



St. Joseph's College of Arts and Science for Women

(Affiliated to Periyar University, Salem)

An ISO 9001:2015 Certified Institution

Recognised U/s 2(f) and 12(B) of the UGC Act

Mookandapalli, SIPCOT, Hosur - 635 126



FINANCIAL SUPPORT FOR FACULTY FROM THE MANAGEMENT

Policy

- To strengthen the original research articles published in Scopus and Web of Science journals and to encourage high standards in research
- To raise each faculty member's academic standing to the level required by the HEI
- To motivate academic members to participate in national and international conferences and seminars to present their research.
- To assist the faculty members who are willing to write books at the transdisciplinary level once a year.
- To encourage faculty members to join academic associations and professional entities in related fields.

Practices

- A faculty member may give a paper at one national or international conference, seminar, or workshop.
- Books and original research articles published in journals indexed by Web of Science and Scopus are also eligible for financial assistance.
- The principal receives a request letter asking for financial support for presentation and publication. An acceptance letter together with registration details, including dates and costs, should be provided.
- Only the faculty's presented evidence will be used to reimburse the costs. It is necessary to provide receipts, vouchers, and the attendance certificate as proof of the evidence.
- The principal has the authority to choose which faculty members are qualified to get the funding from management.
- The management will shoulder half of the necessary expenses.

Outcomes

- Academic staff members are driven to cultivate a scientific mindset and carry out research efficiently.
- The institution's research publications will be strengthened
- Faculty members have the option to join professional organisations for life, giving them access to the network and work together with scientists and subject matter experts.
- Project submissions are encouraged from faculty members, which enhances the publications.
- The promotion of teaching, learning, and associated activities
- Activities related to extracurricular, cocurricular, and professional growth are improved.