achievement of Goals				
1	Student Result Analysis on Subjects handled		<u></u>		
	TOTAL NUMBER OF SCORES	11	TĄ	4	4
_	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	44	42	8	4
	OVERALL SCORE		98		

Teaching is good.

To improve your organizing capacity.

To attend the seminors Publishing

papers. Department of Tamil St. Joseph's College of Arts and Science for Women SIRCOT HOSUI - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot,

POSUR - 635 126, Krishnagiri - Dint



SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

	NAME OF THE STAFF: Dr. D. SANGIUN AT	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
_	Classroom Planning and Control			-	
1	Planning of lessons throughout the academic year				
2	Effective communication of subject matter and clarity of speech		V		
3	Management of lecture and class control				
4	involvement of students in learning process	/			
5	Use of media such as charts, models using PPT, Online mode			/	
_	Additional skills			-	\vdash
1	Arranging special lectures of eminent persons.				V
2	Conducting remedial classes for weak students	V			
3	Preparation and display of instructional material.		~		
3	Students Guidance and Counseling:			-	
1	Guidance to students about books and literature				
.2	Guidance about higher education / career planning	~			
3.3	Guidance about job opportunities / entrepreneurship		V		
3.4	Guidance for preparing for interviews / personality development.			✓	
1.5	Guidance for independent study technique				
.6	Guidance on moral values	~			190
4	Assignments / Evaluation				
1.1	Giving assignments regularly and assessing promptly.	V			_
.2	Maintaining quality and standard of questions / evaluation	1	V		-
.3	Providing feedback to the students about shortcomings.				_
.4	Record keeping of students' profile	~	159		-
5	Curriculum / Learning Resources Development				
.1	Preparing question banks.		V		-
.2	Giving handouts / notes necessary for the subject		~		-
5.3	Preparation of e-content as a teaching aid.	1		-	-
6	Seminars / Training:		_		
6.1	Use of library books, periodicals, journals, etc		V		



	Performance indicator to be assessed	4	3	2	1
1		Excellent		Average	Poor
6.2	writing at ticles in state and National level no.			- Weine	1
6.3	localive fills special in stitutions			_	
6.4	Memberships of professional bodies, Awards and Honours			~	Y
6.5				1	
	Co-curricular Activities				
7	Organizing cultural programmes / sports / extra-curricular				
	activities, etc				
7.1	Organizing industrial visits / study tours for students or taking			V	1
	interest in NCC / NSS / blood donation / plantation / medical			-	
	interest in the partial plantation / medical	\checkmark			
7.2	camps				
7.3	Contribution to maintaining student discipline in general. Ability to work as resource person.	100	V		
7.4	Ability to work as resource person.			~	
	A Laurahua Eumahiana			-	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		~	7	
_					
9	Student & Interested Parties Feedback	7 7			
9.1	Student Feedback back on Performance		$\overline{}$	6	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	71 110			
-					
-		7		2.0	
\neg	TOTAL NUMBER OF SCORES	19	8	T	ろ
\neg					_ ~
-	WEIGHTS	4	3	2	1
4	TOTAL NUMBER OF SCORES * WEIGHTS	48	36	7	3
				9 4	

1. Teaching is good. 2. improve the quality of all. Prosentation, and publication
is multiprincipal

or Women IIR . 635 126, Krishnagiri

& SCIENCE FOR Mookandapalli, Sipcot,

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: TAMIL

NAME OF THE STAFF: DY. S. GEETHA.

-	Company indicator to I	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1 0	Classroom Planning and Control				
	Planning of lessons throughout the academic year	~			
	ffective communication of subject matter and clarity of speech	~			
1.3 N	Management of lecture and class control		~		
1.4	nvolvement of students in learning process				
1.5	Jse of media such as charts, models using PPT, Online mode	13		✓	
2	Additional skills				
-	Arranging special lectures of eminent persons.				
	Conducting remedial classes for weak students	~			
	Preparation and display of instructional material.		~		
3 5	Students Guidance and Counseling:				
	Guidance to students about books and literature		~	100	
-	Guidance about higher education / career planning	3-27		V	
	Guidance about job opportunities / entrepreneurship		17 17	~	300
3.4	Guidance for preparing for interviews / personality development.			V	
	Guidance for independent study technique		7	130	2.7
	Guidance on moral values	~			
4	Assignments / Evaluation				
	Giving assignments regularly and assessing promptly.				
	Maintaining quality and standard of questions / evaluation	1			17.45
	Providing feedback to the students about shortcomings.	1	V		
100	Record keeping of students' profile		\checkmark		
5	Curriculum / Learning Resources Development				
	Preparing question banks.		165	12	
The state of the s	Giving handouts / notes necessary for the subject		1		
	Preparation of e-content as a teaching aid.			1	
6	Seminars / Training:	1			197
	Use of library books, periodicals, journals, etc	1	100	8 1 1 1 1	



		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops				V
6.3	Writing articles in State and National level periodicals.				V
6.4	Delivering speech in other institutions.	7	4		/
6.5	Memberships of professional bodies, Awards and Honours		V		_
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				1
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	\checkmark			
7.3	Contribution to maintaining student discipline in general.		/		
7.4	Ability to work as resource person.		V'		
8	Administrative Functions:		15 1		
8.1	Worked as clubs/ committee incharge	V			-
8.2	Willingness to take up higher responsibility		~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		✓		
10	Achievement of Goals	4 4 4			
10.1	Student Result Analysis on Subjects handled		<i></i>	1	
	TOTAL NUMBER OF SCORES	11	14	5	A
	WEIGHTS		3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	ΔΛ	42	10	4
	OVERALL SCORE		102		

1. Jeaching is good. 2. delevering the speech to outside to improve.

Head and Assistant Professor PRINCIPAL

Head and Assistant Tamil St. Joseph's College Of ARTS

Department of Tamil St. Joseph's College Of ARTS

Mookandapalli, Sincet

HOSIP COLLEGE OF ARTS

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HOSIP COLLEGE OF ARTS SIPCOT, Hosur - 635 126.



ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

	I EER REVIEW OF STAFF				
	NAME OF THE STAFF: Ms. Rabiya Aleen.s				
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
l	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	/			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode			1 1/2	/
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students		/		
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship				/
3.4	Guidance for preparing for interviews / personality development.				/
3.5	Guidance for independent study technique				/
3.6	Guidance on moral values				
		10			
4	Assignments / Evaluation			90 1	
4.1	Giving assignments regularly and assessing promptly.	/			
4.2	Maintaining quality and standard of questions / evaluation		/		
4.3	Providing feedback to the students about shortcomings.			✓	74
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		/		
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				



6.1	Liea of the					
6.2	Use of library books, periodicals, journals, etc					T
6.3	Participation in seminars / conferences / workshops				and assert on a	-
6.4	Writing articles in State and National level periodicals.		1	1		1
	Delivering speech in other institutions.				THE WALL SHAP	
6.5	Memberships of professional bodies, Awards and Honours			1	The trade of the	
				1		-
		4	3	1 2	?	1
	Performance indicator to be assessed	Excelle	nt Goo	d Ave	rage	Poo
7	Co-curricular Activities		1			PRINCIPLE STATE OF
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/				
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps					/
7.3	Contribution to maintaining student discipline in general.	1	1	_	\rightarrow	
7.4	Ability to work as resource person.		1	1	_	/
		1		1	7	
8	Administrative Functions:	1		1	\neg	
8.1	Worked as clubs/ committee incharge	1		1	\dashv	/
8.2	Willingness to take up higher responsibility	1	1	1	1	Ž
9	Student & Interested Parties Feedback					
9.1	Student Feedback back on Performance		/		-	
10	Achievement of Goals		+	-	+	\dashv
10.1	Student Result Analysis on Subjects handled				\perp	
11	Leadership		1	-	+	\dashv
11.1	Decision making		1	1	+	7
11.2	Ability to resolve problems			-/	1	\neg
11.3				1		
11.4	Ensure overall discipline in the department					
		_/				
	TOTAL NUMBER OF SCORES	44	27	10	14	니
	WEIGHTS	4	3	2	1	
	TOTAL NUMBER OF SCORES * WEIGHTS	176	81	20	14	
	OVERALL SCORE	291				

Problem-solving and leadership skills require improvement Participation in seminars is not satisfactory. Need to more extensive use of books, active involvement in professional

Head and Assistant Professor
Department of Blotechnology
St issents College of Arts and Science for Norman
SUPCOT, Hosur - 635 126.

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PEER REVIEW OF STAFF

	PEER REVIEW OF STAFF				
	NAME OF THE STAFF: Ms. Janu Magdalene. P				
	U U	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	/	11		
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode	/			
2	Additional skills			1117	
2.1	Arranging special lectures of eminent persons.			/	
2.2	Conducting remedial classes for weak students			_	
2.3	Preparation and display of instructional material.			1	-1
	passes and		4,94		-
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		/		
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship				
3.4	Guidance for preparing for interviews / personality development.	100			
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	<i>y</i>			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject				JING I
5.3	Preparation of e-content as a teaching aid.				Made
6	Seminars / Training:				



6.	of morary books, periodicals tournals ata				
6.2	Participation in seminars / conferences / worked		_ /		
6.3	writing articles in State and National level region!				
6.4	Donvering speech in other institutions				1
6.5	Memberships of professional bodies, Awards and Honours				1
	The state of the s				~
	Performance indicator to be assessed	4.	3	2	1
7	Co-curricular Activities	Excellen	t Good	Average	Poo
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	;			
7.2					
7.3	Contribution to maintaining student discipline in general.			V	
7.4	Ability to work as resource person.				
	person.				7
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				1
8.2	Willingness to take up higher responsibility				
41	gasse to take up ingher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
	to doubt back on Performance				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled			9.	
	And Adam Analysis on Subjects handled				
11	Leadership				
	Decision making				
	Ability to resolve problems				
11.3	Ability to Coordinate and lead the team		~		
11.4	Ensure overall discipline in the department				
	the department				
	mor				
	TOTAL NUMBER OF SCORES	68	36	12	_
				12	5
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SEC.			-	1
	TOTAL NUMBER OF SCORES * WEIGHTS	272	108	24	5
	OVERALL SCORE	409			

To enhance membership of professional bodies, Awards and honours. Need to work as a clubs / committee incharge.

Head' and Assistant Professor Department of Biotechnology St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126. HOSUP GJS 120

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PEER REVIEW OF STAFF

1	PEER REVIEW OF STAFF				
	NAME OF THE STAFF: Mrs. Ramya. K				
_	V	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classical Pilot				. 557
1.1	Classroom Planning and Control				
1,1	The scanning of 10000110 difformit and the scanning value				
1.2	Effective communication of subject matter and clarity of speech				
1.3			/		
1.4	Management of lecture and class control				
	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		/		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.		/		
	The state display of instructional material.		/		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning			/	
3.3	Guidance about job opportunities / entrepreneurship				/
	Guidance for preparing for interviews / personality		/		
3.4	development.				
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
			/		
4	Assignments / Evaluation				_
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.				\leq
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				-
	Giving handouts / notes necessary for the subject			<u> </u>	
5.3	Preparation of e-content as a teaching aid.				
- 1					



Manufacture of Control Control

	To the second second					
6.1	Use of library books, periodicals, journals, etc					T.
6.2	Participation in seminars / conferences / workshops					~
6.3	Writing articles in State and National level periodicals.					V
6.4	Delivering speech in other institutions.					-
6.5	Memberships of professional bodies, Awards and Honours				-	4
					-	Y
		4	3		2	-
	Performance indicator to be assessed	Excellen	-			1
7	Co-curricular Activities	BACCHE	000	AVE	rage	Poo
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		-	/		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	3				/
7.3	Contribution to maintaining student discipline in general.		-	_	-	
7.4	Ability to work as resource person.				-	/
8	Administrative Functions:					
8.1	Worked as clubs/ committee incharge					
8.2	Willingness to take up higher responsibility		/			
	and the take up righter responsibility			/		
9	Student & Interested Parties Feedback					
9.1	Student Feedback back on Performance		/		-	
10	Achievement of Goals					
10.1	Student Result Analysis on Subjects handled					
					-	$\overline{}$
11	Leadership				-	_
11.1	Decision making				+-	\rightarrow
11.2	Ability to resolve problems				-	$\overline{}$
11.3	Ability to Coordinate and lead the team				+	\dashv
11.4	Ensure overall discipline in the department		7		+	\dashv
-					+	\dashv
	TOTAL NUMBER OF SCORES	4	51	16	13	
	WEIGHTS					
	WEIGHTS	4	3	2	1	_
-	TOTAL NUMBER OF SCORES * WEIGHTS	16	53	32	13	
	OVERALL SCORE	214				

Hove to improve decision making and giving leucture notes to the students and active participation in writing of articles in state and National level periodicals.

Head and Assistant Professor
Department of Biotechnology
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

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PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Classroom Planning and Control		V		
1.2	Planning of lessons throughout the academic year		V	-	
1.3	Effective communication of subject matter and clarity of speech Management of lecture and class control			1/	
1.4	Involvement of students in learning process				
		1		V	
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	V			
2.2	Conducting remedial classes for weak students		/		
2.3	Preparation and display of instructional material.		~		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship	V			
3.4	Guidance for preparing for interviews / personality development.	~			
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		. 1		
4.2	Maintaining quality and standard of questions / evaluation		1		
4.3	Providing feedback to the students about shortcomings.		1		
4.4	Record keeping of students' profile			7	
-					
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	Lane.	~		
5.2	Giving handouts / notes necessary for the subject			V	
5.3	Preparation of e-content as a teaching aid.		/		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			1	

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			1	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.			1	
6.5	Memberships of professional bodies, Awards and Honours			~	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	~			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		1		
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.	V			
8	Administrative Functions:		100		
8.1	Worked as clubs/ committee incharge	1			
8.2	Willingness to take up higher responsibility	1			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance			V	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	44	42	18	-
	OVERALL SCORE		104		

Positive comments

2 400d Leadership skills

2 400d Motivator

Negative comments

Lot of Mistakes in work

16 71 min

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
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Mookandapalli, Sipcot,

C-Maght

Head and Assistant Professor
Department of Management
St Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.



SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

NAME OF THE STAFF: Mrs. C. SUGANTHI

		4	3	2	1
-	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1		1			
1.2	g a state of the deaderine year				
1.3				V	
1.4					
1.5				V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			V	
2.2			V		
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship		V		
3.4	Guidance for preparing for interviews / personality development.		~		-
3.5	Guidance for independent study technique				
3.6	Guidance on moral values	V			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation		1		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile		770		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		~		
5.2	Giving handouts / notes necessary for the subject	V			
	Preparation of e-content as a teaching aid.		~		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V			

_		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		V		
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.			V	
6.5	Memberships of professional bodies, Awards and Honours			V	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		~		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			V	
7.3	Contribution to maintaining student discipline in general.		/		
7.4	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	V			
8.2	Willingness to take up higher responsibility	V			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	~			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	~			
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	64	33	14	-
	OVERALL SCORE	1	11		

Positive comments

1 Good knowledge en subjects 1 Systematic Planner

C. Mag

Head and Assistant Professor Department of Management St. Joseph's College of Arts and Science for Wornen SIPCOT, Hosur - 635 126.

dorng extra work

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.



SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: MANAGEMENT

NAME OF THE STAFF: MYS SARASWATHI

		4	3	2	1
Per	formance indicator to be assessed	Excellent	Good	Average	Poor
1 Clas	sroom Planning and Control				-
-	ning of lessons throughout the academic year				
200	tive communication of subject matter and clarity of speech				
	agement of lecture and class control			1	
Section 1	Ivement of students in learning process	~			
THE RESERVE	of media such as charts, models using PPT, Online mode			V	
2 Add	itional skills			-	-
-	nging special lectures of eminent persons.	4			-
	ducting remedial classes for weak students				
	paration and display of instructional material.	11			
2.0 1100					
3 Stud	lents Guidance and Counseling:				
3.1 Guid	ance to students about books and literature				
3.2 Guid	ance about higher education / career planning	V			
3.3 Guid	ance about job opportunities / entrepreneurship		~		
		-	1000		
3.4 Guid	ance for preparing for interviews / personality development.			1	
3.5 Guid	ance for independent study technique		V		
3.6 Guid	ance on moral values	V			
4 Assi	gnments / Evaluation				
4.1 Givin	ng assignments regularly and assessing promptly.	V			
	taining quality and standard of questions / evaluation		V		
4.3 Provi	iding feedback to the students about shortcomings.		V		
4.4 Reco	rd keeping of students' profile	~			
5 Curr	iculum / Learning Resources Development				
5.1 Prep	aring question banks.	1			
5.2 Givin	g handouts / notes necessary for the subject	V			
	aration of e-content as a teaching aid.		V		
	THE RESIDENCE OF THE PARTY OF T				
6 Sem	inars / Training:				
6.1 Use o	of library books, periodicals, journals, etc	V	1000		

		-4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Aurerage	Poor
6.2	Participation in seminars / conferences / workshops	V			
6.3	Writing articles in State and National level periodicals.		V		
6.4	Delivering speech in other institutions.		~		
6.5	Memberships of professional bodies, Awards and Honours	V			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			~	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			V	
7.3	Contribution to maintaining student discipline in general.		V		
	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility	V			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	~			
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	33	10	-
	OVERALL SCORE	11	5		

Positive comments

2 Excellent knowledge in subjects

1 More Hepping tendency

regative comments

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapaili, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: CHEMISTRY

NAME OF THE STAFF: Y. QUEEN POCHRY CHEELA

	NAME OF THE STAFF: Y. QUEEN ROSARY SHEELA	4	3	2	1
- Andrews	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				-
1.2	Effective communication of subject matter and clarity of speech	5			-
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				-
1.5	Use of media such as charts, models using PPT, Online mode				-
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	1	-		
2.2	Conducting remedial classes for weak students		1		+
2.3	Preparation and display of instructional material.	1			
3	Students Guidance and Counseling:				-
3.1	Guidance to students about books and literature	1	-	-	+
3.2	Guidance about higher education / career planning	1	-		-
3.3	Guidance about job opportunities / entrepreneurship	1	-		1
3.4	Guidance for preparing for interviews / personality development.				-
3.5	Guidance for independent study technique		-	1	-
3.6	Guidance on moral values		-		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	1	-		-
4.2	Maintaining quality and standard of questions / evaluation		1	7	-
4.3	Providing feedback to the students about shortcomings.		1.0		_
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Proparing question banks.		+-		-
5,2	Giving handouts / notes necessary for the subject		V		2
5.3	Preparation of e-content as a teaching aid.	1			
6	Seminars / Training:			4	
6.1	Use of library books, periodicals, journals, etc				



Andrew Co.		erren pro-merica despendente de la composition della composition d	A STATE OF THE STA	2	Lancon invelole
-	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Participation in seminars / conferences / workshops			Control of the second	and a medicine in committee in the first
3	Writing articles in State and National level periodicals.		water company of the party of	a proposite to the proposition	e beneficialization with the forested
4	Delivering speech in other institutions.	Andrew State of the State of th	positive contractive and a second	Company of the second	CONTRACTOR OF THE STATE OF THE
.5	Memberships of professional bodies, Awards and Honours	- Commence of the second second			
7	Co-curricular Activities			The state of the s	and and the same of the same o
7.1	Organizing cultural programmes / sports / extra-curricular		and the second control of the second control	and according to the second	The second carried and the second
esmicolor	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical				
7.2	and the second s	COMMONSTRATIVE DESIGNATION PROMISES TO		The same of the sa	- Avenue de la companya de la compan
7.3	Control of the Contro		-		
8	A TOTAL A STATE AND A STATE AN	Province has been provided and the section of the s		Lance Lance	e disample in piece (a to piece in the contract of the contrac
8.	The state of the s				
	Student & Interested Parties Feedback				
9	.1 Student Feedback back on Performance				
	10 Achievement of Goals	- Anna or a complete contract of the contract		named a description of the second	and the second s
1	0.1 Student Result Analysis on Subjects handled		100		
and the same of th	TOTAL NUMBER OF SCORES	5 17	10	15	
per de la constitución de la con	WEIGHT	\$ 4	3	2	
and designation of the least of	TOTAL NUMBER OF SCORES * WEIGHTS	5 68	30	112	
AND STATEMENT OF THE PROPERTY	OVERALL SCOR	E 110			

COMMENTS:

The staff member demonstrates effective problem solving skills. They Approach problems Systematically analysing the Situation, Identifying possible Solutions.

G. G. Shurtpia



ST. JOSEPH'S COLLEGE OF AUTS & SCIENCE FOR WOMEN Mookandapalli, Sipcol, HOSUR - 835 128, Krishnagici - Disi.

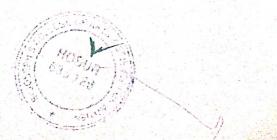
SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: CHEMISTRY

NAME OF THE STAFF: Q.V. TCHWARYA

	NAME OF THE STAFF: Q.V.T.C.H.WARYA	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1 (Classroom Planning and Control				
1.1 P	lanning of lessons throughout the academic year	V			
1.2 E	ffective communication of subject matter and clarity of speech		V		
1.3 A	Nanagement of lecture and class control	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
1.4 Ir	nvolvement of students in learning process	/			
1.5 U	se of media such as charts, models using PPT, Online mode		<u> </u>		
2 A	dditional skills				
2.1 A	ranging special lectures of eminent persons.		~		
2.2 Co	onducting remedial classes for weak students				
2.3 Pr	eparation and display of instructional material.				
	udents Guidance and Counseling:				
	idance to students about books and literature				
	idance about higher education / career planning			<u> </u>	
3.3 Gu	idance about job opportunities / entrepreneurship				
3.4 Gu	idance for preparing for interviews / personality development.				
3.5 Gui	dance for independent study technique		<u> </u>		
3.6 Gui	dance on moral values			4	
4 Ass	ignments / Evaluation				
1.1 Givi	ng assignments regularly and assessing promptly.			mile facility	
I.2 Mai	ntaining quality and standard of questions / evaluation				
.3 Prov	riding feedback to the students about shortcomings.				
	ord keeping of students' profile	,1	Constitution of the Consti		
5 Curr	iculum / Learning Resources Development	Marie Control of the			
	aring question banks.			D Magnet 1	
	g handouts / notes necessary for the subject		/		
	aration of e-content as a teaching aid.				<u> </u>
Semi	nars / Training:		gretario reconstrucción de		
	f library books, periodicals, journals, etc			4 1	india a



Performance indicator to be assessed inticipation in seminars / conferences / workshops riting articles in State and National level periodicals. elivering speech in other institutions. emberships of professional bodies, Awards and Honours	Excellent	Good	Average	Poor
riting articles in State and National level periodicals. Elivering speech in other institutions.	Control of the Contro		1/	
riting articles in State and National level periodicals. Elivering speech in other institutions.	See year which common method and a sime profit of a similar for a simila	Graduntary proprietation of graduate and service and s	THE WARRANT WAS THE PERSON THE PE	
			and account of the contract of	
emberships of professional bodies, Awards and Honours	A CHARLEST CONTRACT THE RESERVE THE PROPERTY OF THE PARTY	1	1	
P (P or 2) District region described in the contract of the co	constructions smaller relative series in ministrum			-
o-curricular Activities				
rganizing cultural programmes / sports / extra-curricular ctivities, etc	/			
rganizing industrial visits / study tours for students or taking terest in NCC / NSS / blood donation / plantation / medical imps	-			
ontribution to maintaining student discipline in general.		/		
pility to work as resource person.				
dministrative Functions:				
orked as clubs/ committee incharge				
Villingness to take up higher responsibility	<u></u>			-
udent & Interested Parties Feedback			14 Production of the Control of the	
udent Feedback back on Performance				-
hievement of Goals				
udent Result Analysis on Subjects handled	matter and or	<u>\(\) \(\) \(\)</u>		-
TOTAL NUMBER OF SCORES	16	13	6	
WEIGHTS				1
	1.17		2	1
t iron or dice	ganizing industrial visits / study tours for students or taking erest in NCC / NSS / blood donation / plantation / medical mps Intribution to maintaining student discipline in general. Illity to work as resource person. Iministrative Functions: Orked as clubs / committee incharge Illingness to take up higher responsibility Indent & Interested Parties Feedback Indent Feedback back on Performance Indent Result Analysis on Subjects handled	ganizing industrial visits / study tours for students or taking erest in NCC / NSS / blood donation / plantation / medical mps Intribution to maintaining student discipline in general. Inimistrative Functions: Orked as clubs/ committee incharge Illingness to take up higher responsibility Indent & Interested Parties Feedback Indent Feedback back on Performance Indent Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4	dent & Interested Parties Feedback Ident Feedback back on Performance TOTAL NUMBER OF SCORES Value Value	ganizing industrial visits / study tours for students or taking erest in NCC / NSS / blood donation / plantation / medical mps intribution to maintaining student discipline in general. ility to work as resource person. Iministrative Functions: orked as clubs/ committee incharge illingness to take up higher responsibility ident & Interested Parties Feedback ident Feedback back on Performance hievement of Goals ident Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2

"COMMENTS:

The staff member exhibits a Dovactive approach to their work, taking initiative to identify and address tasks without waiting for explicit instructions.

a. a. scrippia

Head in Flyshistert Professor
Contract of Changary
Change Description
Steel Advance Color William
Steel Advance Color Se



PRINCIPAL
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Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: CHEMICHRY

NAME OF THE STAFF: P-PARIMINEN

		A	3	2	1
Marin and an	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control	a de par productivos estambatos de productivos de la compansión de la comp	pro 20, il maliationi productivi materi (ini atte		Autopolistinia
1.1	Planning of lessons throughout the academic year	and the second	School Services (Services Services Serv		The state of the s
1.2	Effective communication of subject matter and clarity of speech	e isanisan kannonamen.	nemental construction in the contract of the c	ing the management of the same of the same	ani versitaryona
1.3	Management of lecture and class control	de summinger Commence and Commence and	Associates pay receive to the	BACON CHISSOCIANI SOLICI MICHIGANI	Automotive mi
1.4	Involvement of students in learning process	· Barrimony contract to the second section of the section	1	TO SECTION SECTION SECTION SECTIONS	an Branch of Drilland
1.5	Use of media such as charts, models using PPT, Online mode				-
2	Additional skills		AND THE PERSON OF THE PERSON O	and a surrenament of the surrena	- A STATE OF THE S
2.1	Arranging special lectures of eminent persons.	e ri fakreje ktorova úzglá ktosene riektrová	1	BITT A THE SHEET SHEET AND A SHEET S	
2.2	Conducting remedial classes for weak students	And the second s	-	Section of the sectio	
2.3	Preparation and display of instructional material.				and the second s
3	Students Guldance and Counseling:	THE STREET WITH THE PROPERTY OF THE STREET, AND THE STREET, AN	on marketing and marketing operations from		-
3.1	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning	/			
3.3	Guidance about job opportunities / entrepreneurship			Same or regarded and an extension control of the same	CONCIDENCE STATE
3.4	Guidance for preparing for interviews / personality development.			1	
3.5	Guidance for independent study technique		,		
3.6	Guidance on moral values				The state of the s
4	Assignments / Evaluation			The state of the s	
4.1	Giving assignments regularly and assessing promptly.		-	1	-
4.2	Maintaining quality and standard of questions / evaluation		1		Total circles for the circles
4.3	Providing feedback to the students about shortcomings.			100000000000000000000000000000000000000	
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development		- Territoria		-
5.1	Preparing question banks.			A CONTRACTOR OF THE PARTY OF TH	-
5.2	Giving handouts / notes necessary for the subject		1	and the first transfer of the state of the s	-
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:			CAP TO THE WITH CONTROL OF THE CAPACITY OF THE	
6.1	Use of library books, periodicals, journals, etc	The state of the s	/	After a democratic and proclamination processors	-



Auderland	Performance indicator to be assessed	1	3	2	1
6.2	Participation in seminars / conferences / workshops	Excellent	Good	Average	Poor
6.3	Writing articles in State and National level periodicals.		A MANAGEMENT OF THE PARTY OF TH	and other property of the second states of the second	A STATE OF THE PARTY OF THE PAR
6.4	Delivering speech in other institutions.	- Amalandahan menangan dari	Parl Inches Machine Controls	A CONTRACTOR OF THE PARTY OF TH	
6.5	Memberships of professional bodies, Awards and Honours	27000 Ld 100000000000000000000000000000000		A. Commission of the Commissio	-
	bodies, Awards and Honours	Service and the Service Service	Mile superior control	1	
7	Co-curricular Activities			the solution of the solution of the color, and	Complete Marie
publication and the	Organizing cultural programmes / sports / extra-curricular	endikanaplasethajananan			
7.1	Last Aller and A	/			
	Organizing industrial visits / study tours for students or taking	and the same of the same of	AND STATE OF THE PARTY OF THE P	Notal (Wilder and Street Was door	-Pennylandon
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	rrossussiereuszyceissiese.	THE RESIDENCE ASSESSED.	the Commission and marginal respec	Populari minimistra
7,4	Ability to work as resource person.	e samana masa girane e e e e	nondrine ign ustiva , enterengens	The state of the s	e-Sintensian websprotein
8	Administrative Functions:	r-m-disebental out-of-Manager			er taskirist matemates (yev
8.1	Worked as clubs/ committee incharge	errore top model, or taken to the company	anarangan	TO A STREET, MANUAL STREET, INC.	- salest montace or the section of
8,2	Willingness to take up higher responsibility	ji Verkataritelji ess bergazana siegus, i		PR: D Inthinity (22 kg/s/check/22 mg/s/gunus -	
9	Student & Interested Parties Feedback	S-Uniterace (sensitive entraces according patro to a	the second contract of		- Commission on Advances
9.1	Student Feedback back on Performance	-			
10	Achievement of Goals	grammer unsernstätelendeskallningkallen für sech stad	n e habitottande inspressoj op uno	to direction constitutions are trained	
10.1	Student Result Analysis on Subjects handled	caesaa da arcenge	y etal miseen jäksees di assenje j y suukkiden järja saapi saaleeta		
Portalis distribution and	TOTAL NUMBER OF SCORES		12,		
enterprises in		and the second s	province constraints and an experience		
Selection and the Selection an	WEIGHTS	4	3	2	1
háminki maih selőjo	TOTAL NUMBER OF SCORES * WEIGHTS	48	39	118	
	OVERALL SCORE	106			

COMMENTS:

The Staff member displays adaptibility and floxibility, readily adjusting to Changes and accomplating shifting priorities. They are supportive of their colleagues and willingly offer assistance when needed.

a. U. Shreffe



PRINCIPAL
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SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: CHEMICTRY

NAME OF THE STAFF: V. MONISHA

		4	-3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control	an francisco de como de esta de la constitución de la constitución de la constitución de la constitución de la	-Total Milita Standard Angers, substance product	a de constante de provincia de la provincia de la constante de la constante de la constante de la constante de	
1.1	Planning of lessons throughout the academic year	a fungamini pagaminin samuni in camananan bahishi bahishi.	1	market and the second second second	
1.2	Effective communication of subject matter and clarity of speech		- milano	1	
1.3	Management of lecture and class control			1/	- Company of the same of the s
1.4	Involvement of students in learning process	- Commenter and the Comment of the Section of the Comment of the Comme		or to receive the contract of	- Comments of Comments of
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				and the same of th
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students	\\ \\		1	
2.3	Preparation and display of instructional material.				Name of Street of Street, or
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship		V		-
3.4	Guidance for preparing for interviews / personality development.			A principal de la constante de	
3.5	Guidance for independent study technique		V	7	1
3.6	Guidance on moral values			V	
4	Assignments / Evaluation				-
4.1	Giving assignments regularly and assessing promptly.		1- 50/25		12.0
4.2	Maintaining quality and standard of questions / evaluation		1		
4.3	Providing feedback to the students about shortcomings.		3		
4.4	Record keeping of students' profile	-			
5	Curriculum / Learning Resources Development	The state of the s			pro-
5.1	Preparing question banks.	1 222			V
5.2	Giving handouts / notes necessary for the subject	,	V		
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		13/	The state of the s	



-		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
2.2	Participation in seminars / conferences / workshops		V		
5.3	Writing articles in State and National level periodicals.	1			
6,4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours	coming account of the state of			-
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				
7.3	Contribution to maintaining student discipline in general.				-
7.4	Ability to work as resource person.			1	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	V		1	-
8.2	Willingness to take up higher responsibility			-	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				-
10					
10.	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	13	14	6	1
distance of the same of the sa	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	52	42	12	diposition (congition)
	OVERALL SCOR	107	7.3		ecompt filth bloody years will be lead.

The staff Meandor effectively communicates their ideas and contributions during every commitments and Adivities.

GGShuppa.

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14. Jl how

CT. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

Mockandapalli, Sipcol,

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Mockandapalli, Sipcol,



St. Joseph's College of Arts and Science for Women, Hosur.

Affiliated to Periyar University, Salem 11.

Peer Review of Staff

Department of Computer Science

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: COMPUTER SCIENCE

NAME OF THE STAFF: ANTO RAMYA. S.I

	NAME OF THE STAFF: ANTO RAMYA SI	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		/	177	
1.2	Effective communication of subject matter and clarity of speech			7.7	
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		~		
					-
2	Additional skills		1		
2.1	Arranging special lectures of eminent persons.		1		
2.2	Conducting remedial classes for weak students		-		
2.3	Preparation and display of instructional material.	-			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				-
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship	100			
3.4	Guidance for preparing for interviews / personality development.	/			
3.5	Guidance for independent study technique	J. V. = 1			
3.6	Guidance on moral values			, he	
	- / Furthering				
4	Assignments / Evaluation	-	-	-	-
4.1	Giving assignments regularly and assessing promptly.	-			
4.2	Maintaining quality and standard of questions / evaluation	+	-		
4.3	Providing feedback to the students about shortcomings.	_	-		
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				19.77
5.1	Preparing question banks.	1	4511		
5.2	Giving handouts / notes necessary for the subject	V			
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
O	Use of library books, periodicals, journals, etc		1		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
.2	Participation in seminars / conferences / workshops		/		
2.3	Writing articles in State and National level periodicals.				
2.4	Delivering speech in other institutions.		I STATE I		
5.5	Memberships of professional bodies, Awards and Honours	/			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			ing de la la gradie	72 K 72
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	/			
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		100		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	18	15		
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	45	2	-
	OVERALL SCORE	11	9		

Mrs. Anto Ramya S.I proactive approach to problem solving and willingness to help teammarks navigate challenger make her a reliable and valued member of the team.

Head and Assistant Tyofessor Department of Computer Science St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126.



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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

NAME OF THE STAFF: S. BOBBY

		4	3	2	1
P	erformance indicator to be assessed	Excellent	Good	Average	Poor
1 CI	lassroom Planning and Control		•		
1.1 PI	anning of lessons throughout the academic year	/			
1.2 Ef	fective communication of subject matter and clarity of speech	~			
1.3 M	lanagement of lecture and class control	✓			
1.4 In	volvement of students in learning process	/			
1.5 U	se of media such as charts, models using PPT, Online mode		✓		
2 A	dditional skills				
2.1 A	rranging special lectures of eminent persons.	~			
	onducting remedial classes for weak students	/			_
2.3 Pi	reparation and display of instructional material.		~		
	tudents Guidance and Counseling:				
3.1 G	Guidance to students about books and literature	/			in Su
	iuidance about higher education / career planning	~			<u> </u>
3.3 G	Guidance about job opportunities / entrepreneurship		~	1	-
3.4 G	Suidance for preparing for interviews / personality development.		/		
3.5 G	Suidance for independent study technique	.7	~		
3.6 G	Guidance on moral values	_			
	Assignments / Evaluation	11.81			
4.1 G	siving assignments regularly and assessing promptly.	~	1		
4.2 N	Naintaining quality and standard of questions / evaluation	Spirit Street	V	Company of which	
	roviding feedback to the students about shortcomings.	 	/		
4.4 R	lecord keeping of students' profile	/			
	Curriculum / Learning Resources Development		1927		
5.1 P	reparing question banks.	<u> </u>			-
	Siving handouts / notes necessary for the subject	~			
5.3 P	reparation of e-content as a teaching aid.		\ <u> </u>		+
6 S	eminars / Training:				
6.1 U	lse of library books, periodicals, journals, etc		/		

	[조건 전 유발] - 1회투의 경우 등 대통의 사회 및 경우 기계 교육 1일 및 2011 보다 :	4	3	2	1
6.2	Performance indicator to be assessed	Excellent	Good	Average	Poor
_	Participation in seminars / conferences / workshops	/		19 19	
0.3	Writing articles in State and National level periodicals.	197	15 h 25 h	~	1777
0.4	Delivering speech in other institutions.	11 (2) 1 (2) (2)	1	~	G.E. Lake G
6.5	Memberships of professional bodies, Awards and Honours		/		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		1	1	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		~		Ţ
7.3	Contribution to maintaining student discipline in general.	1			-
7.4	Ability to work as resource person.		1		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	1		1	
8.2	Willingness to take up higher responsibility	1			1
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		1		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
	TOTAL NUMBER OF SCORES	18	14	2	
1	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	42	2	April 200
	OVERALL SCORE	120			

Mrs S. BOBBY exhibits excaptional attention to detail and consistently meet deadlines with high quality work, Contributing significantly to beam success.

Head and Assistant Professor
Department of Computer Screen
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.



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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: COMPUTER SCIENCE

NAME OF THE STAFF: Mrs. C. AMOCREDIE

	NAME OF THE STAFF: Mrs. G. AMACREDGE	4	3	3 2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				_
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech	~			
1.3	Management of lecture and class control		~		-
1.4	Involvement of students in learning process	×			-
1.5	Use of media such as charts, models using PPT, Online mode			~	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		~		
2.2	Conducting remedial classes for weak students	V			
2.3	Preparation and display of instructional material.	_	V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning	~			
3.3	Guidance about job opportunities / entrepreneurship		/		
3.4	Guidance for preparing for interviews / personality development.		/	1 212	
3.5	Guidance for independent study technique			1	
3.6	Guidance on moral values	~			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation		~	1000	
4.3	Providing feedback to the students about shortcomings.		/	Name and	
4.4	Record keeping of students' profile	~			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	/			
5.2	Giving handouts / notes necessary for the subject	~			
5.3	Preparation of e-content as a teaching aid.		/		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	/		-	

	Performan	4	3	2	1
6.2	Performance indicator to be assessed	Excellent		Average	Poor
6.3		V	0000	Avelage	100.
6.4				/	
6.5			-10 20		
0.5	Memberships of professional bodies, Awards and Honours	no po la present	/		
7	Co-curricular Activities				
	Organizing cultural pro-			yang est official	annual a
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/			
	Organizing industrial visits / study tours for students or taking				
7.2	interest in NCC / NSS / blood donation / plantation / medical camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.				
8	Administrative Functions:	100			
8.1	Worked as clubs/ committee incharge	1		E Egrafia	
8.2	Willingness to take up higher responsibility	/			
9	Student & Interested Parties Feedback		7 104		
9.1	Student Feedback back on Performance		/		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF COORSE	. 0			
	TOTAL NUMBER OF SCORES	18	12	4.	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	36	8	
	~ @				
	OVERALL SCORE	116			

Mrs. G. Amal Redge creativity and annovative thinking bring fresh perspectives to our projects, during continuous improvement and inspiring her peops.

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PEER REVIEW OF STAFF

DEPARTMENT: Computer science

NAME OF THE STAFF: (JI. ASWIN)

		4	3	2	1
_	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
	Planning of lessons throughout the academic year	-			
	Effective communication of subject matter and clarity of speech	1			
	Management of lecture and class control	-			
	Involvement of students in learning process		1		
1.5	Use of media such as charts, models using PPT, Online mode	~			
	Additional skills				
2.1	Arranging special lectures of eminent persons.	~		1000	
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.	~			
3	Students Guidance and Counseling:				,
3.1	Guidance to students about books and literature		_		
3.2	Guidance about higher education / career planning	i, e		1	
3.3	Guidance about job opportunities / entrepreneurship		_	4	-
3.4	Guidance for preparing for interviews / personality development.		-		
3.5	Guidance for independent study technique				
3.6	Guidance on moral values	7."			-
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	-		2	
	Maintaining quality and standard of questions / evaluation	/		1	
4.3	Providing feedback to the students about shortcomings.	'			
4.4	Record keeping of students' profile	۹.		/	-
5	Curriculum / Learning Resources Development				
	Preparing question banks.	-			
	Giving handouts / notes necessary for the subject		-		
	Preparation of e-content as a teaching aid.	/			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			1	

	Performance ! !!	4	3	2	1
6.2	Participation in seminary (Excellent	100	Average	Poor
6.3	conform in Seminars / conform	ZAGGIIGIIC	Good	Average	7 00.
1	B of deleg in State and National laural	Tells Stangt	_	-	
	- Specifill other Institutions		_	-	1,50
6.5	Memberships of professional bodies, Awards and Honours		/		46
7	Co-curricular Activities				
	Organizing cultural process				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	_			
	Organizing industrial visits / study tours for students or taking				
7.2	interest in NCC / NSS / blood donation / plantation / medical camps	e' ea e	/		
7.3	Contribution to maintaining student discipline in general.		_		
7.4	Ability to work as resource person.				
	person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1		
8.2	Willingness to take up higher responsibility		71		
	- S				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		la de la companya de		
				-	
10	Achievement of Goals				-
10.1	Student Result Analysis on Subjects handled	- A 1		1	
	TOTAL NUMBER OF SCORES	16	12	6	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	64	36	12	
	OVERALL SCORE	112			

Mrs. Ascini demonstrates Strong Leardship Swills by Offertierly woordinating projects and fostering will borration among team to archieve common goals.

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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

NAME OF THE STAFF: P. Jayanthi

	NAME OF THE STAFF: P. Jayan TM	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				_
1.1	Planning of lessons throughout the academic year	-			
1.2	Effective communication of subject matter and clarity of speech	-			
1.3	Management of lecture and class control	_			
1.4	Involvement of students in learning process		/		
1.5	Use of media such as charts, models using PPT, Online mode		1		
2	Additional skills			-	
2.1	Arranging special lectures of eminent persons.	~		1.12	
2.2	Conducting remedial classes for weak students	~			Acres 100
2.3	Preparation and display of instructional material.		1		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		
3.2	Guidance about higher education / career planning		つ		
3.3	Guidance about job opportunities / entrepreneurship			7	
3.4	Guidance for preparing for interviews / personality development.		~		
3.5	Guidance for independent study technique		1		
3.6	Guidance on moral values		7		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	S			
4.2	Maintaining quality and standard of questions / evaluation	1		a Kiring various and	the W.
4.3	Providing feedback to the students about shortcomings.			1	
4.4	Record keeping of students' profile			7	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	7			
5.2	Giving handouts / notes necessary for the subject		7		
5.3	Preparation of e-content as a teaching aid.	7			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc			1	

		4	3	2	1
6.3	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	2 - 10 - 10			
6.3	writing articles in State and National level periodicals.		7		
6.4	Delivering speech in other institutions.	7			
6.5	Memberships of professional bodies, Awards and Honours		1		
7	Co-curricular Activities			-	
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	1			
	Organizing industrial visits / study tours for students or taking				
7.2	interest in NCC / NSS / blood donation / plantation / medical camps	-	9		
7.3	Contribution to maintaining student discipline in general.			7	
7.4	Ability to work as resource person.	5			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		5		
8.2	Willingness to take up higher responsibility	1			
9	Student & Interested Parties Feedback			7	
9.1	Student Feedback back on Performance			4	
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled			1	
	TOTAL NUMBER OF SCORES	13	13	7	
				1	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	52	39	14	
	OVERALL SCORE	105		- Bally	

Mrs. Sayanthi dedication to her work and willingness to take un new nespongibilities make him a dependable and resource fur team member.

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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech				
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	~		-	
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills	1 1			
2.1	Arranging special lectures of eminent persons.	/			
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.	V	/	A COUNTY OF THE PARTY	
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature			· · · · · · · · · · · · · · · · · · ·	
3.2	Guidance about higher education / career planning		221		
3.3	Guidance about job opportunities / entrepreneurship				-
3.4	Guidance for preparing for interviews / personality development.		/		
3.5	Guidance for independent study technique	./			
3.6	Guidance on moral values		/		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation	V	/		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	/	V	S 1-8	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.			40 - 00	31.54.2.5
5.2	Giving handouts / notes necessary for the subject	V			
5.3	Preparation of e-content as a teaching aid.	~			
				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	Seminars / Training:	h : 1			Land h
6.1	Use of library books, periodicals, journals, etc		1		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		-(40)	- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.			~	2 27 11
6.5	Memberships of professional bodies, Awards and Honours	1	/		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	/			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	Select 1	/		
7.3	Contribution to maintaining student discipline in general.		/		
7.4	Ability to work as resource person.		~		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility	V			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		-		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	/		HEVIL	
	TOTAL NUMBER OF SCORES	18	102	4	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS		36	8	-
	OVERALL SCORE	1	16		

Mrs. Anusha Prem consistently goes above and beyond expectations, providing invaluable support to colleagues and consistently delivering outstanding nexuts.

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PEER REVIEW OF STAFF

DEPARTMENT : Com	Duler	Scienco

	NAME OF THE STAFF: Mrs. V. Nivanjana	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech	~			
1.3	Management of lecture and class control	~			
1.4	Involvement of students in learning process	~			
1.5	Use of media such as charts, models using PPT, Online mode		/		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students	lan-i	1		
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	W			
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship		V	124	
3.4	Guidance for preparing for interviews / personality development.	7 7 7 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1	V		
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values	~			-
4	Assignments / Evaluation	1			
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation		1	1.00	
4.3	Providing feedback to the students about shortcomings.	L 10	~		
4.4	Record keeping of students' profile	-			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	V	1 1 1 1		
5.2	Giving handouts / notes necessary for the subject		~		
5.3	Preparation of e-content as a teaching aid.		~		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1	1	

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		V	THE RESERVE TO	40
6.3	Writing articles in State and National level periodicals.		140 14 11 12	1	
6.4	Delivering speech in other institutions.		1	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	o' - T
6.5	Memberships of professional bodies, Awards and Honours		V		
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	~	•		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		~		
7.3	Contribution to maintaining student discipline in general.	~			
7.4	Ability to work as resource person.	~			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	~	1		
8.2	Willingness to take up higher responsibility	~			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	1			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	3	6		
	TOTAL NUMBER OF SCORES	17	15	2	-
	WEIGHTS		3	12-11-11	1
	WEIGHTS			2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	68	45	4	
	OVERALL SCORE	117	1		

Mrx. V. Nivarjana's strong analytical skills and attention to details ensure accurate data analysis, enabling informed decision—making and driving academic success.

Head and Assistant Professor
Department of Computer Science
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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

	NAME OF THE STAFF: N. Mageswooi	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech		~		
1.3	Management of lecture and class control	~			-
1.4	Involvement of students in learning process		~		-
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills			10.00	
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students	~		and the second	
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		-
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship		14		
3.4	Guidance for preparing for interviews / personality development.		/		
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation		~		
4.3	Providing feedback to the students about shortcomings.			~	
4.4	Record keeping of students' profile			- No. 2	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	~			
5.2	Giving handouts / notes necessary for the subject	~			
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	1			1

	Performance in diameter	4	3	2	1
6.2	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.3	Participation in seminars / conferences / workshops	~	Excellent of	- Last Seat S	of entrin
6.4	Writing articles in State and National level periodicals.	10 p		y see way	war part of the
6.5	Delivering speech in other institutions.	The Steel		1	
0.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				22
7.2	camps				
7.3	Contribution to maintaining student discipline in general.			-	-
7.4	Ability to work as resource person.			0	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility			17	
				8.1 29.	
9	Student & Interested Parties Feedback	100			
9.1	Student Feedback back on Performance	17.4			
10	Achievement of Goals			+	
10.1	Student Result Analysis on Subjects handled	/			
	Constitution de la constitution			1	
	TOTAL NUMBER OF SCORES	19	12	3	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	76	36	Ь	
		() 0			
	OVERALL SCORE	118			

Mos. Mages wani postive affitude and willingness to collaborate create a Supportive work environment that fosters team work and producently

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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

NAME OF THE STAFF: M. Sugura

	0	4	3	2	1
les le	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control	V			
1.4	Involvement of students in learning process		/		
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	V			
2.2	Conducting remedial classes for weak students	V			
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V		a consultation in the	
3.2	Guidance about higher education / career planning	V		100	and E and
3.3	Guidance about job opportunities / entrepreneurship	V			
3.4	Guidance for preparing for interviews / personality development.	✓			
3.5	Guidance for independent study technique	2.00	V		
3.6	Guidance on moral values	V		11 32	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation	V	V		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	V	A-F al	9 44 5 7 1	
5	Curriculum / Learning Resources Development	Maj n	TY No.		
5.1	Preparing question banks.	/			
5.2	Giving handouts / notes necessary for the subject	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
5.3	Preparation of e-content as a teaching aid.	•	V		-
6	Seminars / Training:			11	
6.1	Use of library books, periodicals, journals, etc	V	8		

	Performance	4	3	2	1
6.2	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.3	Participation in seminars / conferences / workshops	V			
6.4	Writing articles in State and National level periodicals.		V		
6.5	Delivering speech in other institutions.	a) a menigera		V	
0.5	Memberships of professional bodies, Awards and Honours	7 -	¥/	/	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	V			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	✓			
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.		V		
8	Administrative Functions:		<u> </u>		
8.1	Worked as clubs/ committee incharge	V			
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	\checkmark			
10	Achievement of Goals			2	
10.1	Student Result Analysis on Subjects handled		\checkmark		
	TOTAL NUMBER OF SCORES	22	10	2	
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	88	30	4	
	OVERALL SCORE	12	.2		

Mrs. Suguna M strong interpersonal skills and ability to build positive relationship, make enhance our team's reputation and contribute.

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PEER REVIEW OF STAFF

DEPARTMENT: Computer Science

NAME OF THE STAFF: M. Greetharyali

		4	3	2	1
Pe	rformance indicator to be assessed	Excellent	Good	Average	Poor
1 Cla	assroom Planning and Control			7 (11)	
1.1 Pla	inning of lessons throughout the academic year	V			
	ective communication of subject matter and clarity of speech	/			
	anagement of lecture and class control	V			
1.4 Inv	volvement of students in learning process		V		
re cons	e of media such as charts, models using PPT, Online mode		V		
2 Ac	dditional skills				
2.1 Ar	ranging special lectures of eminent persons.	V			
2.2 Cc	onducting remedial classes for weak students	V			
2.3 Pr	eparation and display of instructional material.		V		
3 St	udents Guidance and Counseling:				
3.1 G	uidance to students about books and literature	V			
3.2 G	uidance about higher education / career planning	V			
3.3 G	uidance about job opportunities / entrepreneurship	V	12		
3.4 G	uidance for preparing for interviews / personality development.	V			
3.5 G	uidance for independent study technique		V		
3.6 G	uidance on moral values	V			
4 A	ssignments / Evaluation				
4.1 G	iving assignments regularly and assessing promptly.	V			
4.2 N	laintaining quality and standard of questions / evaluation	V	V	120 72	
	roviding feedback to the students about shortcomings.				
4.4 R	ecord keeping of students' profile	V	M.Jin		
5 C	urriculum / Learning Resources Development				-
5.1 P	reparing question banks.	V		1 1	
5.2 G	iving handouts / notes necessary for the subject	V	7	- A 1-	
5.3 P	reparation of e-content as a teaching aid.		V		
6 S	eminars / Training:				
0.000	se of library books, periodicals, journals, etc	V	/ ×1	1 - 1 - 1	

	Performance indicates 4	4	3	2	1
6.2	Participation in seminary (Excellent	Good	Average	Poor
6.3	Participation in seminars / conferences / workshops	V			
6.4	Writing articles in State and National level periodicals.		V		-
6.5	speech in other institutions		-	V	
0.5	Memberships of professional bodies, Awards and Honours			V	1944
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc	V	41.		
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical	V			C-10
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	V		-	77
7.4	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility	V	1		1
	g and the up ingret responsibility		V		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals	-			
10.1	Student Result Analysis on Subjects handled		V		
	TOTAL NUMBER OF SCORES	22	10	2	
	WEIGHTS	4	3	2	1
		00			
	TOTAL NUMBER OF SCORES WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS OVERALL SCORE	88	3 30	2 4	

Mrs Greathaniali consistently demonstrates profession is and she find and respect of both collegues and all.

Heat and Assistant Professor Department of Computer Science St. Joseph's College of Arts and Science for Wumen SIPCOT, Hosur - 635 126.



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5T. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: COMPUTER SCIENCE

	NAME OF THE STAFF: Sr. Arockia Wan van	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control		-		
	Planning of lessons throughout the academic year	V			
	Effective communication of subject matter and clarity of speech	1/			
	Management of lecture and class control		1		
	Involvement of students in learning process		1		
	Use of media such as charts, models using PPT, Online mode	V	Ť		
2	Additional skills				1
	Arranging special lectures of eminent persons.	-			
	Conducting remedial classes for weak students	- Y			
	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning			1	
	Guidance about job opportunities / entrepreneurship		~		
	Guidance for preparing for interviews / personality development.	~			
	Guidance for independent study technique		-		9.
3.6	Guidance on moral values	~			N.L
4	Assignments / Evaluation	in the second		ger de mouto	
4.1	Giving assignments regularly and assessing promptly.	4			
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.		1		
4.4	Record keeping of students' profile	~		DA SHIP SHOP	
5	Curriculum / Learning Resources Development			170	
5.1	Preparing question banks.			1. 0.21	
	Giving handouts / notes necessary for the subject		V		114
5.3	Preparation of e-content as a teaching aid.	~			
6	Seminars / Training:				
6.1		V			NIV.
	Participation in seminars / conferences / workshops		V		
6.3	Writing articles in State and National level periodicals.	TE LAR A			
64	Delivering speech in other institutions.		-	1	

6.5	Memberships of professional bodies, Awards and Honours	~			
		4	3	2	1 Poor
	Performance indicator to be assessed	Excellent	Good	Average	POOI
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	~			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	~			
7.3	Contribution to maintaining student discipline in general.	March 1	/		
7.4	Ability to work as resource person.		/		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	~			
8.2	Willingness to take up higher responsibility			<u> </u>	
9	Student & Interested Parties Feedback		4.		
9.1	Student Feedback back on Performance	0	1110		<u> </u>
10	Achievement of Goals				
10	Student Result Analysis on Subjects handled	V			
11	Leadership	•			Jack No.
11	Decision making	•			
_	Ability to resolve problems	~			
	Ability to Coordinate and lead the team				
11	Ensure overall discipline in the department				
	TOTAL NUMBER OF SCORES				
-	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	P8 1	84	10	1
	OVERALL SCORE	127			

87. Anockia valan rani consistency distray a high level of Profession and dedication, derivering quality work within tight deallines and Positivery impacting team morale.

OF ARTS &

HOSUR

635126

Head and Assistant Professor Department of Computer Science St. Joseph's College of Arts and Science for Women SIPCUT, Hosur - 635 126. PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT : COMPUTER SCIENCE

NAME OF THE STAFF: LOCIESWAR I

		4	3	2	1
_	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control		104		
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech		N		
1.3	Management of lecture and class control	1			
1.4	Involvement of students in learning process	N			
1.5	Use of media such as charts, models using PPT, Online mode		И		
2	Additional skills			-	
2.1	Arranging special lectures of eminent persons.		V		
2.2	Conducting remedial classes for weak students	N			
2.3	Preparation and display of instructional material.		n		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	n			
3.2	Guidance about higher education / career planning		5		
3.3	Guidance about job opportunities / entrepreneurship		5		
3.4	Guidance for preparing for interviews / personality development.		n		
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values	9		-	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	n			
4.2	Maintaining quality and standard of questions / evaluation		n		
4.3	Providing feedback to the students about shortcomings.		n		
4,4	Record keeping of students' profile	1			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		1		
5.2	Giving handouts / notes necessary for the subject	1			
5.3	Preparation of e-content as a teaching aid.		~		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1		

Dominum		3	2	1
Performance indicator to be assessed	Excellent	Good	Average	Poor
Participation in seminars / conferences / workshops		2	30-11	
Writing articles in State and National level periodicals.			N SOUTH BOOK	
Delivering speech in other institutions.				- 1112
Memberships of professional bodies, Awards and Honours		1	90 00	
Co-curricular Activities				
Organizing cultural programmes / sports / extra-curricular activities, etc		N		
Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		N		
Contribution to maintaining student discipline in general.	N	pol d		1
Ability to work as resource person.		N		
Administrative Functions:				
Worked as clubs/ committee incharge	[1] [2]	N		
Willingness to take up higher responsibility		N		
Student & Interested Parties Feedback				
Student Feedback back on Performance		~		
Achievement of Goals				
Student Result Analysis on Subjects handled	n			
TOTAL NUMBER OF SCORES	10	24		
WEIGHTS		- A	2	1
		72		1
VICEN COL	Writing articles in State and National level periodicals. Delivering speech in other institutions. Memberships of professional bodies, Awards and Honours Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps Contribution to maintaining student discipline in general. Ability to work as resource person. Administrative Functions: Worked as clubs/ committee incharge Willingness to take up higher responsibility Student & Interested Parties Feedback Student Feedback back on Performance Achievement of Goals Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES	Administrative Functions: Worked as clubs/ committee incharge Willingness to take up higher responsibility Student & Interested Parties Feedback Student Feedback back on Performance Achievement of Goals Memberships and National level periodicals. Definition to maintaining student discipline in general. Achievement of Goals	Mriting articles in State and National level periodicals. Delivering speech in other institutions. Memberships of professional bodies, Awards and Honours Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps Contribution to maintaining student discipline in general. Ability to work as resource person. Administrative Functions: Worked as clubs/ committee incharge Willingness to take up higher responsibility Student & Interested Parties Feedback Student Feedback back on Performance Achievement of Goals Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3	Mriting articles in State and National level periodicals. Delivering speech in other institutions. Memberships of professional bodies, Awards and Honours Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps Contribution to maintaining student discipline in general. Abbility to work as resource person. Administrative Functions: Worked as clubs/ committee incharge Willingness to take up higher responsibility Student & Interested Parties Feedback Student Feedback back on Performance Achlevement of Goals Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2

Mrs. Louisvani consistently meets or exceeds

Personance expectations, demonstrating a Strong

work, ethic and cladication to achieving excellence

Head and Assistant Professor
Department of Computer Science
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.



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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: COMPUTER SCIENCE

E. 17	NAME OF THE STAFF: Mrs. COLLVEYY	4	3	2	1
	Performance indicator to be assessed	Excellent			Poor
1	Classroom Planning and Control				
	Planning of lessons throughout the academic year		~		
1.2	Effective communication of subject matter and clarity of speech	V			
	Management of lecture and class control		70	V	
1.4	Involvement of students in learning process	\ \ \			
1.5	Use of media such as charts, models using PPT, Online mode	~	V		
2	Additional skills	1			
	Arranging special lectures of eminent persons.			~	
	Conducting remedial classes for weak students				1-1-2
	Preparation and display of instructional material.	V		3	
2.5	reparation and display of instructional material.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	\ \ \			
3.2	Guidance about higher education / career planning	1			
3.3	Guidance about job opportunities / entrepreneurship		1		
3.4	Guidance for preparing for interviews / personality development.				au 17541 S
	Guidance for independent study technique	1/			
3.6	Guidance on moral values				
		75 75			
4	Assignments / Evaluation		<u> </u>		
	Giving assignments regularly and assessing promptly.				
	Maintaining quality and standard of questions / evaluation				
_	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile		~	~	er en verkreer
				~	
5	Curriculum / Learning Resources Development	- 1			
5.1	Preparing question banks.	1			
5.2	Giving handouts / notes necessary for the subject	1			
5.3	Preparation of e-content as a teaching aid.		1		
6	Seminars / Training:				
	Use of library books, periodicals, journals, etc				
	Participation in seminars / conferences / workshops	X	T. T.		
Court No.	Writing articles in State and National level periodicals.	-	Y		
	Delivering speech in other institutions.		~		

6.5	Memberships of professional bodies, Awards and Honours	~			
		4	~	1 1 1	
	and the second s	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities	~			
	Organizing cultural programmes / sports / extra-curricular activities,	Ten stefan	e muği	12 Wall 19	
7.1	etc		~		
		504.9	Z100 01		to the same
	Organizing industrial visits / study tours for students or taking interest				121
7.2	in NCC / NSS / blood donation / plantation / medical camps	A grand	~		
7.3	Contribution to maintaining student discipline in general.	~	E F		
7.4	Ability to work as resource person.	/			
		d raine		3 20	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	~	1		
8.2	Willingness to take up higher responsibility	~	7 1		
		Server - re-			
9	Student & Interested Parties Feedback	# LOVETON .	V		
9.1	Student Feedback back on Performance	1 50 1 7	V		gra.
		a fin swar			
10	Achievement of Goals		L I W	100	
10	Student Result Analysis on Subjects handled	V	F	Page 41 11.	
			to the second		
11	Leadership		_	Tiller 15	- ILan
_	Decision making		1		
11	Ability to resolve problems			V	
11	Ability to Coordinate and lead the team	Region (4 1 40	V	
11	Ensure overall discipline in the department	~	- Feet	1,542,1	
			· .		9 .
	TOTAL NUMBER OF SCORES	da e i	Men I		
					SAU
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	88	63	14	r Ng
	OVERALL SCORE	1192			

Mrs. Cauvery exhibits strong leadership anality and effective Communication, fostering tearnwork and achieving milestones effecienty,

Head and Assistant Professor Department of Computer Science St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126.



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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

Computer Science

	NAME OF THE STAFF: DIT VIMALA	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				11/5
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	1	11271		
1.3	Management of lecture and class control	1	- 7		
1.4	Involvement of students in learning process	-			
1.5	Use of media such as charts, models using PPT, Online mode		~		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			10	
2.2	Conducting remedial classes for weak students	1			
2.3	Preparation and display of instructional material.	1			
3	Students Guidance and Counseling:	1 1			
3.1	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning	4			
3.3	Guidance about job opportunities / entrepreneurship	-	1		
3.4	Guidance for preparing for interviews / personality development.	7	Augustus And		
3.5	Guidance for independent study technique	7		1 112	
3.6	Guidance on moral values	7			-
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	1			
4.2	Maintaining quality and standard of questions / evaluation	7	1,61,793		100
4.3	Providing feedback to the students about shortcomings.	7			
4.4	Record keeping of students' profile	1	m ¥		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	1			
5.2	Giving handouts / notes necessary for the subject	7	1 .		
5.3	Preparation of e-content as a teaching aid.		5		
•	Seminars / Training:				
6 6.1	Use of library books, periodicals, journals, etc			1	1

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	The ball	1		
6.3	Writing articles in State and National level periodicals.			~	
6.4	Delivering speech in other institutions.	TO SERVE		~	
6.5	Memberships of professional bodies, Awards and Honours			1	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			7	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			1	
7.3	Contribution to maintaining student discipline in general.	1			
7.4	Ability to work as resource person.		n		
8	Administrative Functions:			1	
8.1	Worked as clubs/ committee incharge	1.22		1	
8.2	Willingness to take up higher responsibility		N		
9	Student & Interested Parties Feedback	401			
9.1	Student Feedback back on Performance	1			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES	20	6	8	_
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	80	, 118	1816	0
	OVERALL SCORE	195			

Mrs. DT. Vimala's etrong organizational skills and ability to prioritize tasks effectively contribute to academic process and successful outcomes.

Head and Assistant Professor
Department of Computer Science
St. Joseph's College of Arts and Science for Wing and

SIPCOT, Hosur - 635 126.

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& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-Dist

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: FNGLISH.

	NAME OF THE STAFF: D8. L. JENNIFFER	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
					-
1	Classroom Planning and Control			-	-
1.1	Planning of Jessons throughout the academic year			-	-
1.2	Effective communication of subject matter and clarity of speech			-	-
1.3	Management of lecture and class control	-		-	-
1.4	Involvement of students in learning process	~			-
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				-
2.2	Conducting remedial classes for weak students	1			-
2.3	Preparation and display of instructional material.	V			-
3	Students Guidance and Counseling:	1			-
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning		V	-	-
3.3	Guidance about job opportunities / entrepreneurship				
	/ namenality development	V			
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	1/			
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	1			+
4.2	Maintaining quality and standard of questions / evaluation		-		-
4.3	Providing feedback to the students about shortcomings.	1		-	+
4.4	Record keeping of students' profile				
	Dayslanment				
5	Curriculum / Learning Resources Development	1			
5.1	Preparing question banks.	11/			
5.2	Giving handouts / notes necessary for the subject		V		
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:	-			
6.1	Use of library books, periodicals, journals, etc				

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	V			
6.3	Writing articles in State and National level periodicals.	V			
6.4	Delivering speech in other institutions.		~		
6.5	Memberships of professional bodies, Awards and Honours	V			
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc	~			
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	V			
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.	~			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	V			
8.2	Willingness to take up higher responsibility	~			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	30	04	_	_
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	120	12		_
	OVERALL SCORE	132	· ·		

It is great clo have Dr. L. Senniffer in the English Department. A demonstrative professor.

P. 11 mi

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN

Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Disi.



Head and Assistant Professor
Department of English
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

Performance indicator to be as		4	3	2	1
and the indicator to be as	sessed	Excellent	Good	Average	Poor
1 Classroom Planning and Control					
1.1 Planning of lessons throughout the acad					
1.2 Effective communication of subject mate	emic year	~			
1.3 Management of lecture and class control	ter and clarity of speech	~			
1.4 Involvement of students in learning prod	2000	V			
1.5 Use of media such as charts, models usin	ng PPT, Online mode				
2 Additional skills					-
2.1 Arranging special lectures of eminent pe2.2 Conducting remedial classes for weak st	rsons.	V			
2.3 Preparation and display of instruction of	udents	V			
2.3 Preparation and display of instructional	material.		V		
3 Students Guidance and Counseling:					
3.1 Guidance to students about books and I	iterature	-			
3.2 Guidance about higher education / care	er nlanning		V		
3.3 Guidance about job opportunities / entr	enreneurshin		V		
The state of the s	epreneursnip	-			
3.4 Guidance for preparing for interviews /	personality devolunment				
3.5 Guidance for independent study technic	nie		V		
3.6 Guidance on moral values	iuc .	1			
		V			
4 Assignments / Evaluation					
4.1 Giving assignments regularly and assess	ing promptly	1			
4.2 Maintaining quality and standard of que	estions / ovalveties	1			
4.3 Providing feedback to the students about	it shortsomination	10			
4.4 Record keeping of students' profile	at shortcomings.	1			
, o stockdents profile		1			
5 Curriculum / Learning Resources De	velopment				
5.1 Preparing question banks.	Proceedings	1			
5.2 Giving handouts / notes necessary for t	the subject	1	1		
5.3 Preparation of e-content as a teaching a	id.	-	11/		-
			-		
6 Seminars / Training:					
6.1 Use of library books, periodicals, journal	s, etc	11/			

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
	Participation in seminars / conferences / workshops	V			
6.2	Writing articles in State and National level periodicals.		V		
6.4	Delivering speech in other institutions.		V		
6.5	Memberships of professional bodies, Awards and Honours				
					-
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular activities, etc		~		
7.1	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical	V			
7.2	camps	V			
7.3	Contribution to maintaining student discipline in general.		V		
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES	23	10		_
			3	2	1
	WEIGHTS	4			
	TOTAL NUMBER OF SCORES * WEIGHTS	92	30		
	OVERALL SCORE	122			

A. dedicated Steff for the department. Sincere and hard working person.

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Mookandapalli, Sipcot,

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Head and Assistant Professor
Department of English
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH

	NAME OF THE STAFF: MR. L. ANJALIN WAR	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	-			-
1.2	Effective communication of subject matter and clarity of speech			-	-
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	1		-	-
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			-	+
2.2	Conducting remedial classes for weak students				-
2.3	Preparation and display of instructional material.	1			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	1		-	-
3.2	Guidance about higher education / career planning				-
3.3	Guidance about higher education / career planning Guidance about job opportunities / entrepreneurship		~	-	-
3.4	Guidance for preparing for interviews / personality development.	-		-	-
3.5	Guidance for independent study technique	1			-
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				-
4.2	Maintaining quality and standard of questions / evaluation				+-
4.3	Providing feedback to the students about shortcomings.	1	-		
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development	1			
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject	-	1		-
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
- 2	Participation in seminars / conferences / workshops	V			
6.2	Writing articles in State and National level periodicals.		~		
6.4	Delivering speech in other institutions.		_	_	
6.5	Memberships of professional bodies, Awards and Honours		-	_	
0.5					
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
1.1	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.		-	-	-
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility	~	R. I		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				-
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			-
				-	
	TOTAL BUILDING OF COORES	07	61	-	
	TOTAL NUMBER OF SCORES	27	04		
	WEIGHTS	4	3	2	1
	·				
	TOTAL NUMBER OF SCORES * WEIGHTS	108	12	-	
		120			
	OVERALL SCORE	100			

Highly informative person wilt positive attitude. A boon for Studenti.

16 71 min

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ART3

Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

HOSUR 635 126

Head and Assistant Professor
Department of English
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: MS. U. MONISHA.

	NAME OF THE STAFF: MS. U. MONISHA.	1 1	3	1 2	1
	Performance indicator to be assessed	4 Excellent		Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship				
3.4	Guidance for preparing for interviews / personality development.	V			
3.5	Guidance for independent study technique	V			
3.6	Guidance on moral values	V			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	V			
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.		V		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V			

	Parformana: 1	-			
	Performance indicator to be assessed	4 Evanlle	3	2	1
6.2	raiticipation in scinnig 5 / Contoronas /	Excellent	Good	Average	Poor
6.3	Writing at ticles in State and National Jovel		V		
6.4	Delivering speech in other institutions	-	_	_	-
6.5	Memberships of professional bodies, Awards and Honours	-		_	_
	- Sylvarius and Honours	_	-	_	
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	detivities, etc	V			
	Organizing industrial visits / study tours for students or taking				
7.2	camps camps	~			
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.				
	por son.	_	_	_	-
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
	The manual responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
		~			
10	Achievement of Goals				
10.1					
	, and a supposed Humanicu				
	TOTAL NUMBER OF SCORES	26	m/:		
	The state of the s	20	04		
	WEIGHTS	4	3	2	1
		10.1		_	
	TOTAL NUMBER OF SCORES * WEIGHTS	104	12	-	
	OVERALL SCORE	126			

A good looking, kind and positive person. You gave a practical approach to problem. Solving.

bb 7/ min

PRINCIPAL

ST. JOSEPH'S COLLEGE OF ART3

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

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408UP 635126 NSW04

Head and Assistant Professor
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SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: MS. GLADIO SHILPA VINCE V.S.

	Performance indicator to be assessed				
	Performance indicator to be assessed	Excellent	Good	Average	Poor
	Classroom Planning and Control		, -	-	
1.1	Planning of lessons throughout the academic year		V	-	
1.2	Effective communication of subject matter and clarity of speech		V	-	
1.3	Management of lecture and class control			-	
1.4	Involvement of students in learning process	V		-	
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills			-	_
2.1	Arranging special lectures of eminent persons.	-			
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning		/		
3.3	Guidance about job opportunities / entrepreneurship				
	Guidance for preparing for interviews / personality development.		V		
3.4	Guidance for preparing for interviews y personancy as a		/		
3.5	Guidance for independent study technique	~			
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Civing assignments regularly and assessing promptly.		~		
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Prenaring question banks.				
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.				
-	Comingre / Training				
6.1	Seminars / Training: Use of library books, periodicals, journals, etc			1	

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	_	-	_	-
6.2	Writing articles in State and National level periodicals.		_	_	-
6.4	Delivering speech in other institutions.	_	-	-	-
6.5	Memberships of professional bodies, Awards and Honours	_	_	-	-
0.5					
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical		/		
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	~			
7.4	Ability to work as resource person.		_	-	
					-
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1					
10.1	Student Result Analysis on Subjects number				
	TOTAL NUMBER OF SCORES	12	16	_	-
				-	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	48	48	-	-
-					
		96			
	OVERALL SCORE	10			

Time to time you showed your creativity in offering Solutions to problems.

Can try to present papers of publish in

repubil journals more.

No 71 min

PRINCIPAL
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& SCIENCE FOR WOMEN

Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist Hea

Head and Assistant Professor
Department of English
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SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Mg. P. VITAXALAKSHMI.

	NAME OF THE STAFF: 198. P. VINAYA CARSAM	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		V		
1.2	Effective communication of subject matter and clarity of speech		~		
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				-
3.2	Guidance about higher education / career planning			-	-
3.3	Guidance about job opportunities / entrepreneurship	V			
3.4	Guidance for preparing for interviews / personality development.		V		
3.5	Guidance for independent study technique		~		-
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation	V			
4.3	Providing feedback to the students about shortcomings.		~		
4.4	Record keeping of students' profile	V			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	V			
5.2	Giving handouts / notes necessary for the subject		V		
5.3	Preparation of e-content as a teaching aid.		V		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				

	Parforman - in It	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	-	_	_	
6.3	Writing articles in State and National level periodicals.		-	-	
6.4	Delivering speech in other institutions.	_	_		_
6.5	Memberships of professional bodies, Awards and Honours	_	_	_	_
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		V		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps	V			
7.3	Contribution to maintaining student discipline in general.		レ		
7.4	Ability to work as resource person.	_	_	-	-
8	Administrative Functions:	V			
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		~		
	TOTAL NUMBER OF SCORES	12	17		1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	48	51	-	-
	OVERALL SCORE	99			

Grood in pre-planning to organize a programme. Ability in Controlling and Solving problems, Can publish papers and Show interest in desearch.

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PRINCIPAL
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Mookandapalli, Sipcot,
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Pry

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SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: Ms . S. JULIA PERSIS.

-	NAME OF THE STAFF: MS . S. JULIA PERSIS	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control		-		
1.1	Planning of lessons throughout the academic year		1		
1.2	Effective communication of subject matter and clarity of speech				
1.3	Management of lecture and class control			-	
1.4	Involvement of students in learning process			-	
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			-	
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		-	-	
3.2	Guidance about higher education / career planning				-
3.3	Guidance about job opportunities / entrepreneurship				
	Guidance for preparing for interviews / personality development.				
3.4	Guidance for independent study technique				
3.5	Guidance for independent study teamings	V			
3.6	duidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.		V		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V			

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	-	-		-
6.3	Writing articles in State and National level periodicals.	-	-	-	-
6.4	Delivering speech in other institutions.	-	~		
6.5	Memberships of professional bodies, Awards and Honours	-	_	-	-
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		-		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.	-		-	-
8 8.1	Administrative Functions: Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility Student & Interested Parties Feedback				
9.1	- U LL - L Derfermence				
10	Achievement of Goals			-	-
10.	La Line Subjects handled				
	TOTAL NUMBER OF SCORES	07	22	-	-
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	28	66	-	-
	OVERALL SCORE	0.1			

You have shown marked improvement over our last review in larms of productivity and result analysis.

HOSUR

635 126

16 71 min

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-D4 A.

Head and Assistant Professor
Department of English
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF: MS. M.R. ANCILIN

	NAME OF THE STAFF: N. M. R. HNCILIN	4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech		~		
1.3	Management of lecture and class control		レ		
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode	V			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		V		
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship	V			
3.4	Guidance for preparing for interviews / personality development.		~		
3.5		V			
3.6		V			
4	Assignments / Evaluation				
4.1			~		
4.2			~		
4.3		V			
4.4		V			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		V	1	
5.2	Giving handouts / notes necessary for the subject	V			
5.3		V			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V			

	Performance indicator to be assessed	4	3		
6.2	Participation in seminars / conferences / workshops	Excellent	Good	2	1
6.3	Writing articles in State and National level periodicals.	-	M	Average	Poor
6.4	Delivering speech in other institutions.	-	M	-	1
6.5	Memberships of professional bodies, Awards and Honours	-		-	-
0.5		-	_	-	-
7	Co-curricular Activities	-		-	7
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc				
1.1	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	Contribution to maintaining student discipline in general.		V		
7.3		~		-	
7.4	Ability to work as resource person.	_	-	1	_
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	V			
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	~			
	TOTAL NUMBER OF SCORES	15	16	_	_
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	60	48	-	1
	OVERALL SCORE	108			

An enthusiastic and positive personality. Shows enterest in teaching and learning.

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PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

635 126

Head and Assistant Professor
Department of English
Department of Arts and Science for August
SI, Joseph's College of Arts and Science for August
SIPCOT, Hosur - 635 126.

1177

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: ENGLISH.

NAME OF THE STAFF:	M	0.	P	Pa	A		1
		Name and Address of the Owner, where	-	LK	HIHI	MARDE	T

	Performance indicator to be assessed	4	3	2	1
	reflormance maleator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				-
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control		1		-
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode			V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			1	
2.2	Conducting remedial classes for weak students		1/		
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship		V		
			1		
3.4	Guidance for preparing for interviews / personality development.		1		
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
4	Assignments / Evaluation				
	to regularly and assessing promptly.		~		
4.1	liter and standard of questions,		1		
4.2	Providing feedback to the students about shortcomings.		V		
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development		~		
5.1	Preparing question banks.		~	,	
5.2	1 / notes necessary				
5.3	Preparation of e-content as a teaching aid.				
			V		
6	Seminars / Training:				
6.1	Seminars / Training: Use of library books, periodicals, journals, etc				

	Performance indicator to be assessed	4	3	2	1
	participation in seminars / conferences / workshops	Excellent	Good	Average	Poor
2	Writing articles in State and National level periodicals.	-	1-		_
3	Writing articles with the work of the work	-	-	-	-
4	Delivering special horizonal horizonal horizonal	-	-	-	-
5	Memberships of professional bodies, Awards and Honours	_	-	-	-
	Co-curricular Activities				
	Co-curricular Activities				
1	Organizing cultural programmes / sports / extra-curricular				
1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
	camps				
3	Contribution to maintaining student discipline in general.				
4	Ability to work as resource person.				-
_					
3	Administrative Functions:		V		
1	Worked as clubs/ committee incharge				
.2	Willingness to take up higher responsibility				
_					
9	Student & Interested Parties Feedback				
1.1	Student Feedback back on Performance		~		
-					
10	Achievement of Goals				
0.1	Student Result Analysis on Subjects handled		V		
_					
	TOTAL NUMBER OF SCORES				
		02	22	05	-
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	08	66	10	-
	OVERALL SCORE	74.			

to improve.

HOSUA

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

Head and Assistant Professor Department of English St. Joseph's College of Arts and Science for Won on SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF DEPARTMENT: ENGLISH NAME OF THE STAFF: MS. S. PRICILLA. 4 3 Performance indicator to be assessed Excellent Good Average Poor **Classroom Planning and Control** Planning of lessons throughout the academic year 1.1 Effective communication of subject matter and clarity of speech 1.2 Management of lecture and class control 1.3 Involvement of students in learning process 1.4 Use of media such as charts, models using PPT, Online mode 1.5 Additional skills Arranging special lectures of eminent persons. 2.1 Conducting remedial classes for weak students 2.2 Preparation and display of instructional material. 2.3 Students Guidance and Counseling: 3 Guidance to students about books and literature 3.1 Guidance about higher education / career planning 3.2 Guidance about job opportunities / entrepreneurship 3.3 Guidance for preparing for interviews / personality development. 3.4 Guidance for independent study technique 3.5 Guidance on moral values 3.6 **Assignments / Evaluation** Giving assignments regularly and assessing promptly. 4.1 Maintaining quality and standard of questions / evaluation 4.2 Providing feedback to the students about shortcomings. Record keeping of students' profile 4.4 Curriculum / Learning Resources Development 5 5.1 Preparing question banks. Giving handouts / notes necessary for the subject Preparation of e-content as a teaching aid.

6

Seminars / Training:

Use of library books, periodicals, journals, etc

-		4			
	performance indicator to be assessed	Excellent	3	2	1
10	articipation in seminars / conferences / workshops	Excellent	Good	Average	Poor
6 -	riag articles in State and National level periodicals		-	_	1
2 1	alivering speech in other institutions.	_	_	-	1
" F	Memberships of professional bodies, Awards and Honours	_	-	_	~
-		_	_	_	~
1	Co-curricular Activities				
7	Organizing cultural programmes / sports / extra-curricular				
1000	activities, etc		-		
11	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
	camps				
7.2	Contribution to maintaining student discipline in general.	-			
7.4	Ability to work as resource person.				
-4		_	-	-	-
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		~		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		1		
	TOTAL NUMBER OF SCORES	06	23	-	-
-	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	24	69	-	1
	OVERALL SCORE	93			

She has the Knack to think outside the box and Can Show improvement/intiment to clear SET/NET Escamunation.

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& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-Disc.



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Head and Assistant Pro-Department of English St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: Ms. T. MAHALAKSHMI

		4	3	2	1
P	erformance indicator to be assessed	Excellent	Good	Average	Poor
4 6					
	lassroom Planning and Control				-
	lanning of lessons throughout the academic year		V		-
	ffective communication of subject matter and clarity of speech	,	V		
	lanagement of lecture and class control	~			ļ
1.4 In	volvement of students in learning process		V		-
1.5 U	se of media such as charts, models using PPT, Online mode		,		
2 A	dditional skills				
2.1 A	rranging special lectures of eminent persons.			V	
2.2 C	onducting remedial classes for weak students	V			
2.3 Pi	reparation and display of instructional material.	V			
3 S 1	tudents Guidance and Counseling:			-	
3.1 G	uidance to students about books and literature	/			
3.2 G	uidance about higher education / career planning				
3.3 G	uidance about job opportunities / entrepreneurship	/			
3.4 G	uidance for preparing for interviews / personality development.				
3.5 G	uidance for independent study technique		~		
3.6 G	uidance on moral values	~			
4 A	ssignments / Evaluation			-	
	iving assignments regularly and assessing promptly.				_
$\overline{}$	faintaining quality and standard of questions / evaluation				
	roviding feedback to the students about shortcomings.		/	1	
	ecord keeping of students' profile		~		
	urriculum / Learning Resources Development				
	reparing question banks.				
	iving handouts / notes necessary for the subject	~			
5.3 Pi	reparation of e-content as a teaching aid.		*		
	eminars / Training:				
6.1 U	se of library books, periodicals, journals, etc	V			

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		~		
6.3	Writing articles in State and National level periodicals.	V			
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours		V		
7	Co-curricular Activities				-
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			V	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			~	
7.3	Contribution to maintaining student discipline in general.	V	•		
7.4	Ability to work as resource person.		V		
8	Administrative Functions:			ļ	-
8.1	Worked as clubs/ committee incharge	V	-		
8.2	Willingness to take up higher responsibility		/		
9	Student & Interested Parties Feedback				-
9.1	Student Feedback back on Performance		/		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
					-
	TOTAL NUMBER OF SCORES	15	12	0.6	01
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	60	36	12	01
	OVERALL SCORE	109			

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Mookandapalli, Sipcot,

HOSUR-635 126, Krishnagiri-Dist.

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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: MOI. M. MEENAKISHI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech		~		
1.3	Management of lecture and class control	V			
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				~
2.2	Conducting remedial classes for weak students	V			
2.3	Preparation and display of instructional material.		~		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		
3.2	Guidance about higher education / career planning		/		
3.3	Guidance about job opportunities / entrepreneurship				-
3.4	Guidance for preparing for interviews / personality development.	V			
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values		/		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation	/			
4.3	Providing feedback to the students about shortcomings.		~		
4.4	Record keeping of students' profile	V			-
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	~			
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.		~		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		~		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours		V		6.
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			/	
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		~		
7.3	Contribution to maintaining student discipline in general.	×	-		-
7.4	Ability to work as resource person.			~	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility		~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL AUMABED OF SCORES	0.7	14		4.0
	TOTAL NUMBER OF SCORES	1]	17	04	02
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	44	51	08	02
	OVERALL SCORE	105			

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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATIS

NAME OF THE STAFF: MIS. M. SHOBANA DRIYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control		/		
1.4	Involvement of students in learning process		/		
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			V	
2.2	Conducting remedial classes for weak students		V		
2.3	Preparation and display of instructional material.		~		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship		V		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique				
3.6	Guidance on moral values			V	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		~		
4.2	Maintaining quality and standard of questions / evaluation		~		
4.3	Providing feedback to the students about shortcomings.	1/	~		
4.4	Record keeping of students' profile		V		
5	Curriculum / Learning Resources Development	~			
5.1	Preparing question banks.	V			
5.2	Giving handouts / notes necessary for the subject	~			
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V	2	

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		~		
6.3	Writing articles in State and National level periodicals.		/		
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours		/		
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc			V	
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				V
7.2	camps				
7.3	Contribution to maintaining student discipline in general.			V	
7.4	Ability to work as resource person.		~		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			V	
8.2	Willingness to take up higher responsibility			V	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		/		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		/		
	TOTAL NUMBER OF SCORES	05	20	07	02
	WEIGHTS	4	3	2	1
		20	60	14	02
	TOTAL NUMBER OF SCORES * WEIGHTS	~0		' 7	
	OVERALL FOOR	96			
1	OVERALL SCORE	10			

Head and Assistant Professor
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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: Dr. J. TOAN PRINCIYA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control		~		
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode			V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				V
2.2	Conducting remedial classes for weak students		V		
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship		V		
3.4	Guidance for preparing for interviews / personality development.			V	
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values			V	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation	~	((4),		
4.3	Providing feedback to the students about shortcomings.		V		
4.4	Record keeping of students' profile		V		
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		V		
5.2	Giving handouts / notes necessary for the subject	~			
5.3	Preparation of e-content as a teaching aid.			V	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		~		
6.3	Writing articles in State and National level periodicals.	~			
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours		~		
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular		V		
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.		~		
7.4	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback			 	
9.1	Student Feedback back on Performance		~		
10	Achievement of Goals		V		
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	05	22	04	0.3
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	20	66	08	03
	OVERALL SCORE	97			

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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: Dr. V. THANGA MURUGES'HWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control		~		
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode	V			
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			~	
2.2	Conducting remedial classes for weak students		V		
2.3	Preparation and display of instructional material.		×	V	
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship	✓		-	-
3.4	Guidance for preparing for interviews / personality development.		V		
3.5	Guidance for independent study technique	V			
3.6	Guidance on moral values		-	V	-
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.		V		
4.4	Record keeping of students' profile	V		-	-
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		V		
5.2	Giving handouts / notes necessary for the subject			V	
5.3	Preparation of e-content as a teaching aid.		V		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V			

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops	V			
6.3	Writing articles in State and National level periodicals.		V		
6.4	Delivering speech in other institutions.	V			
6.5	Memberships of professional bodies, Awards and Honours		~		
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc	V			
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical	V			
7.2	camps				
7.3	Contribution to maintaining student discipline in general.			V	-
7.4	Ability to work as resource person.	~			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		~		
8.2	Willingness to take up higher responsibility	V			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
			V		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		V		
	TOTAL NUMBER OF SCORES	15	14	05	_
	WEIGHTS	4	3	2	1
		CA	l e	4.0	
-	TOTAL NUMBER OF SCORES * WEIGHTS	60	42	10	
	OVERALL SAGRE	112			
	OVERALL SCORE	114			

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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: DY. S. RAJESWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control	V			-
1.1	Planning of lessons throughout the academic year			-	-
1.2	Effective communication of subject matter and clarity of speech		~		-
1.3	Management of lecture and class control			V	-
1.4	Involvement of students in learning process				_
1.5	Use of media such as charts, models using PPT, Online mode				-
1.5	ose of friedra sacinas charts, frioders using 1117, Offinite friode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				V
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:			-	-
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship		~		
3.4	Guidance for preparing for interviews / personality development.				V
3.5	Guidance for independent study technique		V		
3.6	Guidance on moral values			V	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.		~		
4.4	Record keeping of students' profile	V			
5	Curriculum / Learning Resources Development				-
5.1	Preparing question banks.	/		+	-
5.1	Giving handouts / notes necessary for the subject	-		-	-
	 		- V		_
5.3	Preparation of e-content as a teaching aid.				+-
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				~
6.5	Memberships of professional bodies, Awards and Honours			V	
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular		~		
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge			V	
8.2	Willingness to take up higher responsibility			V	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled		V		
	TOTAL NUMBER OF SCORES	05	1,6	10	03
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	20	48	20	03
	OVERALL SCORE	91			

Head and Assistant Professor Department of Mathemasis
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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: Mrs . B DEEPA

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	~			
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control	V			
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode			~	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				V
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship		~		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique			V	
3.6	Guidance on moral values		~		
			V		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.		~		
4.4	Record keeping of students' profile	V		-	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		-		
5.2	Giving handouts / notes necessary for the subject	1			
5.3	Preparation of e-content as a teaching aid.			~	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours			V	
<u>. </u>					
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical		V		
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	~			
7.4	Ability to work as resource person.		/		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES	08	14	07	02
	WEIGHTS	4	3	2	1
	TOTAL 1111 1070 07 07 07 07 07 07 07 07 07 07 07 07	70	51	14	42
	TOTAL NUMBER OF SCORES * WEIGHTS	32	01	14	OZI
	OVERALL COORT	99			
	OVERALL SCORE				

Head and Assistant Professor
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PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: ST. M. LINCY SELECTINE

		4	3	2	1
P	Performance indicator to be assessed	Excellent	Good	Average	Poor
1 0	Classroom Planning and Control				
	Planning of lessons throughout the academic year	V			
	Effective communication of subject matter and clarity of speech		V		
	Management of lecture and class control		~		
	nvolvement of students in learning process		~		
	Jse of media such as charts, models using PPT, Online mode			~	
2 /	Additional skills				
2.1 A	Arranging special lectures of eminent persons.			~	
2.2	Conducting remedial classes for weak students		~		
2.3 F	Preparation and display of instructional material.	V			
3 9	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		~		
3.2	Guidance about higher education / career planning			V	
3.3	Guidance about job opportunities / entrepreneurship		V		-
3.4	Guidance for preparing for interviews / personality development.			V	
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values	V			-
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	~			
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.		1		
4.4	Record keeping of students' profile		-	-	-
5 (Curriculum / Learning Resources Development				
5.1	Preparing question banks.				
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.		-	V	
6	Seminars / Training:				
-	Use of library books, periodicals, journals, etc		1		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			~	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.				~
6.5	Memberships of professional bodies, Awards and Honours			V	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		V		
	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical		~		
7.2	camps				1
7.3 7.4	Contribution to maintaining student discipline in general. Ability to work as resource person.		~		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		Y	-	
8.2	Willingness to take up higher responsibility		-		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		~		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	07	18	08	01
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	28	54	16	01
	OVERALL SCORE	99			

Head and Assistant Professor
Department of Mathematics
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FINCIPAL

51. JOSEPH'S COLLEGE OF ARTS

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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: MTJ. S. BHUVANESWARI

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year				
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control			V	
1.4	Involvement of students in learning process		~		
1.5	Use of media such as charts, models using PPT, Online mode			V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				V
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.				-
	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship			V	-
3.4	Guidance for preparing for interviews / personality development.			V	
3.5	Guidance for independent study technique		~		
3.6	Guidance on moral values		~		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		1		
4.2	Maintaining quality and standard of questions / evaluation		/		
4.3	Providing feedback to the students about shortcomings.		/		
4.4	Record keeping of students' profile	V			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	/			
5.2	Giving handouts / notes necessary for the subject	/			
5.3	Preparation of e-content as a teaching aid.			V	-
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc	V	ŧ		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.			V	
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours			V	
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular		V		
7.1	activities, etc		~		
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical			V	
7.2	camps				
7.3	Contribution to maintaining student discipline in general.		V		
7.4	Ability to work as resource person.			/	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		~		
8.2	Willingness to take up higher responsibility		V		
9	Student & Interested Parties Feedback		ļ		
9.1	Student Feedback back on Performance				
					-
10	Achievement of Goals			-	
10.1	Student Result Analysis on Subjects handled		V	-	-
			-		-
	TOTAL NUMBER OF COORS	0.0	16	-10	00
_	TOTAL NUMBER OF SCORES	0.6	10	10	02
	WEIGHTS	4	3	2	1
			1.0	9 m	0.0
	TOTAL NUMBER OF SCORES * WEIGHTS	24	48	20	02
	OVER ALL COORE	QI.			
	OVERALL SCORE	94			
		l			

Department of Wather St. Joseph's College of Arts and Science to: Somen SIPCOT, Hosur - 635 126.



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PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: MATHEMATICS

NAME OF THE STAFF: Ms. A. KULANDHAI THERESE

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classycam Blanning and Control				-
1.1	Classroom Planning and Control	·· V		-	-
	Planning of lessons throughout the academic year	V	V	+	-
1.2	Effective communication of subject matter and clarity of speech	V		+	-
1.3	Management of lecture and class control	-		+	-
	Involvement of students in learning process			V	-
1.5	Use of media such as charts, models using PPT, Online mode				-
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				1
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.		~		
3	Students Guidance and Counseling:				-
3.1	Guidance to students about books and literature		~	†	
3.2	Guidance about higher education / career planning		~		
3.3	Guidance about job opportunities / entrepreneurship			V	
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique		V	_	
3.6	Guidance on moral values	V			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		~		
4.2	Maintaining quality and standard of questions / evaluation		V		
4.3	Providing feedback to the students about shortcomings.		V		
4.4	Record keeping of students' profile		~		
5	Curriculum / Learning Resources Development				-
5.1	Preparing question banks.	V		+	1
5.2	Giving handouts / notes necessary for the subject		 	+	
5.3	Preparation of e-content as a teaching aid.	<u> </u>	~		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops /		~		
6.3	Writing articles in State and National level periodicals.		V		
6.4	Delivering speech in other institutions.			•	V
6.5	Memberships of professional bodies, Awards and Honours			V	
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			V	
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	V	- ·		P-1
7.4	Ability to work as resource person:	V			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		V		
8.2	Willingness to take up higher responsibility		~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals		-		
10.1	Student Result Analysis on Subjects handled		V		
	TOTAL MUNAPER OF ACCRES	aw			
	TOTAL NUMBER OF SCORES	07	19	0.6	02
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	28	57	12	02
	OVERALL SCORE	99			

Head and Assistant Professor
Department of Mathematics
St. Joseph's College of Arts and Science for A
SIPCOT, Hosur - 635 120.

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PEER REVIEW OF STAFF

DEPARTMENT: NUTRITION & DIETETICS

	DEPARTMENT : NUTRITION & DIETETICS				
	NAME OF THE STAFF: MY3.R. PRAILIN				
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		/		
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control	V			
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		1		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		V		
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.		1		
3	Students Guidance and Counseling:		1		
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship		~		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique				
3.6	Guidance on moral values	1			
3.0	/				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation		~		
4.3	Providing feedback to the students about shortcomings.		/		
4.4	Record keeping of students' profile				
	D. D. D. James et				
5	Curriculum / Learning Resources Development		~		
5.1	Preparing question banks.	0			
5.2	Giving handouts / notes necessary for the subject				1
5.3	Preparation of e-content as a teaching aid.				

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1		
6.2	Participation in seminars / conferences / workshops		1		
6.3	Writing articles in State and National level periodicals.		/		
6.4	Delivering speech in other institutions.			1	
6.5	Memberships of professional bodies, Awards and Honours				1
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		1		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps		V		
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		/		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
11	Leadership		V		
11.1	Decision making				
11.2	Ability to resolve problems	V			
11.3	Ability to Coordinate and lead the team		V		
11.4	Ensure overall discipline in the department				
11.4	Elisare overall discipline				
	TOTAL NUMBER OF SCORES	48	72	4	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	192	216	8	1
AND DESCRIPTION OF THE PARTY OF	TOTAL NOWIDER OF SCORES WEIGHTS		0-10		

Mrs. R. Prallin has excellent in planning of lessons throughout the academic year and has to turprove attending the semminars.

HOSUR 635126

Head and Assistant Professor
Department of Nutrition and Die 3
St. Joseph's College of Arts and Science SIPCOT, Hosur - 633 12

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOT

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HOSUR-635 126,1....

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PEER REVIEW OF STAFF

DEPARTMENT: NUTRITION & DIETETICS

	DEFARTMENT INCIRCTION & DIETETICS				
	NAME OF THE STAFF: MTG.M.SEMMALAP.				
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		/		
1.2	Effective communication of subject matter and clarity of speech	~			
1.3	Management of lecture and class control	V			
1.4	Involvement of students in learning process		/		
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		./		
2.2	Conducting remedial classes for weak students		\/ \/		
2.3	Preparation and display of instructional material.		/		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		1		
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship	/			
3.4	Guidance for preparing for interviews / personality development.		~		
3.5	Guidance for independent study technique		/		
3.6	Guidance on moral values	/			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.		/		
4.2	Maintaining quality and standard of questions / evaluation	/			
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile		~		
5	Curriculum / Learning Resources Development				
	Preparing question banks.		/		
5.1	Giving handouts / notes necessary for the subject	1			
5.2	Preparation of e-content as a teaching aid.		V		1
5.3	Treparation of C Content				-

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				
6.2	Participation in seminars / conferences / workshops		1		
6.3	Writing articles in State and National level periodicals.		~		
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional Latin		~		
0.5	Memberships of professional bodies, Awards and Honours	×4			1
	D a	4	3	2	1
7	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		/		
7.2	Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps			~	
7.3	Contribution to maintaining student discipline in general.		1		
7.4	Ability to work as resource person.				
			V		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1		
8.2	Willingness to take up higher responsibility		1		
	1 gast topolicionty				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	/			
		V			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	and the state of t	~			
11	Leadership				
11.1	Decision making		V		
11.2	Ability to resolve problems				
11.3	Ability to Coordinate and lead the team		V		
11.4	Ensure overall discipline in the department		/		
11.4	Elisare overan discipline in the department				
	TOTAL NUMBER OF SCORES				
	TOTAL NUMBER OF SCORES	36	84	2	1
	WEIGHTO				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	144	252	1,	1
	OVERALL SCORE		مام	7	
	5 - EAGLE SCORE	401			

Mos. M. semmalar has excellent in management of lecture and ulass worthol and have to Proprove preparention of e-vontent.

Wow. Ex

Head and Assistant Professor
Department of Nutrition and Diec.
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.



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PEER REVIEW OF STAFF

DEPARTMENT : NUTRITION & DIETETICS

	DEPARTMENT: NUTRITION & DIETETICS				
	NAME OF THE STAFF: MG-RGHRVTH1				
	TABLE OF THE STREET, INC.	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control		,		
1.1	Planning of lessons throughout the academic year		/		
1.2	Effective communication of subject matter and clarity of speech		V		
1.3	Management of lecture and class control		/		
1.4	Involvement of students in learning process	V			
1.5	Use of media such as charts, models using PPT, Online mode		~		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.				
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature		V		
3.2	Guidance about higher education / career planning		V		
3.3	Guidance about job opportunities / entrepreneurship		~		
3.4	Guidance for preparing for interviews / personality development.		V	•	
3.5	Guidance for independent study technique			V	
3.6	Guidance on moral values	V			
4	Assignments / Evaluation				
4 1	Giving assignments regularly and assessing promptly.	/			
The second second	Maintaining quality and standard of questions / evaluation		~		
4.2	Providing feedback to the students about shortcomings.		\checkmark		
4.4	Record keeping of students' profile	/			
7.7					
5	Curriculum / Learning Resources Development		1		
5.1	Preparing question banks.	. 1	~		
5.2	Giving handouts / notes necessary for the subject		. /		4 .
5.3	Preparation of e-content as a teaching aid.		/		

6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		~		
6.2	Participation in seminars / conferences / workshops		1		
6.3	Writing articles in State and National level periodicals.		1		
6.4	Delivering speech in other institutions.			1	
6.5	Memberships of professional bodies, Awards and Honours	1		-	. /
0.0	Processional bodies, rivards and richous				V
		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
7	Co-curricular Activities	LACCHCIIC	Good	Tivolage	1 001
,					
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc			/	
	Organizing industrial visits / study tours for students or taking				
7.2	interest in NCC / NSS / blood donation / plantation / medical camps			V	
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.	V		. /	
7.7	Noney to work as resource person.			~	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1		
8.2	Willingness to take up higher responsibility		/		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance		V		
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	✓			
11	Leadership		1		
11.1	Decision making		~		
11.2	Ability to resolve problems		/		
11.3	Ability to Coordinate and lead the team			~	
11.4	Ensure overall discipline in the department	V			
	TOTAL NUMBER OF SCORES	32	72	12	1
	WEIGHTS	4	2	2	1
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	100	911	91	1
	OVERALL SCORE		216	24	
	OVERALL SCORE	369			

Ms. Fi. Shruthi has excellent in second meeping of students profile and have to emprove conditioning pennedial classes for mean shrelent.

HOSUR

635126

Head and Assistant Professor
Department of Nutrition and Dietekics
St Joseph's College of Arts and Science for Women
S PCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF ARC 3
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: THYSIC

NAME OF THE STAFF: \ MOISLAKA

	NAME OF THE STAFF: V MOWL) KA	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	1			
1.3	Management of lecture and class control	1			
1.4	Involvement of students in learning process		V		
1.5	Use of media such as charts, models using PPT, Online mode		/		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		/		
2.2	Conducting remedial classes for weak students	/			
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship		V	-	-
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	V			
3.6	Guidance on moral values		V	_	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				T
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.		/		
4.4	Record keeping of students' profile	V			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	V.			
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.	/			
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		



		4	3	1 2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	Participation in seminars / conferences / workshops	- /			
6.3	Writing articles in State and National level periodicals.	1/			
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
7.1	Organizing cultural programmes / sports / extra-curricular activities, etc		/		
	Organizing industrial visits / study tours for students or taking				
7.2	interest in NCC / NSS / blood donation / plantation / medical camps		/		
7.3	Contribution to maintaining student discipline in general.		V		
7.4	Ability to work as resource person.		/		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		,	-	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals			+	-
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES				
	TOTAL NOMBLE OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	18	14		
	OVERALL SCORE	 			

COMMENTS: - Excellent Job. Try to improve on couldance on moral values to the students.

T. SNOT

Signature of the Hop

Froad and Assistant Professor

En included of Physics

State of King Mill and Albert for Women

SIFCOT, Hosur-835 128.



Signature of the principal
PRINCIPAL

PRINCIPAL

ST. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

NAME OF THE STAFF:

Assignments / Evaluation

4.4 Record keeping of students' profile

5.1 Preparing question banks.

Seminars / Training:

6

4.1 Giving assignments regularly and assessing promptly.
4.2 Maintaining quality and standard of questions / evaluation
4.3 Providing feedback to the students about shortcomings.

Curriculum / Learning Resources Development

5.2 Giving handouts / notes necessary for the subject

Use of library books, periodicals, journals, etc

5.3 Preparation of e-content as a teaching aid.

PHYSICS

Average Poor Excellent Good Performance indicator to be assessed **Classroom Planning and Control** 1.1 Planning of lessons throughout the academic year 1.2 Effective communication of subject matter and clarity of speech 1.3 Management of lecture and class control Involvement of students in learning process 1.4 Use of media such as charts, models using PPT, Online mode 1.5 Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3 3.1 Guidance to students about books and literature Guidance about higher education / career planning 3.2 Guidance about job opportunities / entrepreneurship 3.3 3.4 | Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique Guidance on moral values 3.6



1

2

3

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		V		
6.3	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc		-	-	-
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical		/		
7.2	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		1		
7.4	Ability to work as resource person.		- K		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1.		
8.2	Willingness to take up higher responsibility		V	-	
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals			-	
10.1					
	TOTAL NUMBER OF SCORES		-	-	-
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	14	17		
	OVERALL SCORE	lo	7	•	•

Contaibutions to the team one highly valued.

T.S.NOT

Signature of the Hod

Head and Assistant Professor

Department of Privoics

St.Joseph S. College of Auts and Science for Women

SIPCOT, Hosur-635 126.



Signature of the principal

PRINCIPAL
ST. JUSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mockandapalli, Sipect,
POSUR-635 175, Krishnagiri-E' u

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: PHYSICS

NAME OF THE STAFF: A. GANANASOUNDARI

	THAINE OF THE STAFF: H. CHANASOUNDER!	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1					
1	Classroom Planning and Control			-	-
1.1	Planning of lessons throughout the academic year	/			
1.2	Effective communication of subject matter and clarity of speech	/		-	-
1.3	Management of lecture and class control		W	-	
1.4	Involvement of students in learning process	V			
1.5	Use of media such as charts, models using PPT, Online mode		V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		V		
2.2	Conducting remedial classes for weak students		~		
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning				
3.3	Guidance about job opportunities / entrepreneurship	/			
3.4	Guidance for preparing for interviews / personality development.		/		
3.5	Guidance for independent study technique		16		
3.6	Guidance on moral values	V			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	/			
4.2	Maintaining quality and standard of questions / evaluation	1			
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	/			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.		V		
5.2	Giving handouts / notes necessary for the subject	./			
5.3	Preparation of e-content as a teaching aid.		1		
6	Seminars / Training:				-
6.1	Use of library books, periodicals, journals, etc		1		+



1		4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	Participation in seminars / conferences / workshops				-
	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours				
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.		/		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		/		
8.2	Willingness to take up higher responsibility	V			
9	Student & Interested Parties Feedback				
9.1	Student Redback back on Performance				
3.1	Student reedback back on renormance				
10	Achievement of Goals				
10.1		/			
-					
	TOTAL NUMBER OF SCORES				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	16	15		
	OVERALL SCORE	109			

COMMENTS: Keep up the Good Work. Try to improve to usage of teaching dids such as ppt, models.

Signature of the Hop Head and Appliate in Florescur Degarment of Physics Silver's Company Monard SIFCOT, Hoser-635 126.



Signature of the principal
pRINCIPAL

ST. JOSEPH'S COLLEGE OF ARTS

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,
HOSUR-635 126, Krishnag

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: Commuce

NAME OF THE STAFF: Vigari Jenila May (Écono mics 1 performance indicator to be assessed Poor Excellent Good Average **Classroom Planning and Control** 1.1 Planning of lessons throughout the academic year 16 1.2 Effective communication of subject matter and clarity of speech 1.3 Management of lecture and class control V. Involvement of students in learning process 1.4 1.5 Use of media such as charts, models using PPT, Online mode Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. **Students Guidance and Counseling:** 3.1 | Guidance to students about books and literature 3.2 |Guidance about higher education / career planning 3.3 | Guidance about job opportunities / entrepreneurship V 3.4 Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. V 4.2 Maintaining quality and standard of questions / evaluation Va 4.3 Providing feedback to the students about shortcomings. 4.4 Record keeping of students' profile 5 Curriculum / Learning Resources Development 5.1 Preparing question banks. 5.2 Giving handouts / notes necessary for the subject Preparation of e-content as a teaching aid. Seminars / Training: 6.1 Use of library books, periodicals, journals, etc

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		V		
6.3	Writing articles in State and National level periodicals.		,	1	
6.4	Delivering speech in other institutions.				~
6.5	Memberships of professional bodies, Awards and Honours				~
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical	,			
7.2	camps				
7.3	Contribution to maintaining student discipline in general.	V	7.		
7.4	Ability to work as resource person.	/			
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility		. ~		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	20	9	3	2
			<u> </u>		
	WEIGHTS	4	3	2	1
	TOTAL **** 1000 OF 000000 * WEIGHTS	80	27	. 6	2
	TOTAL NUMBER OF SCORES * WEIGHTS	2			
	OVERALL SCORE	115			
	OVERALL SCORE	1			

Ohe can get mentherdlip in professional bodies and contribute aware to research

PRINCIPAL PRINCIPAL

ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

Head and Assistant Professor
Department of Commerce

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

Mr. M. Priya.

NAME OF THE STAFF:

	NAME OF THE STAFF:				
}	D. of a second s	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
	Classroom Planning and Control	*			
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech	V.			
1.3	Management of lecture and class control	レ			
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode		`	V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	,	<u></u>		
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.	1/			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning	-			
3.3	Guidance about job opportunities / entrepreneurship				
2.4					
3.4	Guidance for preparing for interviews / personality development.				
3.6	Guidance for independent study technique Guidance on moral values			-	
3.0	duidance on moral values			-	-
4	Assignments / Evaluation			-	
4.1	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly. Maintaining quality and standard of questions / evaluation			-	
4.3	Providing feedback to the students about shortcomings.			-	
4.4	Record keeping of students' profile				
4.4	necord keeping or students prome			-	
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	~			
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				

		1	,		
	Performance indicator to be assessed	4	3	2	1
6.2	Participation in seminars / conferences / workshops	Excellent	Good	Average	Poor
6.3	Writing articles in State and National level periodicals.		V	,	
6.4	Delivering speech in other institutions.	-	-	0	
6.5	Memberships of professional bodies, Awards and Honours				
	and nonouis				~
7	Co-curricular Activities	-			
H	Organizing cultural programmes / sports / extra-curricular	-			
7.1	activities, etc				
- 	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps garden definition / medical				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.				
	person.		*		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
0.2	Transfer to take up higher responsibility				
9	Student & Interested Parties Feedback	-			
9.1	Student Feedback back on Performance				
	·	4			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	, , , , , , , , , , , , , , , , , , , ,	-			
	TOTAL NUMBER OF SCORES	2A	6	2	2
		Q A	10	→	
	WEIGHTS	4	3	2	1
		Q.	10		
10	TOTAL NUMBER OF SCORES * WEIGHTS	96	18	4	2
Willean		120			
	OVERALL SCORE	120			

She can use more new methodologis
of traching.

No. 11 hrs.

PRINCIPAL ST. JOSEPH'S COLLEGE OF ARTS & SCIENCE FOR WOMEN Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

Head and Assistant Professor Department of Commerce St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

5.1

5.2

5.3

6

6.1

Preparing question banks.

Seminars / Training:

Giving handouts / notes necessary for the subject

Preparation of e-content as a teaching aid.

Use of library books, periodicals, journals, etc

Commune

	NAME OF THE STAFF: Ms. Ruhita Panwish. B						
	Performance indicator to be assessed	4	3	2	1		
		Excellent	Good	Average	Poor		
1	Classroom Planning and Control			-			
1.1	Planning of lessons throughout the academic year						
1.2	Effective communication of subject matter and clarity of speech				-		
1.3	Management of lecture and class control			-			
1.4	Involvement of students in learning process						
1.5	Use of media such as charts, models using PPT, Online mode						
2	Additional skills						
2.1	Arranging special lectures of eminent persons.			-			
2.2	Conducting remedial classes for weak students			-			
2.3	Preparation and display of instructional material.						
3	Students Guidance and Counseling:						
3.1	Guidance to students about books and literature	1		-			
3.2	Guidance about higher education / career planning	1					
3.3	Guidance about job opportunities / entrepreneurship	V					
3.4	Guidance for preparing for interviews / personality development.	₩					
3.5	Guidance for independent study technique	V					
3.6	Guidance on moral values	~					
4	Assignments / Evaluation						
4.1	Giving assignments regularly and assessing promptly.	×					
4.2	Maintaining quality and standard of questions / evaluation						
4.3	Providing feedback to the students about shortcomings.	V					
1.4	Record keeping of students' profile		1				

	Performance indicator to be assessed	4	3	2	1
6.2	participation in seminars / conferences / workshops	Excellent	and the second second	Average	Poor
6.3	Writing articles in State and National level periodicals		V		
6.4	Delivering speech in other institutions.		1	-	
6.5	Memberships of professional bodies, Awards and Honours				16
1	Co-curricular Activities				
<u> </u>	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc	1			
	Organizing industrial visits / study tours for students or taking			 	
7.2	interest in NCC / NSS / blood donation / plantation / medical camps	~			
7.3	Contribution to maintaining student discipline in general.			-	-
7.4	Ability to work as resource person.			-	-
	·	1		-	
8	Administrative Functions:			-	-
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				-
9	Student & Interested Parties Feedback				
	Student Feedback back on Performance				
9.1	Student reedback back on Performance				
10	Achievement of Goals				-
10.1	Student Result Analysis on Subjects handled	V			
	TOTAL NUMBER OF SCORES	25	T	1	
	WEIGHTS	4	3	2	1
			21	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	100	Œſ	<u>α</u>	
	OVERALL SCORE	124			

She can give regular assignments and get membership in professional bodies

Head and Assistant Professor
Department of Commerce
St. Joseph's College of the College of St. Science for Women
SIPCOL, Inc. 2017-635-126.

PRINCIPAL
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& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

16 71 min

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF **DEPARTMENT:** Mrs. Bonn Prija. a. NAME OF THE STAFF: 3 2 1 Performance indicator to be assessed Excellent Good Poor Average **Classroom Planning and Control** Planning of lessons throughout the academic year 1.1 1.2 Effective communication of subject matter and clarity of speech 1.3 Management of lecture and class control 1.4 Involvement of students in learning process 1.5 Use of media such as charts, models using PPT, Online mode Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: Guidance to students about books and literature 3.1 Guidance about higher education / career planning Guidance about job opportunities / entrepreneurship 3.4 | Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 | Guidance on moral values Assignments / Evaluation Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. Record keeping of students' profile Curriculum / Learning Resources Development Preparing question banks. 5.2 Giving handouts / notes necessary for the subject 5.3 Preparation of e-content as a teaching aid.

2

3

4.1

4.3

4.4

5

5.1

6

Seminars / Training:

Use of library books, periodicals, journals, etc

	Douformon as in 1'	4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.				
6.4				1	
6.5	Memberships of professional bodies, Awards and Honours				1
7					
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking		-		
	interest in NCC / NSS / blood donation / plantation / medical	1			
	camps				
	Contribution to maintaining student discipline in general.	1			
	Ability to work as resource person.		V		
		<u>'</u>		<u> </u>	
8	Administrative Functions:		1	 	
Minute St.	Worked as clubs/ committee incharge	1	+		+
8.2	Willingness to take up higher responsibility		+		
0.2			+	1	1
9	Student & Interested Parties Feedback		1		
	Student Feedback back on Performance	W			
	,	1			
10	Achievement of Goals				
	Student Result Analysis on Subjects handled				
		_			
			1		
	TOTAL NUMBER OF SCORES	27	5	1	
		- C			
	WEIGHTS	4	3	2	1
705		1-0	15	2	
	pation in seminars / conferences / workshops g articles in State and National level periodicals. ring speech in other institutions. erships of professional bodies, Awards and Honours rricular Activities tzing cultural programmes / sports / extra-curricular es, etc tzing industrial visits / study tours for students or taking at in NCC / NSS / blood donation / plantation / medical bution to maintaining student discipline in general. to work as resource person. nistrative Functions: d as clubs/ committee incharge gness to take up higher responsibility nt & Interested Parties Feedback at Feedback back on Performance rement of Goals at Result Analysis on Subjects handled	(3	a a		
1					
	OVERALL SCORE	126	,		

Rhe can prepare some material as e-content for better delivery of subject.

Head and Assistant Professor

Department of Commerce St. Joseph's College of Arts and Science for Women

SIPCOT, Hosur - 635 126.

No 7/ mis

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. **PEER REVIEW OF STAFF** Commune, **DEPARTMENT:** Mr. Vadin N. NAME OF THE STAFF: 2 1 4 Performance indicator to be assessed Excellent Good Poor Average **Classroom Planning and Control** 1 Planning of lessons throughout the academic year 1.1 Effective communication of subject matter and clarity of speech 1.2 Management of lecture and class control 1.3 Involvement of students in learning process 1.4 Use of media such as charts, models using PPT, Online mode 1.5 Additional skills 2 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3.1 Guidance to students about books and literature 3.2 | Guidance about higher education / career planning 3.3 Guidance about job opportunities / entrepreneurship 3.4 |Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 | Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. Record keeping of students' profile Curriculum / Learning Resources Development 5.1 Preparing question banks. 5.2 Giving handouts / notes necessary for the subject 5.3 Preparation of e-content as a teaching aid. 6 Seminars / Training: Use of library books, periodicals, journals, etc

	Performance in diagram				
	Performance indicator to be assessed	4 Fyzalland	3	2	1
6.2	Participation of the district of the second	Excellent		Average	Poor
6.3	Writing at ticles in State and National level ported:			-	
6.4	Delivering speech in other institutions		1	-	
6.5	Memberships of professional bodies, Awards and Honours			1	
				-	
7	Co-curricular Activities			-	
	Organizing cultural programmes / sports / extra-curricular			-	
7.1	activities, etc	L .			
	Organizing industrial visits / study tours for students or taking			-	
	interest in NCC / NSS / blood donation / plantation / medical	1			
7.2	camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.	-			
	·				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility	1			
0.12	The second state of the se	X		-	
9	Student & Interested Parties Feedback			-	
9.1	Student Feedback back on Performance	,		+	
0.12	- Charling lies	-		-	
10	Achievement of Goals			-	-
	Student Result Analysis on Subjects handled			-	
20.2	otacent nesativinarysis on subjects nandied			+	-
MIN'T				-	
	TOTAL NUMBER OF SCORES	00	5		-
	TOTAL NOWIDER OF SCORES	29	_3_		}
	WEIGHTS	4	3	2	1
	WEIGHTS	7			<u> </u>
	TOTAL NUMBER OF SCORES * WEIGHTS	116	7	2	
	OVERALL SCORE	128			

Su can prepare some moterial as e-content for better delivery of her subjects

Head and Assistant Professor

Department of Commerce St. Joseph's College of Arts and Science for Women SIPCOT, Hosur - 635 126. PRINCIPAL
ST. JOSEPH'S COLLEGE OF ATTS
& SCIENCE FOR WCMAN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri-Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF Commu ce. DEPARTMENT: Dr. Bhewoma. D. NAME OF THE STAFF: Performance indicator to be assessed Excellent Good Average Poor Classroom Planning and Control Planning of lessons throughout the academic year Effective communication of subject matter and clarity of speech Management of lecture and class control Involvement of students in learning process Use of media such as charts, models using PPT, Online mode **Additional skills** 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3.1 | Guidance to students about books and literature 3.2 | Guidance about higher education / career planning 3.3 | Guidance about job opportunities / entrepreneurship 3.4 | Guidance for preparing for interviews / personality development. 3.5 | Guidance for independent study technique 3.6 | Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation 4.3 Providing feedback to the students about shortcomings.

1

1.1

1.2

1.3

1.4

1.5

2

3

Record keeping of students' profile

5.3 Preparation of e-content as a teaching aid.

6.1 Use of library books, periodicals, journals, etc

5.1 Preparing question banks.

Seminars / Training:

Curriculum / Learning Resources Development

5.2 Giving handouts / notes necessary for the subject

	Porformanco indicata de la	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
6.2	Participation in seminars / conferences / workshops		V		
6.3	Writing articles in State and National level periodicals.				
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours				
0.2					
7	Co-curricular Activities				
<u> </u>	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical	1			
7.2	camps				
	Contribution to maintaining student discipline in general.	1		+	
	Ability to work as resource person.	-		+	
7.4	Author Control of the	*		+	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	1/-	 		
8.2	Willingness to take up higher responsibility				
0.2	Willing. Cook of the Cook of t		1		
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	1			
9.1	Student				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
10.1	Student Result / Marysis on Gusjosis Marianes				
	TOTAL NUMBER OF SCORES	24	17	1	2
			<u> </u>		
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	96	21	2	2
	OVERALL SCORE	121			

She can call eniment purons for lecture in our subjects.

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

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SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: Commerce.

NAME OF THE STAFF: M. Mangila 'L.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
$\frac{1}{1.1}$	Planning of lessons throughout the academic year	1/			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	1			
1.5	Use of media such as charts, models using PPT, Online mode		\		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	-			
2.2	Conducting remedial classes for weak students	1			
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning	~			
3.3	Guidance about job opportunities / entrepreneurship	~	-		+
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	~			
3.6	Guidance on moral values	V	-	-	-
4	Assignments / Evaluation		+		
4.1	Giving assignments regularly and assessing promptly.	1			
4.2	Maintaining quality and standard of questions / evaluation	V			
4.3	Providing feedback to the students about shortcomings.	~			
4.4	Record keeping of students' profile				
5	Curriculum / Language Douglanment			-	-
5.1	Curriculum / Learning Resources Development	1 1 -	+	+	+
5.2	Preparing question banks.	1	+	-	+
5.3	Giving handouts / notes necessary for the subject	-	-	-	+-
3:3	Preparation of e-content as a teaching aid.	1	+	1	-
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		

		4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.			16	
6.4	Delivering speech in other institutions.				/
6.5	Memberships of professional bodies, Awards and Honours				1
0					
7	Co-curricular Activities				
-	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
7.1	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps	-			
	Contribution to maintaining student discipline in general.	~			
7.4	Ability to work as resource person.			V	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	V			
8.2	Willingness to take up higher responsibility		W		
		· · · · · · · · · · · · · · · · · · ·			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
	·				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	4			
	TOTAL NUMBER OF SCORES	23	5	4	2
	WEIGHTS	4	3	2	1
	TOTAL 2010 1050 05 000050 * 24500150	92	15	8	2
	TOTAL NUMBER OF SCORES * WEIGHTS	72	13	0	12
	OVERALL SCORE	117			
	OVERALL SCORE				

The can contribute own towards research.

Head and Assistant Professor

Department of Commerce St. Joseph's College of Arts and Science for Women

• SIPCOT, Hosur - 635 126.

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PRINCIPAL
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Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF Commune, **DEPARTMENT:** NAME OF THE STAFF: Mr. Shashikala: R.S. 2 1 Performance indicator to be assessed Excellent Good Average Poor Classroom Planning and Control 1 Planning of lessons throughout the academic year 1.1 Effective communication of subject matter and clarity of speech 1.2 Management of lecture and class control 1.3 Involvement of students in learning process 1.4 Use of media such as charts, models using PPT, Online mode 1.5 2 Additional skills Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3.1 | Guidance to students about books and literature 3.2 | Guidance about higher education / career planning 3.3 | Guidance about job opportunities / entrepreneurship 3.4 Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 | Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation 4.3 Providing feedback to the students about shortcomings. 4.4 Record keeping of students' profile Curriculum / Learning Resources Development 5.1 Preparing question banks. Giving handouts / notes necessary for the subject Preparation of e-content as a teaching aid. Seminars / Training: Use of library books, periodicals, journals, etc

	Doufousses 1 14				
	Performance indicator to be assessed	4	3	2	1
6.2	participation in seminars / conferences / workshops	Excellent	Good	Average	Poor
6.3	Writing articles in State and National level periodicals				
6.4	Delivering speech in other institutions	-		1	
6.5	Memberships of professional bodies, Awards and Honours				W
0.0	TOTIOUIS	-			1
1	Co-curricular Activities				
<u> </u>	Organizing cultural programmes / sports / extra-curricular				
7.1					
1.1	Organizing industrial visits / study tours for students or taking	1			
	interest in NCC / NSS / blood donation / plantation / medical				
-,	camps		. 1		
7.2					
7.3	Contribution to maintaining student discipline in general.	V			
7.4	Ability to work as resource person.		1		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	1			
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	, _			
	·				
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	,			
	and the state of t				
	TOTAL NUMBER OF SCORES	24	45	2	_
	TOTAL NOMBER OF SCORES	24		3	2
	WEIGHTS	4	3	2	1
	WEIGHTS	7			1
	TOTAL NUMBER OF SCORES * WEIGHTS	96	15	6	2
	WEIGHTS				
	OVERALL SCORE	119			
	3 . 1.3 ILL 3 50 ILL	, ,			
- 1000					

The can contribute more towards research and arrange industrial visits

Head and Accident Projects
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635, 126.

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
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HOSUR-635 126, Krishnagiri-Dist.

ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF Commuce **DEPARTMENT:** Du. Morithili P. NAME OF THE STAFF: 2 Performance indicator to be assessed Excellent Good Poor Average **Classroom Planning and Control** 1.1 Planning of lessons throughout the academic year 1.2 Effective communication of subject matter and clarity of speech Management of lecture and class control Involvement of students in learning process 1.4 1.5 Use of media such as charts, models using PPT, Online mode Additional skills Arranging special lectures of eminent persons. 2.1 2.2 | Conducting remedial classes for weak students Preparation and display of instructional material. Students Guidance and Counseling: 3 Guidance to students about books and literature 3.1 Guidance about higher education / career planning 3.2 Guidance about job opportunities / entrepreneurship 3.3 Guidance for preparing for interviews / personality development. 3.4 3.5 Guidance for independent study technique Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. 4.4 Record keeping of students' profile Curriculum / Learning Resources Development Preparing question banks. Giving handouts / notes necessary for the subject Preparation of e-content as a teaching aid.

Seminars / Training:

Use of library books, periodicals, journals, etc

6

		4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	Participation in seminars / conferences / workshops			V	
6.3	Writing articles in State and National level periodicals.			1	
6.4	Delivering speech in other institutions.				V
6.5	Memberships of professional bodies, Awards and Honours				V
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical		1		
7.2	camps		Y		
7.3	Contribution to maintaining student discipline in general.	W	,		
7.4	Ability to work as resource person.			V	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1/		
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10					
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
-					
	TOTAL NUMBER OF SCORES	16	12	^	
	TOTAL NOMBER OF SCORES	10	l of	4	2
	WEIGHTS	4	3	2	1
		:64	26	0	
_	TOTAL NUMBER OF SCORES * WEIGHTS	OT	36	8	2
		a sin	110		
	OVERALL SCORE	v ,	1 ()		

She can to participate in paper presentation and publication.

Department of Commerce St. Joseph's College of Arts and Science for Women

SIPCOT, Hosur - 635 126.

6 71 min

ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: Commuce

NAME OF THE STAFF: Mr. Joyalakshini ASB

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				-
1.1	Planning of lessons throughout the academic year	V		†	
1.2	Effective communication of subject matter and clarity of speech				
1.3	Management of lecture and class control	1			
1.4	Involvement of students in learning process				
1.5	Use of media such as charts, models using PPT, Online mode	*	V		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	4	1/		
2.2	Conducting remedial classes for weak students		,		
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning	V:			
3.3	Guidance about job opportunities / entrepreneurship		V/		
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	V			
3.6	Guidance on moral values	V.			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	\int			
4.2	Maintaining quality and standard of questions / evaluation	1/6			
4.3	Providing feedback to the students about shortcomings.	Wii			
4.4	Record keeping of students' profile	V.			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	1			
5.2	Giving handouts / notes necessary for the subject	1			
5.3	Preparation of e-content as a teaching aid.			V	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		V		,

Performance indicator to be assessed Excellent Good Average Poor Average Poor Average Poor Average Writing articles in State and National level periodicals. Delivering speech in other institutions Memberships of professional bodies, Awards and Honours 7 Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.3 Contribution to maintaining student discipline in general. Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES 1 12 OVERALL SCORE			4	3	2	1
6.2 Participation in seminars / conferences / workshops 6.3 Writing articles in State and National level periodicals. 6.4 Delivering speech in other institutions. 6.5 Memberships of professional bodies, Awards and Honours 7 Co-curricular Activities 7 Corganizing cultural programmes / sports / extra-curricular 8 activities, etc 8 Organizing industrial visits / study tours for students or taking 9 interest in NCC / NSS / blood donation / plantation / medical 9 camps 9 contribution to maintaining student discipline in general. 9 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs / committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES \$\frac{1}{2} \frac{1}{2} \frac{3}{2} \frac{2}{1} \frac{1}{6} \frac{1}{1} \frac{1}{2} \		Performance indicator to be assessed	· .			
6.3 Writing articles in State and National level periodicals. Delivering speech in other institutions. Memberships of professional bodies, Awards and Honours 7. Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.1 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8.1 Worked as clubs/ committee incharge 8.2 Wrillingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES * WEIGHTS A 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	6.2	Participation in seminars / conferences / workshops				
6.4 Delivering speech in other institutions. Memberships of professional bodies, Awards and Honours 7. Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.2 camps 7.3 Contribution to maintaining student discipline in general. 8 Administrative Functions: 8.1 Worked as clubs / committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		Writing articles in State and National level periodicals.	,			1
6.5 Memberships of professional bodies, Awards and Honours 7 Co-curricular Activities 7.1 activities, etc 7.2 Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		Delivering speech in other institutions.				1
7. Co-curricular Activities Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.2 camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		Memberships of professional bodies, Awards and Honours				1
Organizing cultural programmes / sports / extra-curricular activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS						· ·
7.1 activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.2 camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	7	Co-curricular Activities				
7.1 activities, etc Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.2 camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		Organizing cultural programmes / sports / extra-curricular				
Organizing industrial visits / study tours for students or taking interest in NCC / NSS / blood donation / plantation / medical camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	7.1	activities, etc				
interest in NCC / NSS / blood donation / plantation / medical camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs / committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		Organizing industrial visits / study tours for students or taking				
7.2 camps 7.3 Contribution to maintaining student discipline in general. 7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS		interest in NCC / NSS / blood donation / plantation / medical		1		
7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	7.2					
7.4 Ability to work as resource person. 8 Administrative Functions: 8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	7.3	Contribution to maintaining student discipline in general.				
8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	7.4			1/	,	
8.1 Worked as clubs/ committee incharge 8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS				V2		
8.2 Willingness to take up higher responsibility 9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	8	Administrative Functions:				
9 Student & Interested Parties Feedback 9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS	8.1	Worked as clubs/ committee incharge			~	
9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS	8.2	Willingness to take up higher responsibility		1		
9.1 Student Feedback back on Performance 10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS						
10 Achievement of Goals 10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS	9	Student & Interested Parties Feedback				
10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS	9.1	Student Feedback back on Performance	/			
10.1 Student Result Analysis on Subjects handled TOTAL NUMBER OF SCORES WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS TOTAL NUMBER OF SCORES * WEIGHTS						
TOTAL NUMBER OF SCORES 2 7 3 3 WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1	10	Achievement of Goals				
WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1	10.1	Student Result Analysis on Subjects handled				
WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1			•			
WEIGHTS 4 3 2 1 TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1						
TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1	<u> </u>	TOTAL NUMBER OF SCORES	21	7	3	3
TOTAL NUMBER OF SCORES * WEIGHTS 84 21 6 1	\vdash	MEGUITO	4			
TOTAL NOWIBER OF SCORES WEIGHTS	\vdash	WEIGHTS				1
112	1	TOTAL NILIMBER OF SCORES * WEIGHTS	84	21	6	1
OVERALL SCORE 112		TOTAL NOMBER OF SCORES WEIGHTS	1			
OVERALL SCORE 112	1					
	1	OVERALL SCORE	112			

The has to contribute and towards remarch

Head and Assistant Professor
Department of Commerce
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SIPCOT, Hosur - 635 126.

ST. JOSEPH'S COLLEGE OF SCIENCE FOR WOMEN Mookandapalli, Sipcot,
HOSUR-635 126, Krishnagiri-Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: Commec,

NAME OF THE STAFF: My Vasanthi R.

in the same		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
				-	
1	Classroom Planning and Control	1			-
1.1	Planning of lessons throughout the academic year			-	-
1.2	Effective communication of subject matter and clarity of speech	1		-	-
1.3	Management of lecture and class control			-	-
1.4	Involvement of students in learning process				-
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.		1		
2.2	Conducting remedial classes for weak students	V			
2.3	Preparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning		-		
3.3	Guidance about job opportunities / entrepreneurship				
3.4	Guidance for preparing for interviews / personality development.	V	ļ	,	
3.5	Guidance for independent study technique		1		
3.6	Guidance on moral values				
4	Assignments / Evaluation				-
4.1	Giving assignments regularly and assessing promptly.				+
4.2	Maintaining quality and standard of questions / evaluation	1			+
4.3	Providing feedback to the students about shortcomings.				+
4.4	Record keeping of students' profile	1			
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	1/	 	+	+
5.2	Giving handouts / notes necessary for the subject			-	+
5.3	Preparation of e-content as a teaching aid.			1	-
_			1		
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1	-	

		4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
6.2	Participation in seminars / conferences / workshops		,		
6.3	Writing articles in State and National level periodicals.		·	,	W
6.4	Delivering speech in other institutions.				1
6.5	Memberships of professional bodies, Awards and Honours				V
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps			1	
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		1		
	·				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge		1		
8.2	Willingness to take up higher responsibility	1			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	1			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled	1/			
	TOTAL NUMBER OF SCORES	18	9	3	3
			,		
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF COCCES #	72	27	(0
	TOTAL NUMBER OF SCORES * WEIGHTS	10	Q.7	6	3
	OVERALL SCORE	108			
	OVERALL SCORE	, 50			

The has to present more papers and participate in publication

Head and Assistant Professor
Department of Commerce
St Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN

Mookandapalli, Sipcot, HOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli, Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

Commerce.

NAME OF THE STAFF:

Mis · Jamendeéseverie · B.

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year		1		
1.2	Effective communication of subject matter and clarity of speech	1			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	/ .			
1.5	Use of media such as charts, models using PPT, Online mode		1		
2	Additional skills				
2.1	Arranging special lectures of eminent persons.	,		V	
2.2	Conducting remedial classes for weak students				
2.3	Preparation and display of instructional material.		V		
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship				
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile	1			
5	Curriculum / Learning Resources Development				
5.1	Trapaning decident parities				
5.2					
5.3	Preparation of e-content as a teaching aid.				
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				

		Τ 4	3	2	1
	Performance indicator to be assessed	Excellent		Average	Poor
		Excellent	Good	Average	1001
	Participation in seminars / conferences / workshops				
6.3	Writing articles in State and National level periodicals.			-	1
6.4	Delivering speech in other institutions.				
6.5	Memberships of professional bodies, Awards and Honours			-	
				-	
7	Co-curricular Activities			-	ļ
	Organizing cultural programmes / sports / extra-curricular				
7.1	activities, etc				
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical			1/	
7.2	camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.		1		
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	~			
8.2	Willingness to take up higher responsibility				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	V			
10	Achievement of Goals				
10.1	Student Result Analysis on Subjects handled				
	TOTAL NUMBER OF SCORES	18	8	5	3
	111111111111111111111111111111111111111				
	WEIGHTS	4	3	2	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	24	10	3
	OVERALL SCORE	109			
)			

"She has to contribute nure towards

Secretary

Head and Assistant Professor
Department of Commerce
St. Joseph's College of Arts and Science for Women
SIPCOT, Hosur - 635 126.

PRINCIPAL

ST. JOSEPH'S COLLEGE OF ART3

& SCIENCE FOR WOMEN

Mookandapalli, Sipcot,

HOSUR - 635 126, Krishnagiri - Dist.

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT:

Commuce:

NAME OF THE STAFF: My Auna . S

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	~			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	1			
1.5	Use of media such as charts, models using PPT, Online mode			V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			1	
2.2	Conducting remedial classes for weak students	1			
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning	1			
3.3	Guidance about job opportunities / entrepreneurship	1			
3.4	Guidance for preparing for interviews / personality development.	1			
3.5	Guidance for independent study technique				
3.6	Guidance on moral values			-	
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation				
4.3	Providing feedback to the students about shortcomings.	/			
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	\			
5.2	Giving handouts / notes necessary for the subject		1		
5.3				~	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1		

SIPCOT, Mookandapalli , Hosur - 635 126.

PEER REVIEW OF STAFF

DEPARTMENT: Commun

NAME OF THE STAFF:

Mrs - Deura - S'

		4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control				
1.1	Planning of lessons throughout the academic year	V			
1.2	Effective communication of subject matter and clarity of speech	V			
1.3	Management of lecture and class control				
1.4	Involvement of students in learning process	1			
1.5	Use of media such as charts, models using PPT, Online mode			V	
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			1	
2.2	Conducting remedial classes for weak students		,	_	
2.3	Preparation and display of instructional material.				
	Treparation and display of instructional material.				
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	V			
3.2	Guidance about higher education / career planning	1/			
3.3	Guidance about job opportunities / entrepreneurship	1			
	, , , , , , , , , , , , , , , , , , , ,				
3.4	Guidance for preparing for interviews / personality development.				
3.5	Guidance for independent study technique	V			
3.6	Guidance on moral values	V			
		<u> </u>			
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.				
4.2	Maintaining quality and standard of questions / evaluation	1			
4.3	Providing feedback to the students about shortcomings.	16			-
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
	Preparing question banks.	V			
	Giving handouts / notes necessary for the subject		V		
5.3	Preparation of e-content as a teaching aid.				
	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc		1		

	Dowforms !	4	3	2	1
	Performance indicator to be assessed	Excellent	_	Average	Poor
6.2	Participation in seminars / conferences / workshops	- Additione	dood	Average	17001
6.3	Writing articles in State and National level periodicals.			*	1
6.4	Delivering speech in other institutions			+	1
6.5	Memberships of professional bodies, Awards and Honours			+	
				+	
7	Co-curricular Activities			-	
	Organizing cultural programmes / sports / extra-curricular	-			
7.1	activities, etc			16	
	Organizing industrial visits / study tours for students or taking	-		1	
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps				
7.3	Contribution to maintaining student discipline in general.				
7.4	Ability to work as resource person.				
	, and a resource person.		80		
8	Administrative Functions:	-			
8.1	Worked as clubs/ committee incharge	,	1		
8.2	Willingness to take up higher responsibility	<u> </u>	1		
	The second state of the se				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				_
10	Achievement of Goals	-			
10.1	Student Result Analysis on Subjects handled	1//			
		Y			
	TOTAL NUMBER OF SCORES	22	3	6	2
		- Car		\sim	3
	WEIGHTS	4	3	2	1
		88	9	12	
	TOTAL NUMBER OF SCORES * WEIGHTS	0.5		12	3
		11.0			
	OVERALL SCORE	112			
					- 1

She has to contribute nume towards

perparation of e-contrat and publication

Head and Assistant Professor
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PEER REVIEW OF STAFF

Commuci. **DEPARTMENT:**

NAME OF THE STAFF:

Aux Logishweni

	Porformance in diagram	4	3	2	1
	Performance indicator to be assessed	Excellent	Good	Average	Poor
1	Classroom Planning and Control			-	-
1.1	Planning of lessons throughout the academic year	1		-	-
1.2	Effective communication of subject matter and clarity of speech			-	-
1.3	Management of lecture and class control	1)		-	
1.4	Involvement of students in learning process			-	
1.5	Use of media such as charts, models using PPT, Online mode				
2	Additional skills				
2.1	Arranging special lectures of eminent persons.			1	
2.2	Conducting remedial classes for weak students		1/		
2.3	Preparation and display of instructional material.	V			
3	Students Guidance and Counseling:				
3.1	Guidance to students about books and literature	1			
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship	K			
3.4	Guidance for preparing for interviews / personality development.		1		
3.5	Guidance for independent study technique				
3.6	Guidance on moral values				
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation	1			
4.3	Providing feedback to the students about shortcomings.				
4.4	Record keeping of students' profile				
5	Curriculum / Learning Resources Development				
5.1	Preparing question banks.	Y			
5.2	Giving handouts / notes necessary for the subject				
5.3	Preparation of e-content as a teaching aid.			V	
6	Seminars / Training:				
6.1	Use of library books, periodicals, journals, etc				

	Performance indicator to be assessed	4 Excellent	3	2	1
6.2	Participation in seminars / conferences / workshops	Excellent	Good	Average	Poor
6.3	Writing articles in State and National level periodicals.			V	V
6.4	Delivering speech in other institutions.			-	
6.5	Memberships of professional bodies, Awards and Honours			-	
7	Co-curricular Activities				
	Organizing cultural programmes / sports / extra-curricular		-		
7.1	activities, etc			1	
	Organizing industrial visits / study tours for students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	camps			1	
7.3	Contribution to maintaining student discipline in general.	1			
7.4	Ability to work as resource person.			1	
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge	<u></u>			
8.2	Willingness to take up higher responsibility	1			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
	·				
10	Achievement of Goals				-
10.1	Student Result Analysis on Subjects handled			-	-
			-	-	-
	TOTAL NUMBER OF SCORES	18	-	Q.	
	TOTAL NUMBER OF SCORES	16	3	8	13
	WEIGHTS	4	3	2	1
		<u> </u>	-	_	1
	TOTAL NUMBER OF SCORES * WEIGHTS	72	15	16	3
	OVERALL SCORE	106			

She can prepare e-contint for better delinery of the subject.

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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF Commuce DEPARTMENT : Mr. Punita NAME OF THE STAFF: 2 1 performance indicator to be assessed Excellent Good Average Classroom Planning and Control 1.1 Planning of lessons throughout the academic year 1.2 Effective communication of subject matter and clarity of speech 1.3 Management of lecture and class control 1.4 Involvement of students in learning process 1.5 Use of media such as charts, models using PPT, Online mode Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling: 3.1 Guidance to students about books and literature 3.2 Guidance about higher education / career planning 3.3 Guidance about job opportunities / entrepreneurship 3.4 Guidance for preparing for interviews / personality development. 3.5 Guidance for independent study technique 3.6 Guidance on moral values Assignments / Evaluation 4.1 Giving assignments regularly and assessing promptly. 4.2 Maintaining quality and standard of questions / evaluation Providing feedback to the students about shortcomings. Record keeping of students' profile Curriculum / Learning Resources Development Preparing question banks. Giving handouts / notes necessary for the subject

1

2

4

4.3

4.4

5 5.1

5.2

5.3

6

6.1

Preparation of e-content as a teaching aid.

Use of library books, periodicals, journals, etc

Seminars / Training:

	Performance indicator to be assessed				
	participation in seminars / conference to be assessed	4			
6.2	participation in seminars / conferences / workshops	Excellent	3	2	1
6.3	rugging speech in other institutional periodicals	- Jane	Good	Average	Poor
6.4	Memberships of professional bodies, Awards and Honours				
6.5	Melibers Awards and Hon-				V
	Co-curricular Activities				V
7	Co-curricular Activities				V
	Organizing cultural programmes / sports / extra-curricular				
71	activities, etc				
	Organizing industrial visits / ctl.			. /	
	interest in NCC / NSS / blood donation / students or taking				
	interest in NCC / NSS / blood donation / plantation / medical				
7.2	contribution to maintaining stud			1	
7.3	Contribution to maintaining student discipline in general. Ability to work as resource person.		,		
7.4	Ability to work as resource person.				
8	Administrative Functions:				
8.1	Worked as clubs/ committee incharge				
8.2	Willingness to take up higher responsibility				
	·	1			
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance				
10	Achievement of Goals				
10.1					
	Section analysis on Subjects Handled				
	TOTAL NUMBER OF COORS	1-7-3	Or		
	TOTAL NUMBER OF SCORES	17	8	5	4
	WEIGHTS	4	3	2	1
	WEIGHTS				1
	TOTAL NUMBER OF SCORES * WEIGHTS	68	24	16	4
	OVERALL SCORE	106			

She has to participate more towards research.

Joeraral

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Department of Commerce
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ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN SIPCOT, Mookandapalli , Hosur - 635 126. PEER REVIEW OF STAFF DEPARTMENT : Ms. Rajes woni. a. NAME OF THE STAFF: Performance indicator to be assessed 1 Excellent Good Average Poor Classroom Planning and Control 11 Planning of lessons throughout the academic year 12 Effective communication of subject matter and clarity of speech 13 Management of lecture and class control 1.4 Involvement of students in learning process 1.5 Use of media such as charts, models using PPT, Online mode Additional skills 2.1 Arranging special lectures of eminent persons. 2.2 Conducting remedial classes for weak students 2.3 Preparation and display of instructional material. Students Guidance and Counseling:

3.1	Guidance to students about books and literature				
3.2	Guidance about higher education / career planning	V			
3.3	Guidance about job opportunities / entrepreneurship	V			-
	Guidance for preparing for interviews / personality development.	V	(
3.5	Guidance for independent study technique	6	-		
	Guidance on moral values	V	-		
		-	-		
4	Assignments / Evaluation				
4.1	Giving assignments regularly and assessing promptly.	V			
4.2	Maintaining quality and standard of questions / evaluation	1			
4.3	Providing feedback to the students about snortcomings.	V			
4.4	Record keeping of students' profile				
<u> </u>					
5.1	Curriculum / Learning Resources Development	V			-
	Preparing question banks				-
<u> </u>	Giving handouts / notes necessary for the subject				-
7.3	Preparation of e-content as a teaching aid.		-	-	+
			-		+
6.1	Seminars / Training:				1
	Use of library books, periodicals, journals, etc				

/	performance indicator to be assessed pricipation in seminars / conferences / workshops pricipation in State and National level periodicals. priting articles in Other institutions.	4	3	2	
	-inarc / contoronose /	Excellent		2 Averses	1
02	rticipation in seminars / conferences / workshops pricipation in State and National level periodicals.			Average	Poor
6.2 W	riting articles in State and National level periodicals. Priting speech in other institutions. Pelivering speech in other bodies, Awards and Honours				Y
6.3	elivering speech in other matted ons. elivering speech in other matted ons.				7
b. M	emberson				7
6.5	O-curricular Activities O-curricular Activities O-curricular Activities				
C	O-curricular Activities				
1	airing Cultural Propriet				
		1			
7.1	ctivities, etc				
ir	nterest in NCC / N33 / Blood dorlation / plantation / medical			~	
7.2	Ontribution to maintaining student discipline in general.	1			
7.3	Ability to work as resource person.				1
7.4	Applicy to				
_	Administrative Functions:				
-	worked as clubs/ committee incharge				
0	Willingness to take up higher responsibility	V			
8.2	Willing				
9	Student & Interested Parties Feedback				
9.1	Student Feedback back on Performance	6			
5.1	Statement			-	-
10	Achievement of Goals			-	-
10.1	Student Result Analysis on Subjects handled	V	-	-	-
	·		+	-	+
		22	14	3	4
	TOTAL NUMBER OF SCORES	23	+ -		
	WEIGHTS	4	3	2	1
	WEIGHTS		1.5	6	A
	TOTAL NUMBER OF SCORES * WEIGHTS	92	12		
_	TOTAL NOWIBER OF SEC				
	OVERALL SCORE	114			
	OVERALL SCORE				

The has to contribute owner towards remain-

decodal

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